

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Trigano SA

**Meeting Date:** 01/07/2020

**Country:** France

**Primary Security ID:** F93488108

**Record Date:** 01/02/2020

**Meeting Type:** Annual/Special

**Ticker:** TRI

**Shares Voted:** 13,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
4	Approve Allocation of Income and Dividends of EUR 2.00 per Share	Mgmt	For	For
5	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 169,000	Mgmt	For	For
6	Authorize Repurchase of Up to 9.83 Percent of Issued Share Capital	Mgmt	For	Against
7	Approve Compensation of Francois Feuillet, Chairman of the Management Board	Mgmt	For	For
8	Approve Compensation of Marie-Helene Feuillet, CEO	Mgmt	For	For
9	Approve Compensation of Michel Freiche, CEO	Mgmt	For	Against
10	Approve Compensation of Paolo Bicci, Management Board Member	Mgmt	For	Against
11	Approve Compensation of Alice Cavalier Feuillet, Chairman of the Supervisory Board	Mgmt	For	For
12	Approve Remuneration Policy for Chairman of the Management Board	Mgmt	For	Against
13	Approve Remuneration Policy for CEOs (Management Board Members)	Mgmt	For	Against
14	Approve Remuneration Policy for Members of the Management Board	Mgmt	For	Against
15	Approve Remuneration Policy for Members of the Supervisory Board	Mgmt	For	For
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
	Extraordinary Business	Mgmt		
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For

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### ChemoMetec A/S

**Meeting Date:** 01/13/2020      **Country:** Denmark      **Primary Security ID:** K18309102  
**Record Date:** 01/06/2020      **Meeting Type:** Special      **Ticker:** CHEMM

**Shares Voted:** 20,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt		
2	Approve Extraordinary Dividends of DKK 13 Per Share	Mgmt	For	For
3	Other Business	Mgmt		

### Litium AB

**Meeting Date:** 01/22/2020      **Country:** Sweden      **Primary Security ID:** W5S33G109  
**Record Date:** 01/16/2020      **Meeting Type:** Special      **Ticker:** LITI

**Shares Voted:** 425,433

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Approve Warrants Plan for CEO and CFO	Mgmt	For	For
8	Close Meeting	Mgmt		

### RTX A/S

**Meeting Date:** 01/23/2020      **Country:** Denmark      **Primary Security ID:** K8400C100  
**Record Date:** 01/17/2020      **Meeting Type:** Annual      **Ticker:** RTX

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

## RTX A/S

Shares Voted: 65,742

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For
3	Approve Allocation of Income and Dividends of DKK 2.50 Per Share	Mgmt	For	For
4a	Reelect Peter Thostrup (Chairman) as Director	Mgmt	For	Abstain
4b	Reelect Jesper Mailind (Deputy Chair) as Director	Mgmt	For	For
4c	Reelect Christian Engsted as Director	Mgmt	For	For
4d	Reelect Lars Christian Tofft as Director	Mgmt	For	For
4e	Reelect Henrik Schimmell as New Director	Mgmt	For	For
5	Ratify Deloitte as Auditors	Mgmt	For	For
6.1	Approve DKK 1.5 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For
6.2	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	Against
6.3	Amend Articles Re: Annual General Meeting Agenda	Mgmt	For	For
	Shareholder Proposals Submitted by SEBinvest Danske Aktier Akkumulerende AKL and SEBinvest Danske Aktier AKL	Mgmt		
6.4	Raise Share Buyback Programme	SH	For	Against
	Management Proposals	Mgmt		
6.5	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
7	Other Business	Mgmt		

## Visa Inc.

Meeting Date: 01/28/2020

Country: USA

Primary Security ID: 92826C839

Record Date: 11/29/2019

Meeting Type: Annual

Ticker: V

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

### Visa Inc.

Shares Voted: 32,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lloyd A. Carney	Mgmt	For	Against
1b	Elect Director Mary B. Cranston	Mgmt	For	For
1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	For	For
1d	Elect Director Alfred F. Kelly, Jr.	Mgmt	For	For
1e	Elect Director Ramon L. Laguarta	Mgmt	For	For
1f	Elect Director John F. Lundgren	Mgmt	For	For
1g	Elect Director Robert W. Matschullat	Mgmt	For	For
1h	Elect Director Denise M. Morrison	Mgmt	For	For
1i	Elect Director Suzanne Nora Johnson	Mgmt	For	For
1j	Elect Director John A. C. Swainson	Mgmt	For	For
1k	Elect Director Maynard G. Webb, Jr.	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

### ThyssenKrupp AG

Meeting Date: 01/31/2020

Country: Germany

Primary Security ID: D8398Q119

Record Date: 01/09/2020

Meeting Type: Annual

Ticker: TKA

Shares Voted: 65,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2018/19 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2018/19	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2018/19	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2019/20	Mgmt	For	For

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### ThyssenKrupp AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.1	Elect Birgit Behrendt to the Supervisory Board	Mgmt	For	For
6.2	Elect Wolfgang Colberg to the Supervisory Board	Mgmt	For	For
6.3	Elect Angelika Gifford to the Supervisory Board	Mgmt	For	For
6.4	Elect Bernhard Guenther to the Supervisory Board	Mgmt	For	For
6.5	Elect Friederike Helfer to the Supervisory Board	Mgmt	For	For
6.6	Elect Ingrid Hengster to the Supervisory Board	Mgmt	For	For
6.7	Elect Martina Merz to the Supervisory Board	Mgmt	For	For
6.8	Elect Siegfried Russwurm to the Supervisory Board	Mgmt	For	For
6.9	Elect Ingo Luge as Alternate Supervisory Board Member	Mgmt	For	For

### Rockwell Automation, Inc.

**Meeting Date:** 02/04/2020      **Country:** USA      **Primary Security ID:** 773903109  
**Record Date:** 12/09/2019      **Meeting Type:** Annual      **Ticker:** ROK

**Shares Voted:** 9,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
A1	Elect Director Steven R. Kalmanson	Mgmt	For	For
A2	Elect Director James P. Keane	Mgmt	For	For
A3	Elect Director Pam Murphy	Mgmt	For	For
A4	Elect Director Donald R. Parfet	Mgmt	For	For
B	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
C	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
D	Approve Omnibus Stock Plan	Mgmt	For	For

## Vote Summary Report

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### Tiffany & Co.

**Meeting Date:** 02/04/2020      **Country:** USA      **Primary Security ID:** 886547108  
**Record Date:** 01/02/2020      **Meeting Type:** Special      **Ticker:** TIF

**Shares Voted:** 28,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	For

### Siemens AG

**Meeting Date:** 02/05/2020      **Country:** Germany      **Primary Security ID:** D69671218  
**Record Date:**      **Meeting Type:** Annual      **Ticker:** SIE

**Shares Voted:** 58,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2018/19 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 3.90 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Joe Kaeser for Fiscal 2018/19	Mgmt	For	Against
3.2	Approve Discharge of Management Board Member Roland Busch for Fiscal 2018/19	Mgmt	For	Against
3.3	Approve Discharge of Management Board Member Lisa Davis for Fiscal 2018/19	Mgmt	For	Against
3.4	Approve Discharge of Management Board Member Klaus Helmrich for Fiscal 2018/19	Mgmt	For	Against
3.5	Approve Discharge of Management Board Member Janina Kugel for Fiscal 2018/19	Mgmt	For	Against
3.6	Approve Discharge of Management Board Member Cedrik Neike for Fiscal 2018/19	Mgmt	For	Against
3.7	Approve Discharge of Management Board Member Michael Sen for Fiscal 2018/19	Mgmt	For	Against
3.8	Approve Discharge of Management Board Member Ralf Thomas for Fiscal 2018/19	Mgmt	For	Against
4.1	Approve Discharge of Supervisory Board Member Jim Hagemann Snabe for Fiscal 2018/19	Mgmt	For	Against

## Vote Summary Report

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Location(s): All Locations

Institution Account(s): All Institution Accounts

## Siemens AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal 2018/19	Mgmt	For	Against
4.3	Approve Discharge of Supervisory Board Member Werner Wenning for Fiscal 2018/19	Mgmt	For	Against
4.4	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal 2018/19	Mgmt	For	Against
4.5	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal 2018/19	Mgmt	For	Against
4.6	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal 2018/19	Mgmt	For	Against
4.7	Approve Discharge of Supervisory Board Member Reinhard Hahn (until January 30, 2019) for Fiscal 2018/19	Mgmt	For	Against
4.8	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal 2018/19	Mgmt	For	Against
4.9	Approve Discharge of Supervisory Board Member Robert Kensbock for Fiscal 2018/19	Mgmt	For	Against
4.10	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal 2018/19	Mgmt	For	Against
4.11	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal 2018/19	Mgmt	For	Against
4.12	Approve Discharge of Supervisory Board Member Nicola Leibinger-Kammueler for Fiscal 2018/19	Mgmt	For	Against
4.13	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal 2018/19	Mgmt	For	Against
4.14	Approve Discharge of Supervisory Board Member Hagen Reimer (from January 30, 2019) for Fiscal 2018/19	Mgmt	For	Against
4.15	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal 2018/19	Mgmt	For	Against
4.16	Approve Discharge of Supervisory Board Member Dame Shafik for Fiscal 2018/19	Mgmt	For	Against
4.17	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal 2018/19	Mgmt	For	Against
4.18	Approve Discharge of Supervisory Board Member Michael Sigmund for Fiscal 2018/19	Mgmt	For	Against
4.19	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal 2018/19	Mgmt	For	Against
4.20	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal 2018/19	Mgmt	For	Against
4.21	Approve Discharge of Supervisory Board Member Gunnar Zukunft for Fiscal 2018/19	Mgmt	For	Against

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## Siemens AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2019/20	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
8	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Billion; Approve Creation of EUR 180 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
10	Approve Affiliation Agreement with Subsidiary Siemens Mobility GmbH	Mgmt	For	For

## Stillfront Group AB

**Meeting Date:** 02/07/2020

**Country:** Sweden

**Primary Security ID:** W87819103

**Record Date:** 01/31/2020

**Meeting Type:** Special

**Ticker:** SF

**Shares Voted:** 215,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Approve Issuance of 527,717 Shares for a Private Placement	Mgmt	For	For
8	Approve Issuance of 262,467 Shares for a Private Placement for Laureus Capital GmbH	Mgmt	For	For
9	Approve Issuance of 1.9 Million Shares in Connection with Acquisition of Storm8, Inc.	Mgmt	For	For
10	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For



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### Stillfront Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Close Meeting	Mgmt		

### Cineworld Group Plc

**Meeting Date:** 02/11/2020      **Country:** United Kingdom      **Primary Security ID:** G219AH100  
**Record Date:** 02/07/2020      **Meeting Type:** Special      **Ticker:** CINE  
**Shares Voted:** 420,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Acquisition of Cineplex Inc	Mgmt	For	For

### TUI AG

**Meeting Date:** 02/11/2020      **Country:** Germany      **Primary Security ID:** D8484K166  
**Record Date:**      **Meeting Type:** Annual      **Ticker:** TUI  
**Shares Voted:** 294,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2018/19 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.54 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Friedrich Joussen for Fiscal 2018/19	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Birgit Conix for Fiscal 2018/19	Mgmt	For	For
3.3	Approve Discharge of Management Board Member David Burling for Fiscal 2018/19	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Sebastian Ebel for Fiscal 2018/19	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Elke Eller for Fiscal 2018/19	Mgmt	For	For
3.6	Approve Discharge of Management Board Member Frank Rosenberger for Fiscal 2018/19	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Dieter Zetsche for Fiscal 2018/19	Mgmt	For	For

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Location(s): All Locations

Institution Account(s): All Institution Accounts

## TUI AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2	Approve Discharge of Supervisory Board Member Frank Jakobi for Fiscal 2018/19	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Peter Long for Fiscal 2018/19	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Andreas Barczewski for Fiscal 2018/19	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Peter Bremme for Fiscal 2018/19	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Edgar Ernst for Fiscal 2018/19	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Wolfgang Flintermann for Fiscal 2018/19	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Angelika Gifford for Fiscal 2018/19	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Valerie Gooding for Fiscal 2018/19	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Dierk Hirschel for Fiscal 2018/19	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Janis Kong for Fiscal 2018/19	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Vladimir Lukin for Fiscal 2018/19	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Klaus Mangold for Fiscal 2018/19	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Coline McConville for Fiscal 2018/19	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Alexey Mordashov for Fiscal 2018/19	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Michael Poenipp for Fiscal 2018/19	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member Carmen Gueell for Fiscal 2018/19	Mgmt	For	For
4.18	Approve Discharge of Supervisory Board Member Carola Schwirn for Fiscal 2018/19	Mgmt	For	For
4.19	Approve Discharge of Supervisory Board Member Anette Stempel for Fiscal 2018/19	Mgmt	For	For
4.20	Approve Discharge of Supervisory Board Member Ortwin Strubelt for Fiscal 2018/19	Mgmt	For	For
4.21	Approve Discharge of Supervisory Board Member Joan Riu for Fiscal 2018/19	Mgmt	For	For
4.22	Approve Discharge of Supervisory Board Member Stefan Weinhofer for Fiscal 2018/19	Mgmt	For	For

## Vote Summary Report

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Location(s): All Locations

Institution Account(s): All Institution Accounts

### TUI AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Ratify Deloitte GmbH as Auditors for Fiscal 2019/20	Mgmt	For	For
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
7	Amend Articles of Association	Mgmt	For	For
8.1	Elect Vladimir Lukin to the Supervisory Board	Mgmt	For	Against
8.2	Elect Coline McConville to the Supervisory Board	Mgmt	For	For
8.3	Elect Maria Corces to the Supervisory Board	Mgmt	For	For
8.4	Elect Ingrid-Helen Arnold to the Supervisory Board	Mgmt	For	For
9	Approve Remuneration Policy	Mgmt	For	For

### PTC Inc.

**Meeting Date:** 02/12/2020

**Country:** USA

**Primary Security ID:** 69370C100

**Record Date:** 12/09/2019

**Meeting Type:** Annual

**Ticker:** PTC

**Shares Voted:** 25,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Janice Chaffin	Mgmt	For	For
1.2	Elect Director Phillip Fernandez	Mgmt	For	For
1.3	Elect Director James Heppelmann	Mgmt	For	For
1.4	Elect Director Klaus Hoehn	Mgmt	For	For
1.5	Elect Director Paul Lacy	Mgmt	For	For
1.6	Elect Director Corinna Lathan	Mgmt	For	For
1.7	Elect Director Blake Moret	Mgmt	For	For
1.8	Elect Director Robert Schechter	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Siemens Healthineers AG

**Meeting Date:** 02/12/2020

**Country:** Germany

**Primary Security ID:** D6T479107

**Record Date:**

**Meeting Type:** Annual

**Ticker:** SHL

**Shares Voted:** 124,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.80 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Bernhard Montag for Fiscal 2019	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Jochen Schmitz for Fiscal 2019	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Michael Reitermann (until Sep. 30, 2019) for Fiscal 2019	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal 2019	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Michael Sen for Fiscal 2019	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Norbert Gaus for Fiscal 2019	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Marion Helmes for Fiscal 2019	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Andreas Hoffmann for Fiscal 2019	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Philipp Roesler for Fiscal 2019	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Nathalie Von Siemens for Fiscal 2019	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Gregory Sorensen for Fiscal 2019	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal 2019	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020	Mgmt	For	For
6	Elect Roland Busch to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For

## Vote Summary Report

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Location(s): All Locations

Institution Account(s): All Institution Accounts

## Paragon Banking Group Plc

**Meeting Date:** 02/13/2020

**Country:** United Kingdom

**Primary Security ID:** G6376N154

**Record Date:** 02/11/2020

**Meeting Type:** Annual

**Ticker:** PAG

**Shares Voted:** 260,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against
3	Approve Remuneration Policy	Mgmt	For	Against
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Fiona Clutterbuck as Director	Mgmt	For	For
6	Re-elect Nigel Terrington as Director	Mgmt	For	For
7	Re-elect Richard Woodman as Director	Mgmt	For	For
8	Re-elect Peter Hartill as Director	Mgmt	For	For
9	Re-elect Hugo Tudor as Director	Mgmt	For	For
10	Re-elect Barbara Ridpath as Director	Mgmt	For	For
11	Re-elect Finlay Williamson as Director	Mgmt	For	For
12	Re-elect Graeme Yorston as Director	Mgmt	For	For
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise Issue of Equity in Relation to Additional Tier 1 Securities	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Relation to Additional Tier 1 Securities	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

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Location(s): All Locations

Institution Account(s): All Institution Accounts

### SAF-HOLLAND SA

**Meeting Date:** 02/14/2020

**Country:** Luxembourg

**Primary Security ID:** L7999A102

**Record Date:** 01/31/2020

**Meeting Type:** Special

**Ticker:** SFQ

**Shares Voted:** 105,764

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Present and Approve the Report and Conversion Plan of the Company from a Public Limited Liability Company into a European company (SE)	Mgmt	For	For
2	Receive and Approve Auditors' Report Re: Conversion Plan	Mgmt	For	For
3	Approve Full Restatement of the Articles of Incorporation and in Particular Articles 1 and 10 Re: Reflect the Changes Resulting from the Conversion of the Company into a European Company	Mgmt	For	For
4	Approve Conversion of the Company into a European Company (SE) Under the Name of SAF-HOLLAND SE	Mgmt	For	For
5	Approve Confirmation of the Mandates of the Current Members of the Board of Directors	Mgmt	For	For
6	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For

### Embracer Group AB

**Meeting Date:** 02/19/2020

**Country:** Sweden

**Primary Security ID:** W2504N101

**Record Date:** 02/13/2020

**Meeting Type:** Special

**Ticker:** EMBRAC.B

**Shares Voted:** 1,148,132

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Agenda of Meeting	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Embracer Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Determine Number of Members (6) Deputy Members (0) of Board; Approve Remuneration of New Director in the Amount of SEK 250,000; Elect David Gardner as New Director	Mgmt	For	Against
8	Close Meeting	Mgmt		

## Infineon Technologies AG

**Meeting Date:** 02/20/2020

**Country:** Germany

**Primary Security ID:** D35415104

**Record Date:**

**Meeting Type:** Annual

**Ticker:** IFX

**Shares Voted:** 430,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.27 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal 2020	Mgmt	For	For
6.1	Elect Xiaoqun Clever to the Supervisory Board	Mgmt	For	For
6.2	Elect Friedrich Eichiner to the Supervisory Board	Mgmt	For	For
6.3	Elect Hans-Ulrich Holdenried to the Supervisory Board	Mgmt	For	For
6.4	Elect Manfred Puffer to the Supervisory Board	Mgmt	For	For
6.5	Elect Ulrich Spiesshofer to the Supervisory Board	Mgmt	For	For
6.6	Elect Margret Suckale to the Supervisory Board	Mgmt	For	For
7	Approve Cancellation of Conditional Capital 2010/I	Mgmt	For	For
8	Approve Creation of EUR 750 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Infineon Technologies AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Billion; Approve Creation of EUR 260 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For

### Apple Inc.

**Meeting Date:** 02/26/2020      **Country:** USA      **Primary Security ID:** 037833100  
**Record Date:** 01/02/2020      **Meeting Type:** Annual      **Ticker:** AAPL

**Shares Voted:** 36,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James Bell	Mgmt	For	For
1b	Elect Director Tim Cook	Mgmt	For	For
1c	Elect Director Al Gore	Mgmt	For	For
1d	Elect Director Andrea Jung	Mgmt	For	For
1e	Elect Director Art Levinson	Mgmt	For	For
1f	Elect Director Ron Sugar	Mgmt	For	For
1g	Elect Director Sue Wagner	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Proxy Access Amendments	SH	Against	For
5	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	SH	Against	For
6	Report on Freedom of Expression and Access to Information Policies	SH	Against	For

### Irras AB

**Meeting Date:** 03/02/2020      **Country:** Sweden      **Primary Security ID:** W5169F115  
**Record Date:** 02/25/2020      **Meeting Type:** Special      **Ticker:** IRRAS



## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Irras AB

Shares Voted: 250,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
7	Close Meeting	Mgmt		

### RTX A/S

**Meeting Date:** 03/03/2020      **Country:** Denmark      **Primary Security ID:** K8400C100  
**Record Date:** 02/25/2020      **Meeting Type:** Special      **Ticker:** RTX

Shares Voted: 70,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve DKK 1.5 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For
2	Amend Articles Re: Add Item Regarding Presentation of and Advisory Vote on the Remuneration Report to the Agenda for the Annual General Meeting	Mgmt	For	For
3	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For

### TalkTalk Telecom Group Plc

**Meeting Date:** 03/09/2020      **Country:** United Kingdom      **Primary Security ID:** G8668X106  
**Record Date:** 03/05/2020      **Meeting Type:** Special      **Ticker:** TALK

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

## TalkTalk Telecom Group Plc

Shares Voted: 600,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Sale of Fibre Assets	Mgmt	For	For
2	Approve the Class 1 Break Fee	Mgmt	For	For

## Demant A/S

Meeting Date: 03/10/2020

Country: Denmark

Primary Security ID: K3008M105

Record Date: 03/03/2020

Meeting Type: Annual

Ticker: DEMANT

Shares Voted: 112,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Remuneration of Directors in the Amount of DKK 1.05 Million for Chairman, DKK 700,000 for Vice Chairman, and DKK 350,000 for Other Directors	Mgmt	For	For
4	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
5a	Reelect Niels B. Christiansen as Director	Mgmt	For	For
5b	Reelect Niels Jacobsen as Director	Mgmt	For	For
5c	Reelect Benedikte Leroy as Director	Mgmt	For	For
5d	Reelect Lars Rasmussen as Director	Mgmt	For	Abstain
5e	Elect Anja Madsen as New Director	Mgmt	For	For
6	Ratify Deloitte as Auditors	Mgmt	For	For
7a	Approve DKK 919,173,40 Reduction in Share Capital	Mgmt	For	For
7b	Authorize Share Repurchase Program	Mgmt	For	For
7c	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	Against
7d	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Demant A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Other Business	Mgmt		

### Embracer Group AB

**Meeting Date:** 03/11/2020      **Country:** Sweden      **Primary Security ID:** W2504N101  
**Record Date:** 03/05/2020      **Meeting Type:** Special      **Ticker:** EMBRAC.B

**Shares Voted:** 1,148,132

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Agenda of Meeting	Mgmt	For	For
7	Approve Issuance of Shares in Connection with Acquisition of Saber Interactive	Mgmt	For	For
8	Close Meeting	Mgmt		

### GN Store Nord A/S

**Meeting Date:** 03/11/2020      **Country:** Denmark      **Primary Security ID:** K4001S214  
**Record Date:** 03/04/2020      **Meeting Type:** Annual      **Ticker:** GN

**Shares Voted:** 150,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Discharge of Management and Board	Mgmt	For	For
4	Approve Allocation of Income and Dividends of DKK 1.45 Per Share	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

### GN Store Nord A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Remuneration of Directors in the Amount of DKK 870,000 for Chairman, DKK 580,000 for Vice Chairman, and DKK 290,000 for Other Members; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For
6.1	Reelect Per Wold-Olsen as Director	Mgmt	For	For
6.2	Reelect Wolfgang Reim as Director	Mgmt	For	For
6.3	Reelect Helene Barnekow as Director	Mgmt	For	For
6.4	Reelect Ronica Wang as Director	Mgmt	For	For
6.5	Elect Jukka Pekka Pertola as New Director	Mgmt	For	Abstain
6.6	Elect Montserrat Maresch Pascual as New Director	Mgmt	For	For
6.7	Elect Anette Weber as New Director	Mgmt	For	For
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
8.1	Authorize Share Repurchase Program	Mgmt	For	For
8.2	Approve DKK 16.7 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For
8.3	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For
8.4	Amend Articles Re: Advisory Vote on Remuneration Report on Annual General Meetings	Mgmt	For	For
9	Other Business (Non-Voting)	Mgmt		

### The Walt Disney Company

Meeting Date: 03/11/2020

Country: USA

Primary Security ID: 254687106

Record Date: 01/13/2020

Meeting Type: Annual

Ticker: DIS

Shares Voted: 50,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Susan E. Arnold	Mgmt	For	For
1b	Elect Director Mary T. Barra	Mgmt	For	For
1c	Elect Director Safra A. Catz	Mgmt	For	For
1d	Elect Director Francis A. deSouza	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

## The Walt Disney Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Michael B.G. Froman	Mgmt	For	For
1f	Elect Director Robert A. Iger	Mgmt	For	For
1g	Elect Director Maria Elena Lagomasino	Mgmt	For	For
1h	Elect Director Mark G. Parker	Mgmt	For	For
1i	Elect Director Derica W. Rice	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Report on Lobbying Payments and Policy	SH	Against	For

## DSV Panalpina A/S

**Meeting Date:** 03/16/2020

**Country:** Denmark

**Primary Security ID:** K3186P102

**Record Date:** 03/09/2020

**Meeting Type:** Annual

**Ticker:** DSV

**Shares Voted:** 38,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Remuneration of Directors in the Amount of DKK 500,000 for Ordinary Directors	Mgmt	For	For
4	Approve Allocation of Income and Dividends of DKK 2.50 Per Share	Mgmt	For	For
5.1	Reelect Thomas Plenborg as Director	Mgmt	For	For
5.2	Reelect Jorgen Moller as Director	Mgmt	For	For
5.3	Reelect Birgit Norgaard as Director	Mgmt	For	For
5.4	Reelect Annette Sadolin as Director	Mgmt	For	For
5.5	Reelect Malou Aamund as Director	Mgmt	For	For
5.6	Reelect Beat Walti as Director	Mgmt	For	For
5.7	Elect Niels Smedegaard as New Director	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

### DSV Panalpina A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
7.1	Approve DKK 5 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For
7.2	Authorize Share Repurchase Program	Mgmt	For	For
7.3	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For
7.4	Amend Articles Re: Agenda of Annual General Meeting	Mgmt	For	For
7.5	Amend Articles Re: Editorial Changes	Mgmt	For	For
8	Other Business	Mgmt		

### Starbucks Corporation

**Meeting Date:** 03/18/2020

**Country:** USA

**Primary Security ID:** 855244109

**Record Date:** 01/10/2020

**Meeting Type:** Annual

**Ticker:** SBUX

**Shares Voted:** 24,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard E. Allison, Jr.	Mgmt	For	For
1b	Elect Director Rosalind G. Brewer	Mgmt	For	For
1c	Elect Director Andrew Campion	Mgmt	For	For
1d	Elect Director Mary N. Dillon	Mgmt	For	For
1e	Elect Director Isabel Ge Mahe	Mgmt	For	For
1f	Elect Director Mellody Hobson	Mgmt	For	For
1g	Elect Director Kevin R. Johnson	Mgmt	For	For
1h	Elect Director Jorgen Vig Knudstorp	Mgmt	For	For
1i	Elect Director Satya Nadella	Mgmt	For	For
1j	Elect Director Joshua Cooper Ramo	Mgmt	For	For
1k	Elect Director Clara Shih	Mgmt	For	For
1l	Elect Director Javier G. Teruel	Mgmt	For	For
1m	Elect Director Myron E. Ullman, III	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Starbucks Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Report on Risks of Omitting Viewpoint and Ideology from EEO Policy	SH	Against	Against

## Beazley Plc

**Meeting Date:** 03/25/2020

**Country:** United Kingdom

**Primary Security ID:** G0936K107

**Record Date:** 03/23/2020

**Meeting Type:** Annual

**Ticker:** BEZ

**Shares Voted:** 241,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Second Interim Dividend	Mgmt	For	For
5	Re-elect Adrian Cox as Director	Mgmt	For	For
6	Re-elect Andrew Horton as Director	Mgmt	For	For
7	Re-elect Christine LaSala as Director	Mgmt	For	For
8	Re-elect Sir Andrew Likierman as Director	Mgmt	For	For
9	Re-elect David Roberts as Director	Mgmt	For	For
10	Re-elect John Sauerland as Director	Mgmt	For	For
11	Re-elect Robert Stuchbery as Director	Mgmt	For	For
12	Re-elect Catherine Woods as Director	Mgmt	For	For
13	Elect Nicola Hodson as Director	Mgmt	For	For
14	Elect Sally Lake as Director	Mgmt	For	For
15	Elect John Reizenstein as Director	Mgmt	For	For
16	Reappoint EY as Auditors	Mgmt	For	For
17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

### Beazley Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

### Novo Nordisk A/S

**Meeting Date:** 03/26/2020

**Country:** Denmark

**Primary Security ID:** K72807132

**Record Date:** 03/19/2020

**Meeting Type:** Annual

**Ticker:** NOVO.B

**Shares Voted:** 197,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3.1	Receive Remuneration Report 2019	Mgmt		
3.2a	Approve Remuneration of Directors for 2019 in the Aggregate Amount of DKK 19.4 Million	Mgmt	For	For
3.2b	Approve Remuneration of Directors for 2020 in the Amount of DKK 2.2 Million for the Chairman, DKK 1.4 Million for the Vice Chairman, and DKK 720,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
3.3	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For
3.4	Amend Articles Re: Voting on the Company's Remuneration Report at Annual General Meetings	Mgmt	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For
5.1	Reelect Helge Lund as Director and Chairman	Mgmt	For	For
5.2	Reelect Jeppe Christiansen as Director and Deputy Chairman	Mgmt	For	For
5.3a	Reelect Brian Daniels as Director	Mgmt	For	For
5.3b	Reelect Laurence Debroux as Director	Mgmt	For	For
5.3c	Reelect Andreas Fibig as Director	Mgmt	For	For



## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Novo Nordisk A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.3d	Reelect Sylvie Gregoire as Director	Mgmt	For	For
5.3e	Reelect Liz Hewitt as Director	Mgmt	For	For
5.3f	Reelect Kasim Kutay as Director	Mgmt	For	For
5.3g	Reelect Martin Mackay as Director	Mgmt	For	For
6	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
7.1	Approve DKK 10 Million Reduction in Share Capital via B Share Cancellation	Mgmt	For	For
7.2	Authorize Share Repurchase Program	Mgmt	For	For
7.3a	Approve Creation of Pool of Capital for the Benefit of Employees	Mgmt	For	Against
7.3b	Approve Creation of Pool of Capital with Preemptive Rights	Mgmt	For	For
7.3c	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
7.4	Approve Donation to the World Diabetes Foundation	Mgmt	For	For
	Shareholder Proposal Submitted by Frank Aaen	Mgmt		
8	Disclosure of the Ratio between Executive and Employee Remuneration in the Annual Reports	SH	Against	Against
9	Other Business	Mgmt		

### Canon, Inc.

**Meeting Date:** 03/27/2020      **Country:** Japan      **Primary Security ID:** J05124144  
**Record Date:** 12/31/2019      **Meeting Type:** Annual      **Ticker:** 7751

**Shares Voted:** 42,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 80	Mgmt	For	For
2.1	Elect Director Mitarai, Fujio	Mgmt	For	Against
2.2	Elect Director Maeda, Masaya	Mgmt	For	Against
2.3	Elect Director Tanaka, Toshizo	Mgmt	For	Against
2.4	Elect Director Homma, Toshio	Mgmt	For	Against

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Canon, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.5	Elect Director Saida, Kunitaro	Mgmt	For	For
2.6	Elect Director Kato, Haruhiko	Mgmt	For	For
3	Appoint Statutory Auditor Ebinuma, Ryuichi	Mgmt	For	For
4	Appoint Deloitte Touche Tohmatsu LLC as New External Audit Firm	Mgmt	For	For
5	Approve Annual Bonus	Mgmt	For	For

## HiQ International AB

**Meeting Date:** 03/30/2020

**Country:** Sweden

**Primary Security ID:** W4091V355

**Record Date:** 03/24/2020

**Meeting Type:** Annual

**Ticker:** HIQ

**Shares Voted:** 300,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive President's Report	Mgmt		
7	Receive Financial Statements and Statutory Reports	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
8.c	Approve Discharge of Board and President	Mgmt	For	For
9	Determine Number of Directors (6) and Deputy Directors (0)	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of SEK 725,000 to Chairman and SEK 275,000 to Other Directors; Approve Remuneration for Audit Committee Chairman; Approve Remuneration of Auditors	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

## HiQ International AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Reelect Gunnel Duveblad (Chairman), Erik Hallberg, Raimo Lind, Lars Stugemo as Directors; Elect Johan Dozzi and Katarina Axelsson Lindgren as New Directors	Mgmt	For	For
12	Ratify KPMG as Auditors	Mgmt	For	For
13	Approve 2:1 Stock Split in Connection with Redemption Program; Approve SEK 2.8 Million Reduction In Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 2.8 Million in Connection with Redemption Program	Mgmt	For	For
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
15	Approve Stock Option Plan for Key Employees; Approve Creation of SEK 100,000 Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Against
16	Approve Issuance of 5 Million Shares without Preemptive Rights	Mgmt	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
18	Other Business	Mgmt		

## Litium AB

**Meeting Date:** 03/30/2020

**Country:** Sweden

**Primary Security ID:** W5S33G109

**Record Date:** 03/24/2020

**Meeting Type:** Special

**Ticker:** LITI

**Shares Voted:** 425,433

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Approve Creation of SEK 3.3 Million Pool of Capital without Preemptive Rights	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Litium AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Close Meeting	Mgmt		

## Banco Santander SA

Meeting Date: 04/02/2020

Country: Spain

Primary Security ID: E19790109

Record Date: 03/27/2020

Meeting Type: Annual

Ticker: SAN

Shares Voted: 735,448

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.A	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
1.B	Approve Non-Financial Information Statement	Mgmt	For	For
1.C	Approve Discharge of Board	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3.A	Fix Number of Directors at 15	Mgmt	For	For
3.B	Elect Luis Isasi Fernandez de Bobadilla as Director	Mgmt	For	For
3.C	Elect Sergio Agapito Lires Rial as Director	Mgmt	For	For
3.D	Ratify Appointment of and Elect Pamela Ann Walkden as Director	Mgmt	For	For
3.E	Reelect Ana Patricia Botin-Sanz de Sautuola y O'Shea as Director	Mgmt	For	For
3.F	Reelect Rodrigo Echenique Gordillo as Director	Mgmt	For	For
3.G	Reelect Esther Gimenez-Salinas i Colomer as Director	Mgmt	For	For
3.H	Reelect Sol Daurella Comadran as Director	Mgmt	For	For
4	Ratify Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
5	Authorize Share Repurchase Program	Mgmt	For	For
6	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	For	For
7.A	Approve Scrip Dividends	Mgmt	For	For
7.B	Approve Scrip Dividends	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

### Banco Santander SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Authorize Issuance of Non-Convertible Debt Securities up to EUR 50 Billion	Mgmt	For	For
9	Approve Remuneration Policy	Mgmt	For	For
10	Approve Remuneration of Directors	Mgmt	For	For
11	Fix Maximum Variable Compensation Ratio	Mgmt	For	For
12.A	Approve Deferred Multiyear Objectives Variable Remuneration Plan	Mgmt	For	For
12.B	Approve Deferred and Conditional Variable Remuneration Plan	Mgmt	For	For
12.C	Approve Digital Transformation Award	Mgmt	For	For
12.D	Approve Buy-out Policy	Mgmt	For	For
12.E	Approve Employee Stock Purchase Plan	Mgmt	For	For
13	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
14	Advisory Vote on Remuneration Report	Mgmt	For	For

### Iberdrola SA

**Meeting Date:** 04/02/2020

**Country:** Spain

**Primary Security ID:** E6165F166

**Record Date:** 03/27/2020

**Meeting Type:** Annual

**Ticker:** IBE

**Shares Voted:** 250,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	Against
5	Renew Appointment of KPMG Auditores as Auditor	Mgmt	For	For
6	Amend Articles Re: Corporate Interest and Social Dividend	Mgmt	For	For
7	Amend Article 8 Re: Compliance System and Compliance Unit	Mgmt	For	For
8	Amend Article 10 to Reflect Changes in Capital	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Iberdrola SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Amend Article 9 of General Meeting Regulations Re: Shareholders' Power to Approve the Non-Financial Information Statement	Mgmt	For	For
10	Amend Articles of General Meeting Regulations Re: Right to Information and Remote Participation	Mgmt	For	For
11	Amend Articles of General Meeting Regulations Re: Technical Improvements	Mgmt	For	For
12	Approve Allocation of Income and Dividends	Mgmt	For	For
13	Approve Scrip Dividends	Mgmt	For	For
14	Approve Scrip Dividends	Mgmt	For	For
15	Advisory Vote on Remuneration Report	Mgmt	For	For
16	Approve Restricted Stock Plan	Mgmt	For	For
17	Elect Nicola Mary Brewer as Director	Mgmt	For	For
18	Elect Regina Helena Jorge Nunes as Director	Mgmt	For	For
19	Reelect Inigo Victor de Oriol Ibarra as Director	Mgmt	For	Against
20	Reelect Samantha Barber as Director	Mgmt	For	Against
21	Fix Number of Directors at 14	Mgmt	For	For
22	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	For	For
23	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 5 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	Mgmt	For	For
24	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

## Telia Co. AB

**Meeting Date:** 04/02/2020

**Country:** Sweden

**Primary Security ID:** W95890104

**Record Date:** 03/27/2020

**Meeting Type:** Annual

**Ticker:** TELIA

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Telia Co. AB

Shares Voted: 550,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports; Receive Report by Chairman of the Board; Receive CEO's report	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of SEK 2.45 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Directors (9) and Deputy Directors (0) of Board	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 1.9 Million to Chair, SEK 890,000 to Vice Chair and SEK 630,000 to Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
12.1	Elect Ingrid Bonde as New Director	Mgmt	For	For
12.2	Reelect Rickard Gustafson as Director	Mgmt	For	For
12.3	Reelect Lars-Johan Jarnheimer as Director	Mgmt	For	For
12.4	Elect Jeanette Jager as New Director	Mgmt	For	For
12.5	Reelect Nina Linander as Director	Mgmt	For	For
12.6	Reelect Jimmy Maymann as Director	Mgmt	For	For
12.7	Reelect Anna Settman as Director	Mgmt	For	For
12.8	Reelect Olaf Swantee as Director	Mgmt	For	For
12.9	Reelect Martin Tiveus as Director	Mgmt	For	For
13.1	Reelect Lars-Johan Jarnheimer as Board Chairman	Mgmt	For	For
13.2	Elect Ingrid Bonde as Vice Chairman	Mgmt	For	For
14	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

### Telia Co. AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Approve Remuneration of Auditors	Mgmt	For	For
16	Ratify Deloitte as Auditors	Mgmt	For	For
17	Elect Daniel Kristiansson, Jan Andersson, Patricia Hedelius and Javiera Ragnartz as Members of Nominating Committee	Mgmt	For	For
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
20.1	Approve Performance Share Program 2020/2023 for Key Employees	Mgmt	For	For
20.2	Approve Transfer of Shares in Connection with Performance Share Program	Mgmt	For	For
21	Approve up to SEK 394.7 Million Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 394.7 Million	Mgmt	For	For
	Shareholder Proposal Submitted by Carl Axel Bruno	Mgmt		
22	Company Shall Review its Routines around that Letters Shall be Answered within Two Months from the Date of Receipt	SH	None	Against
	Shareholder Proposals Submitted by Thorwald Arvidsson	Mgmt		
23.1	Instruct Board to Work for the Swedish Companies Act to be Amended so the Possibility of Differentiation of Voting Rights is Abolished	SH	None	Against
23.2	Instruct Board to Prepare a Proposal for Representation of Small and Medium-Sized Shareholders in the Board and Nominating Committee	SH	None	Against
24	Close Meeting	Mgmt		

### Bakkafrost P/F

**Meeting Date:** 04/03/2020

**Country:** Faroe Islands

**Primary Security ID:** K0840B107

**Record Date:** 03/27/2020

**Meeting Type:** Annual

**Ticker:** BAKKA



## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

### Bakkafrost P/F

Shares Voted: 30,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Receive and Approve Board Report	Mgmt	For	For
3	Approve Annual Accounts	Mgmt	For	For
4	Approve Allocation of income and Dividends of DKK 8.31 Per Share	Mgmt	For	For
5	Reelect Johannes Jensen, Annika Frederiksberg, Einar Wathne, Oystein Sandvik and Teitur Samuelsen as Directors	Mgmt	For	Against
6	Reelect Runi M. Hansen as Chairman of Board	Mgmt	For	For
7	Approve Remuneration of Directors in the Amount of DKK 462,000 for Chairman, DKK 288,750 for Vice Chair and DKK 231,000 for Other Directors; Approve Remuneration for Work in the Accounting Committee	Mgmt	For	For
8	Reelect Gunnar i Lida and Rogvi Jacobsen as Members of the Election Committee; Reelect Gunnar i Lida as Chairman of the Committee	Mgmt	For	For
9	Approve Remuneration of Members of the Election Committee	Mgmt	For	For
10	Ratify P/F Januar as Auditor	Mgmt	For	For
11	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For
12	Approve Creation of DKK 6 Million Pool of Capital without Preemptive Rights; Amend Articles Accordingly	Mgmt	For	For
13	Other Business	Mgmt		

### Vestas Wind Systems A/S

Meeting Date: 04/07/2020

Country: Denmark

Primary Security ID: K9773J128

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: VWS

Shares Voted: 48,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Vestas Wind Systems A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of DKK 7.93 Per Share	Mgmt	For	For
4.a	Elect Anders Runevad as New Director	Mgmt	For	For
4.b	Reelect Bert Nordberg as Director	Mgmt	For	For
4.c	Reelect Bruce Grant as Director	Mgmt	For	For
4.d	Reelect Carsten Bjerg as Director	Mgmt	For	For
4.e	Reelect Eva Merete Sofelde Berneke as Director	Mgmt	For	For
4.f	Reelect Helle Thorning-Schmidt as Director	Mgmt	For	For
4.g	Elect Karl-Henrik Sundstrom as New Director	Mgmt	For	For
4.h	Reelect Lars Josefsson as Director	Mgmt	For	For
5.1	Approve Remuneration of Directors for 2019	Mgmt	For	For
5.2	Approve Remuneration of Directors for 2020 at DKK 1.28 Million for Chairman, DKK 850,000 for Vice Chairman, and DKK 425,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
6	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
7.1	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For
7.2	Amend Articles Re: Change of Standard Agenda for Annual General Meeting	Mgmt	For	For
7.3	Approve DKK 1.9 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For
7.4	Authorize Share Repurchase Program	Mgmt	For	For
8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
9	Other Business	Mgmt		

## Royal Ahold Delhaize NV

**Meeting Date:** 04/08/2020

**Country:** Netherlands

**Primary Security ID:** N0074E105

**Record Date:** 03/11/2020

**Meeting Type:** Annual

**Ticker:** AD

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Royal Ahold Delhaize NV

Shares Voted: 150,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
4	Adopt Financial Statements	Mgmt	For	For
5	Approve Dividends of EUR 0.76 Per Share	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Discharge of Management Board	Mgmt	For	For
8	Approve Discharge of Supervisory Board	Mgmt	For	For
9	Approve Remuneration Policy for Management Board Members	Mgmt	For	For
10	Approve Remuneration Policy for Supervisory Board Members	Mgmt	For	For
11	Elect Frank van Zanten to Supervisory Board	Mgmt	For	For
12	Elect Helen Weir to Supervisory Board	Mgmt	For	For
13	Reelect Mary Anne Citrino to Supervisory Board	Mgmt	For	For
14	Reelect Dominique Leroy to Supervisory Board	Mgmt	For	For
15	Reelect Bill McEwan to Supervisory Board	Mgmt	For	For
16	Reelect Kevin Holt to Management Board	Mgmt	For	For
17	Elect Natalie Knight to Management Board	Mgmt	For	For
18	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
19	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
20	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
21	Authorize Board to Acquire Common Shares	Mgmt	For	For
22	Approve Cancellation of Repurchased Shares	Mgmt	For	For
23	Close Meeting	Mgmt		

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Adobe Inc.

**Meeting Date:** 04/09/2020      **Country:** USA      **Primary Security ID:** 00724F101  
**Record Date:** 02/12/2020      **Meeting Type:** Annual      **Ticker:** ADBE

**Shares Voted:** 27,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Amy L. Banse	Mgmt	For	For
1b	Elect Director Frank A. Calderoni	Mgmt	For	For
1c	Elect Director James E. Daley	Mgmt	For	For
1d	Elect Director Laura B. Desmond	Mgmt	For	For
1e	Elect Director Charles M. Geschke	Mgmt	For	For
1f	Elect Director Shantanu Narayen	Mgmt	For	For
1g	Elect Director Kathleen Oberg	Mgmt	For	For
1h	Elect Director Dheeraj Pandey	Mgmt	For	For
1i	Elect Director David A. Ricks	Mgmt	For	For
1j	Elect Director Daniel L. Rosensweig	Mgmt	For	For
1k	Elect Director John E. Warnock	Mgmt	For	For
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Report on Gender Pay Gap	SH	Against	Against

### Smith & Nephew Plc

**Meeting Date:** 04/09/2020      **Country:** United Kingdom      **Primary Security ID:** G82343164  
**Record Date:** 04/07/2020      **Meeting Type:** Annual      **Ticker:** SN

**Shares Voted:** 170,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Smith & Nephew Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Graham Baker as Director	Mgmt	For	For
6	Re-elect Vinita Bali as Director	Mgmt	For	For
7	Re-elect Baroness Virginia Bottomley as Director	Mgmt	For	For
8	Re-elect Roland Diggelmann as Director	Mgmt	For	For
9	Re-elect Erik Engstrom as Director	Mgmt	For	For
10	Re-elect Robin Freestone as Director	Mgmt	For	For
11	Re-elect Marc Owen as Director	Mgmt	For	For
12	Re-elect Angie Risley as Director	Mgmt	For	For
13	Re-elect Roberto Quarta as Director	Mgmt	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
16	Approve Global Share Plan 2020	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

## A. O. Smith Corporation

**Meeting Date:** 04/15/2020

**Country:** USA

**Primary Security ID:** 831865209

**Record Date:** 02/18/2020

**Meeting Type:** Annual

**Ticker:** AOS

**Shares Voted:** 65,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director William P. Greubel	Mgmt	For	For
1.2	Elect Director Ilham Kadri	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### A. O. Smith Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Idelle K. Wolf	Mgmt	For	For
1.4	Elect Director Gene C. Wulf	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

### Royal Unibrew A/S

**Meeting Date:** 04/15/2020      **Country:** Denmark      **Primary Security ID:** K8390X122  
**Record Date:** 04/08/2020      **Meeting Type:** Annual      **Ticker:** RBREW

**Shares Voted:** 55,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Discharge of Management and Board	Mgmt	For	For
4	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
5	Approve Remuneration of Directors in the Amount of DKK 1.1 Million for Chairman, DKK 665,000 for Vice Chairman and DKK 380,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
6.1	Approve DKK 1.5 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For
6.2	Authorize Share Repurchase Program	Mgmt	For	For
6.3	Amend Articles Re: Editorial Changes of Article 5	Mgmt	For	For
6.4	Amend Articles Re: Voting on the Company's Remuneration Report at Annual General Meetings	Mgmt	For	For
6.5	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	Against
6.6	Authorize Interim Dividends	Mgmt	For	For
7.a	Reelect Walther Thygesen as Director	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Royal Unibrew A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.b	Reelect Jais Valeur as Director	Mgmt	For	For
7.c	Reelect Floris van Woerkom as Director	Mgmt	For	For
7.d	Reelect Christian Sagild as Director	Mgmt	For	For
7.e	Reelect Catharina Stackelberg-Hammaren as Director	Mgmt	For	For
7.f	Reelect Heidi Kleinbach-Sauter as Director	Mgmt	For	For
8	Ratify KPMG as Auditors	Mgmt	For	Abstain
9	Other Business	Mgmt		

## Brodrene Hartmann A/S

**Meeting Date:** 04/21/2020

**Country:** Denmark

**Primary Security ID:** K4200J114

**Record Date:** 04/14/2020

**Meeting Type:** Annual

**Ticker:** HART

**Shares Voted:** 175,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Discharge of Management and Board	Mgmt	For	For
4	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
5a	Reelect Steen Parsholt as Director	Mgmt	For	For
5b	Reelect Jan Henriksen as Director	Mgmt	For	For
5c	Reelect Jan Madsen as Director	Mgmt	For	For
5d	Reelect Karen Haekkerup as Director	Mgmt	For	For
5e	Reelect Marianne Schelde as Director	Mgmt	For	For
6	Approve Remuneration of Directors in the Amount of DKK 675,000 to Chairman, DKK 337,500 Vice Chair and DKK 225,000 to Other Directors	Mgmt	For	For
7	Ratify Deloitte as Auditors	Mgmt	For	For
8	Authorize Share Repurchase Program	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Brodrene Hartmann A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For
10a	Amend Articles Re: Editorial Changes due to Merger of VP Securities A/S and VP Services A/S; Other Editorial Changes	Mgmt	For	For
10b	Amend Articles Re: Location of General Meeting; Virtual General Meeting; Approve of Director Remuneration; Postal Voting; Number of Directors; Signatory Rule	Mgmt	For	For
11	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
12	Other Business	Mgmt		

## Citigroup Inc.

**Meeting Date:** 04/21/2020

**Country:** USA

**Primary Security ID:** 172967424

**Record Date:** 02/24/2020

**Meeting Type:** Annual

**Ticker:** C

**Shares Voted:** 60,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael L. Corbat	Mgmt	For	For
1b	Elect Director Ellen M. Costello	Mgmt	For	For
1c	Elect Director Grace E. Dailey	Mgmt	For	For
1d	Elect Director Barbara J. Desoer	Mgmt	For	For
1e	Elect Director John C. Dugan	Mgmt	For	For
1f	Elect Director Duncan P. Hennes	Mgmt	For	For
1g	Elect Director Peter B. Henry	Mgmt	For	For
1h	Elect Director S. Leslie Ireland	Mgmt	For	For
1i	Elect Director Lew W. (Jay) Jacobs, IV	Mgmt	For	For
1j	Elect Director Renee J. James	Mgmt	For	For
1k	Elect Director Gary M. Reiner	Mgmt	For	For
1l	Elect Director Diana L. Taylor	Mgmt	For	For
1m	Elect Director James S. Turley	Mgmt	For	For



## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Citigroup Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1n	Elect Director Deborah C. Wright	Mgmt	For	For
1o	Elect Director Alexander R. Wynaendts	Mgmt	For	For
1p	Elect Director Ernesto Zedillo Ponce de Leon	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Amend Proxy Access Right	SH	Against	For
6	Review on Governance Documents	SH	Against	For
7	Report on Lobbying Payments and Policy	SH	Against	For

### Nordic Semiconductor ASA

**Meeting Date:** 04/21/2020      **Country:** Norway      **Primary Security ID:** R4988P103  
**Record Date:**      **Meeting Type:** Annual      **Ticker:** NOD

**Shares Voted:** 213,287

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt	For	For
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For
5a	Approve Remuneration of Directors	Mgmt	For	Against
5b	Approve Remuneration of Nominating Committee	Mgmt	For	For
5c	Approve Remuneration of Auditors	Mgmt	For	For
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
7	Approve Creation of NOK 179,000 Pool of Capital without Preemptive Rights	Mgmt	For	For
8a	Reelect Birger Steen (Chair) as Director	Mgmt	For	For
8b	Reelect Jan Frykhammar as Director	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

### Nordic Semiconductor ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8c	Reelect Inger Orstavik as Director	Mgmt	For	For
8d	Reelect Anita Huun as Director	Mgmt	For	For
8e	Reelect Oyvind Birkenes as Director	Mgmt	For	For
8f	Reelect Endre Holen as Director	Mgmt	For	For
8g	Reelect Annastiina Hintsa as Director	Mgmt	For	For
9a	Reelect John Harald as Member of Nominating Committee	Mgmt	For	For
9b	Reelect Viggo Leisner as Member of Nominating Committee	Mgmt	For	For
9c	Elect Eivind Lotsberg as New Member of Nominating Committee	Mgmt	For	For
10a	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
10b	Approve Long-Term Incentive Plan	Mgmt	For	Against

### Swedencare AB

**Meeting Date:** 04/21/2020

**Country:** Sweden

**Primary Security ID:** W942AH109

**Record Date:** 04/15/2020

**Meeting Type:** Annual

**Ticker:** SECARE

**Shares Voted:** 498,269

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7.b	Approve Allocation of Income and Dividends of SEK 0.70 Per Share	Mgmt	For	For
7.c	Approve Discharge of Board and President	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Swedencare AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Remuneration of Directors in the Amount of SEK 300,000 for Chairman, and SEK 150,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For
9	Reelect Hakan Svanberg (Chairman), Johan Bergdahl, Hakan Lagerberg, Thomas Eklund and Sara Brandt as Directors; Ratify Grant Thornton as Auditors	Mgmt	For	For
10	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
11	Approve Stock Option Plan for Key Employees; Approve Creation of SEK 10,800 Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
12	Approve Creation of SEK 75,000 Pool of Capital without Preemptive Rights	Mgmt	For	For
13	Close Meeting	Mgmt		

## ASML Holding NV

**Meeting Date:** 04/22/2020

**Country:** Netherlands

**Primary Security ID:** N07059202

**Record Date:** 03/25/2020

**Meeting Type:** Annual

**Ticker:** ASML

**Shares Voted:** 31,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Discuss the Company's Business, Financial Situation and Sustainability	Mgmt		
3.a	Approve Remuneration Report	Mgmt	For	For
3.b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3.c	Receive Clarification on Company's Reserves and Dividend Policy	Mgmt		
3.d	Approve Dividends of EUR 2.40 Per Share	Mgmt	For	For
4.a	Approve Discharge of Management Board	Mgmt	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

## ASML Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Number of Shares for Management Board	Mgmt	For	For
6	Approve Certain Adjustments to the Remuneration Policy for Management Board	Mgmt	For	For
7	Approve Remuneration Policy for Supervisory Board	Mgmt	For	For
8.a	Announce Vacancies on the Supervisory Board	Mgmt		
8.b	Opportunity to Make Recommendations	Mgmt		
8.c	Announce Intention to Reappoint A.P. Aris and Appoint D.W.A. East and D.M. Durcan to Supervisory Board	Mgmt		
8.d	Reelect A.P. (Annet) Aris to Supervisory Board	Mgmt	For	For
8.e	Elect D.M. (Mark) Durcan to Supervisory Board	Mgmt	For	For
8.f	Elect D.W.A. (Warren) East to Supervisory Board	Mgmt	For	For
8.g	Receive Information on the Composition of the Supervisory Board	Mgmt		
9	Ratify KPMG as Auditors	Mgmt	For	For
10.a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital for General Purposes	Mgmt	For	For
10.b	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 10.a	Mgmt	For	For
10.c	Grant Board Authority to Issue or Grant Rights to Subscribe for Ordinary Shares Up to 5 Percent in Case of Merger or Acquisition	Mgmt	For	For
10.d	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 10.c	Mgmt	For	For
11.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
11.b	Authorize Additional Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
12	Authorize Cancellation of Repurchased Shares	Mgmt	For	For
13	Other Business (Non-Voting)	Mgmt		
14	Close Meeting	Mgmt		

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Bank of America Corporation

**Meeting Date:** 04/22/2020

**Country:** USA

**Primary Security ID:** 060505104

**Record Date:** 03/02/2020

**Meeting Type:** Annual

**Ticker:** BAC

**Shares Voted:** 185,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sharon L. Allen	Mgmt	For	For
1b	Elect Director Susan S. Bies	Mgmt	For	For
1c	Elect Director Jack O. Bovender, Jr.	Mgmt	For	For
1d	Elect Director Frank P. Bramble, Sr.	Mgmt	For	For
1e	Elect Director Pierre J.P. de Weck	Mgmt	For	For
1f	Elect Director Arnold W. Donald	Mgmt	For	For
1g	Elect Director Linda P. Hudson	Mgmt	For	For
1h	Elect Director Monica C. Lozano	Mgmt	For	For
1i	Elect Director Thomas J. May	Mgmt	For	For
1j	Elect Director Brian T. Moynihan	Mgmt	For	For
1k	Elect Director Lionel L. Nowell, III	Mgmt	For	For
1l	Elect Director Denise L. Ramos	Mgmt	For	For
1m	Elect Director Clayton S. Rose	Mgmt	For	For
1n	Elect Director Michael D. White	Mgmt	For	For
1o	Elect Director Thomas D. Woods	Mgmt	For	For
1p	Elect Director R. David Yost	Mgmt	For	For
1q	Elect Director Maria T. Zuber	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Proxy Access Right	SH	Against	For
5	Provide Right to Act by Written Consent	SH	Against	For
6	Report on Gender Pay Gap	SH	Against	For
7	Review of Statement of the Purpose of a Corporation and Report on Recommended Changes to Governance Documents, Policies, and Practices	SH	Against	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Eaton Corporation plc

**Meeting Date:** 04/22/2020      **Country:** Ireland      **Primary Security ID:** G29183103  
**Record Date:** 02/24/2020      **Meeting Type:** Annual      **Ticker:** ETN

**Shares Voted:** 39,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Craig Arnold	Mgmt	For	For
1b	Elect Director Christopher M. Connor	Mgmt	For	For
1c	Elect Director Michael J. Critelli	Mgmt	For	For
1d	Elect Director Richard H. Fearon	Mgmt	For	For
1e	Elect Director Olivier Leonetti	Mgmt	For	For
1f	Elect Director Deborah L. McCoy	Mgmt	For	For
1g	Elect Director Silvio Napoli	Mgmt	For	For
1h	Elect Director Gregory R. Page	Mgmt	For	For
1i	Elect Director Sandra Pianalto	Mgmt	For	For
1j	Elect Director Lori J. Ryerkerk	Mgmt	For	For
1k	Elect Director Gerald B. Smith	Mgmt	For	For
1l	Elect Director Dorothy C. Thompson	Mgmt	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For
3	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Authorize Issue of Equity with Pre-emptive Rights	Mgmt	For	For
6	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For
7	Authorize Share Repurchase of Issued Share Capital	Mgmt	For	For

### Atlas Copco AB

**Meeting Date:** 04/23/2020      **Country:** Sweden      **Primary Security ID:** W1R924161  
**Record Date:** 04/17/2020      **Meeting Type:** Annual      **Ticker:** ATCO.A

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Atlas Copco AB

Shares Voted: 95,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Opening of Meeting; Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Receive CEO's Report; Questions	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Discharge of Board and President	Mgmt	For	For
8.c	Approve Allocation of Income and Dividends of SEK 3.50 Per Share	Mgmt	For	For
8.d	Approve Record Date for Dividend Payment	Mgmt	For	For
9.a	Determine Number of Members (9) and Deputy Members of Board (0)	Mgmt	For	For
9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
10.a	Reelect Staffan Bohman, Tina Donikowski, Johan Forssell, Sabine Neuss, Mats Rahmstrom, Hans Straberg and Peter Wallenberg Jr as Directors; Elect AnnaOhlsson-Leijon and Gordon Riske as New Directors	Mgmt	For	Against
10.b	Elect Hans Straberg as Board Chairman	Mgmt	For	Against
10.c	Ratify Ernst & Young as Auditors	Mgmt	For	For
11.a	Approve Remuneration of Directors in the Amount of SEK 2.3 Million to Chair and SEK 740,000 to Other Directors; Approve Remuneration for Committee Work; Approve Receiving Part of Remuneration in form of Synthetic Shares	Mgmt	For	For
11.b	Approve Remuneration of Auditors	Mgmt	For	For
12.a	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Atlas Copco AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12.b	Approve Performance Based Stock Option Plan 2020 for Key Employees	Mgmt	For	For
13.a	Acquire Class A Shares Related to Personnel Option Plan for 2020	Mgmt	For	For
13.b	Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares	Mgmt	For	For
13.c	Transfer Class A Shares Related to Personnel Option Plan for 2020	Mgmt	For	For
13.d	Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board	Mgmt	For	For
13.e	Sell Class A and B Shares to Cover Costs in Relation to the Performance Related Personnel Option Plans for 2015, 2016 and 2017	Mgmt	For	For
14	Close Meeting	Mgmt		

## Heineken NV

**Meeting Date:** 04/23/2020

**Country:** Netherlands

**Primary Security ID:** N39427211

**Record Date:** 03/26/2020

**Meeting Type:** Annual

**Ticker:** HEIA

**Shares Voted:** 64,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1.a	Receive Report of Management Board (Non-Voting)	Mgmt		
1.b	Approve Remuneration Report	Mgmt	For	For
1.c	Adopt Financial Statements	Mgmt	For	For
1.d	Receive Explanation on Dividend Policy	Mgmt		
1.e	Approve Dividends of EUR 1.68 Per Share	Mgmt	For	For
1.f	Approve Discharge of Management Board	Mgmt	For	For
1.g	Approve Discharge of Supervisory Board	Mgmt	For	For
2.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
2.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For



## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Heineken NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.c	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 2.b	Mgmt	For	For
3	Approve Remuneration Policy for Management Board	Mgmt	For	For
4	Approve Remuneration Policy for Supervisory Board	Mgmt	For	For
5	Ratify Deloitte as Auditors	Mgmt	For	For
6.a	Amend Articles 7, 9, 10, 12, 13 Paragraph 1 and Article 18 of the Articles of Association	Mgmt	For	For
6.b	Amend Article 13 Paragraph 10 of the Articles of Association	Mgmt	For	Against
7	Elect Dolf van den Brink to Management Board	Mgmt	For	For
8	Reelect Pamela Mars Wright to Supervisory Board	Mgmt	For	For
9	Close Meeting	Mgmt		

## HMS Networks AB

**Meeting Date:** 04/23/2020

**Country:** Sweden

**Primary Security ID:** W4598X110

**Record Date:** 04/17/2020

**Meeting Type:** Annual

**Ticker:** HMS

**Shares Voted:** 80,223

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7.a	Receive Financial Statements and Statutory Reports	Mgmt		
7.b	Receive Statement by the Auditor on the Compliance with the Current Guidelines for Remuneration to Senior Executives	Mgmt		
7.c	Receive Board's Report	Mgmt		

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

## HMS Networks AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Dividends of SEK 1.90 Per Share	Mgmt	For	For
8.c	Approve Discharge of Board and President	Mgmt	For	For
9	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of SEK 500,000 for Chairman, SEK 225,000 for Other Directors; Approve Remuneration for Audit Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
11	Reelect Charlotte Brogren (Chairman), Fredrik Hansson, Anders Morck, Cecilia Wachtmeister and Ulf Sodergren as Directors; Elect Niklas Edling as New Director	Mgmt	For	For
12	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
13	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
14	Approve Issuance of up to 2.3 Million Shares without Preemptive Rights	Mgmt	For	For
15	Approve Performance Based Share Saving Plan 2021-2024 for Key Employees	Mgmt	For	For
16	Amend Articles of Association Re: Editorial Changes of Article 1 and 6; Participation at General Meeting	Mgmt	For	For
17	Close Meeting	Mgmt		

## Johnson & Johnson

**Meeting Date:** 04/23/2020

**Country:** USA

**Primary Security ID:** 478160104

**Record Date:** 02/25/2020

**Meeting Type:** Annual

**Ticker:** JNJ

**Shares Voted:** 18,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mary C. Beckerle	Mgmt	For	For
1b	Elect Director D. Scott Davis	Mgmt	For	For
1c	Elect Director Ian E. L. Davis	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Johnson & Johnson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Jennifer A. Doudna	Mgmt	For	For
1e	Elect Director Alex Gorsky	Mgmt	For	For
1f	Elect Director Marillyn A. Hewson	Mgmt	For	For
1g	Elect Director Hubert Joly	Mgmt	For	For
1h	Elect Director Mark B. McClellan	Mgmt	For	For
1i	Elect Director Anne M. Mulcahy	Mgmt	For	For
1j	Elect Director Charles Prince	Mgmt	For	For
1k	Elect Director A. Eugene Washington	Mgmt	For	For
1l	Elect Director Mark A. Weinberger	Mgmt	For	For
1m	Elect Director Ronald A. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Certificate of Incorporation to Permit Removal of Directors With or Without Cause	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	For
6	Report on Governance Measures Implemented Related to Opioids	SH	Against	For

### Pfizer Inc.

**Meeting Date:** 04/23/2020      **Country:** USA      **Primary Security ID:** 717081103  
**Record Date:** 02/25/2020      **Meeting Type:** Annual      **Ticker:** PFE

**Shares Voted:** 148,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ronald E. Blaylock	Mgmt	For	For
1.2	Elect Director Albert Bourla	Mgmt	For	For
1.3	Elect Director W. Don Cornwell	Mgmt	For	For
1.4	Elect Director Joseph J. Echevarria	Mgmt	For	For
1.5	Elect Director Scott Gottlieb	Mgmt	For	For
1.6	Elect Director Helen H. Hobbs	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Pfizer Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Susan Hockfield	Mgmt	For	For
1.8	Elect Director James M. Kilts	Mgmt	For	For
1.9	Elect Director Dan R. Littman	Mgmt	For	For
1.10	Elect Director Shantanu Narayen	Mgmt	For	For
1.11	Elect Director Suzanne Nora Johnson	Mgmt	For	For
1.12	Elect Director James Quincey	Mgmt	For	For
1.13	Elect Director James C. Smith	Mgmt	For	For
2	Ratify KPMG LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against
5	Amend Proxy Access Right	SH	Against	For
6	Report on Lobbying Payments and Policy	SH	Against	For
7	Require Independent Board Chair	SH	Against	For
8	Report on Gender Pay Gap	SH	Against	For
9	Elect Director Susan Desmond-Hellmann	Mgmt	For	For

### Schneider Electric SE

**Meeting Date:** 04/23/2020      **Country:** France      **Primary Security ID:** F86921107  
**Record Date:** 04/21/2020      **Meeting Type:** Annual/Special      **Ticker:** SU

**Shares Voted:** 60,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.55 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Schneider Electric SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Termination Package of Emmanuel Babeau, Vice-CEO	Mgmt	For	For
6	Approve Compensation Report	Mgmt	For	For
7	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	Mgmt	For	For
8	Approve Compensation of Emmanuel Babeau, Vice-CEO	Mgmt	For	For
9	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
10	Approve Remuneration Policy of Emmanuel Babeau, Vice-CEO	Mgmt	For	For
11	Approve Remuneration Policy of Board Members	Mgmt	For	For
12	Reelect Leo Apotheker as Director	Mgmt	For	For
13	Reelect Cecile Cabanis as Director	Mgmt	For	For
14	Reelect Fred Kindle as Director	Mgmt	For	For
15	Reelect Willy Kissling as Director	Mgmt	For	For
16	Elect Jill Lee as Director	Mgmt	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
18	Amend Article 11 of Bylaws to Comply with New Regulation Re: Employee Representatives	Mgmt	For	For
19	Amend Articles 13 and 16 of Bylaws to Comply with New Regulation	Mgmt	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

## AT&T Inc.

**Meeting Date:** 04/24/2020

**Country:** USA

**Primary Security ID:** 00206R102

**Record Date:** 02/26/2020

**Meeting Type:** Annual

**Ticker:** T

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

### AT&T Inc.

Shares Voted: 145,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Randall L. Stephenson	Mgmt	For	For
1.2	Elect Director Samuel A. Di Piazza, Jr.	Mgmt	For	For
1.3	Elect Director Richard W. Fisher	Mgmt	For	For
1.4	Elect Director Scott T. Ford	Mgmt	For	For
1.5	Elect Director Glenn H. Hutchins	Mgmt	For	For
1.6	Elect Director William E. Kennard	Mgmt	For	For
1.7	Elect Director Debra L. Lee	Mgmt	For	For
1.8	Elect Director Stephen J. Luczo	Mgmt	For	For
1.9	Elect Director Michael B. McCallister	Mgmt	For	For
1.10	Elect Director Beth E. Mooney	Mgmt	For	For
1.11	Elect Director Matthew K. Rose	Mgmt	For	For
1.12	Elect Director Cynthia B. Taylor	Mgmt	For	For
1.13	Elect Director Geoffrey Y. Yang	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Require Independent Board Chairman	SH	Against	For
5	Approve Nomination of Employee Representative Director	SH	Against	Against
6	Improve Guiding Principles of Executive Compensation	SH	Against	Against

### Bravida Holding AB

Meeting Date: 04/24/2020

Country: Sweden

Primary Security ID: W2R16Z106

Record Date: 04/17/2020

Meeting Type: Annual

Ticker: BRAV

Shares Voted: 500,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Bravida Holding AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
11	Approve Discharge of Board and President	Mgmt	For	For
12	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 1.15 Million to Chairman and SEK 450,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
14	Reelect Fredrik Arp (Chair), Cecilia Daun Wennborg, Jan Johansson, Marie Nygren and Staffan Pahlsson as Directors; Elect Karin Stalhandske as New Director; Ratify KPMG as Auditors	Mgmt	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16	Amend Articles Re: Company Name; Participation at General Meeting; Share Registrar	Mgmt	For	For
17	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
18	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
19	Close Meeting	Mgmt		

## Galp Energia SGPS SA

Meeting Date: 04/24/2020

Country: Portugal

Primary Security ID: X3078L108

Record Date: 04/17/2020

Meeting Type: Annual

Ticker: GALP

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Galp Energia SGPS SA

Shares Voted: 245,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Appraise Management of Company and Approve Vote of Confidence to Board of Directors	Mgmt	For	For
4	Appraise Supervision of Company and Approve Vote of Confidence to Fiscal Council	Mgmt	For	For
5	Appraise Work Performed by Statutory Auditor and Approve Vote of Confidence to Statutory Auditor	Mgmt	For	For
6	Approve Statement on Remuneration Policy	Mgmt	For	For
7	Authorize Repurchase and Reissuance of Shares and Bonds	Mgmt	For	For

## Helvetia Holding AG

Meeting Date: 04/24/2020

Country: Switzerland

Primary Security ID: H3701P102

Record Date:

Meeting Type: Annual

Ticker: HELN

Shares Voted: 9,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 5.00 per Share	Mgmt	For	For
4.1	Reelect Doris Schurter as Director and Board Chairman	Mgmt	For	For
4.2.1	Reelect Beat Fellmann as Director	Mgmt	For	For
4.2.2	Reelect Jean-Rene Fournier as Director	Mgmt	For	For
4.2.3	Reelect Ivo Furrer as Director	Mgmt	For	For
4.2.4	Reelect Hans Kuenzle as Director	Mgmt	For	For
4.2.5	Reelect Christoph Lechner as Director	Mgmt	For	For



## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Helvetia Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2.6	Reelect Gabriela Payer as Director	Mgmt	For	For
4.2.7	Reelect Thomas Schmueckli as Director	Mgmt	For	For
4.2.8	Reelect Andreas von Planta as Director	Mgmt	For	For
4.2.9	Reelect Regula Wallimann as Director	Mgmt	For	For
4.3.1	Appoint Jean-Rene Fournier as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.3.2	Reappoint Gabriela Payer as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.3.3	Reappoint Andreas von Planta as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.3.4	Reappoint Regula Wallimann as Member of the Nomination and Compensation Committee	Mgmt	For	For
5	Approve Creation of CHF 149,177 Pool of Authorized Capital without Preemptive Rights	Mgmt	For	Against
6.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3 Million	Mgmt	For	For
6.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 7.8 Million	Mgmt	For	For
6.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 5.5 Million	Mgmt	For	For
7	Designate Schmuki Bachmann as Independent Proxy	Mgmt	For	For
8	Ratify KPMG AG as Auditors	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

## Sbanken ASA

**Meeting Date:** 04/24/2020

**Country:** Norway

**Primary Security ID:** R7565B108

**Record Date:**

**Meeting Type:** Annual

**Ticker:** SBANK

**Shares Voted:** 412,668

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

### Sbanken ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2	Approve Omission of Dividends	Mgmt	For	For
5	Approve Remuneration of Auditors	Mgmt	For	For
6	Approve Remuneration of Directors; Approve Remuneration for Committee Work	Mgmt	For	For
7	Approve Remuneration of Nominating Committee	Mgmt	For	For
8.1	Approve Advisory Vote on Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
8.2	Approve Binding Vote on Remuneration Policy and Other Terms of Employment For Executive Management	Mgmt	For	For
9	Discuss Company's Corporate Governance Statement	Mgmt		
10	Reelect Tom Jovik as Member of Nominating Committee	Mgmt	For	For
11.1	Reelect Hugo Maurstad as Director	Mgmt	For	For
11.2	Reelect August Baumann as Director	Mgmt	For	For
11.3	Reelect Cathrine Klouman as Director	Mgmt	For	For
12	Authorize Share Repurchase Program	Mgmt	For	For
13.1	Authorize Board to Issue Hybrid Capital Instruments with Total Nominal Value up to NOK 600 Million	Mgmt	For	For
13.2	Authorize Board to Issue Subordinated Loans with Total Nominal Value up to NOK 750 Million	Mgmt	For	For
14	Approve Creation of NOK 100 Million Pool of Capital without Preemptive Rights	Mgmt	For	For

### Concho Resources Inc.

**Meeting Date:** 04/27/2020

**Country:** USA

**Primary Security ID:** 20605P101

**Record Date:** 02/28/2020

**Meeting Type:** Annual

**Ticker:** CXO

**Shares Voted:** 42,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Timothy A. Leach	Mgmt	For	For
1.2	Elect Director William H. Easter, III	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

### Concho Resources Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### Coor Service Management Holding AB

Meeting Date: 04/28/2020

Country: Sweden

Primary Security ID: W2256G106

Record Date: 04/22/2020

Meeting Type: Annual

Ticker: COOR

Shares Voted: 200,125

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive President's Report	Mgmt		
9	Receive Report on Work of Board and Board Committees	Mgmt		
10.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
10.c	Approve Discharge of Board and President	Mgmt	For	For
11	Receive Nomination Committee's Report	Mgmt		
12	Approve Remuneration of Directors in the Amount of SEK 785,000 for Chairman and SEK 280,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
13	Determine Number of Members (7) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Coor Service Management Holding AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Reelect Anders Ehrling, Mats Granryd (Chair), Mats Jonsson, Monica Lindstedt, Kristina Schauman, Heidi Skaaret and Mikael Stohr as Directors; Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	Against
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
17	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
18	Close Meeting	Mgmt		

## ING Groep NV

**Meeting Date:** 04/28/2020

**Country:** Netherlands

**Primary Security ID:** N4578E595

**Record Date:** 03/31/2020

**Meeting Type:** Annual

**Ticker:** INGA

**Shares Voted:** 620,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Report of Management Board (Non-Voting)	Mgmt		
2.b	Receive Announcements on Sustainability	Mgmt		
2.c	Receive Report of Supervisory Board (Non-Voting)	Mgmt		
2.d	Approve Remuneration Report	Mgmt	For	For
2.e	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3.a	Receive Explanation on Profit Retention and Distribution Policy	Mgmt		
3.b	Approve Dividends of EUR 0.69 Per Share	Mgmt		
4.a	Approve Discharge of Management Board	Mgmt	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Approve Remuneration Policy for Management Board	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

## ING Groep NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Remuneration Policy for Supervisory Board	Mgmt	For	For
7	Amend Articles of Association	Mgmt	For	For
8.a	Elect Juan Colombas to Supervisory Board	Mgmt	For	For
8.b	Elect Herman Hulst to Supervisory Board	Mgmt	For	For
8.c	Elect Harold Naus to Supervisory Board	Mgmt	For	For
9.a	Grant Board Authority to Issue Shares	Mgmt	For	For
9.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restricting/Excluding Preemptive Rights	Mgmt	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For

## Medistim ASA

**Meeting Date:** 04/28/2020

**Country:** Norway

**Primary Security ID:** R448B2105

**Record Date:**

**Meeting Type:** Annual

**Ticker:** MEDI

**Shares Voted:** 268,310

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Notice of Meeting and Agenda; Registration of Attending Shareholders and Proxies	Mgmt	For	For
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Accept Annual Report	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Allocation of Income; Authorize Board to Distribute Dividends of NOK 2.75 Per Share	Mgmt	For	For
6	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
7	Approve Remuneration of Auditors	Mgmt	For	For
8	Reelect Bjorn Wiggen (Vice Chairman), Tove Raanes and Lars Ronn as Directors	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

### Medistim ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Remuneration of Directors in the Amount of NOK 400,000 for Chairman and NOK 225,000 for Other Directors	Mgmt	For	For
10	Elect Kristin Eriksen as Member of Nominating Committee	Mgmt	For	For
11	Approve Remuneration of Nominating Committee in the Amount of NOK 20,000 for Chairman and NOK 15,000 for Other Members	Mgmt	For	For
12	Approve Creation of NOK 458,433 Pool of Capital without Preemptive Rights	Mgmt	For	For
13	Authorize Share Repurchase Program	Mgmt	For	For

### PerkinElmer, Inc.

Meeting Date: 04/28/2020

Country: USA

Primary Security ID: 714046109

Record Date: 02/28/2020

Meeting Type: Annual

Ticker: PKI

Shares Voted: 53,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter Barrett	Mgmt	For	For
1b	Elect Director Samuel R. Chapin	Mgmt	For	For
1c	Elect Director Sylvie Gregoire	Mgmt	For	For
1d	Elect Director Alexis P. Michas	Mgmt	For	For
1e	Elect Director Prahlad R. Singh	Mgmt	For	For
1f	Elect Director Michel Vounatsos	Mgmt	For	For
1g	Elect Director Frank Witney	Mgmt	For	For
1h	Elect Director Pascale Witz	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### Sanofi

Meeting Date: 04/28/2020

Country: France

Primary Security ID: F5548N101

Record Date: 04/24/2020

Meeting Type: Annual

Ticker: SAN

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Sanofi

Shares Voted: 37,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses and Dividends of EUR 3.15 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Ratify Appointment of Paul Hudson as Director	Mgmt	For	For
6	Reelect Laurent Attal as Director	Mgmt	For	For
7	Reelect Carole Piwnica as Director	Mgmt	For	For
8	Reelect Diane Souza as Director	Mgmt	For	For
9	Reelect Thomas Sudhof as Director	Mgmt	For	For
10	Elect Rachel Duan as Director	Mgmt	For	For
11	Elect Lise Kingo as Director	Mgmt	For	For
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 2 Million	Mgmt	For	For
13	Approve Remuneration Policy of Directors	Mgmt	For	For
14	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
15	Approve Remuneration Policy of CEO	Mgmt	For	For
16	Approve Compensation Report of Corporate Officers	Mgmt	For	For
17	Approve Compensation of Serge Weinberg, Chairman of the Board	Mgmt	For	For
18	Approve Compensation of Paul Hudson, CEO Since Sept. 1, 2019	Mgmt	For	For
19	Approve Compensation of Olivier Brandicourt, CEO Until Aug. 31, 2019	Mgmt	For	Against
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### The PNC Financial Services Group, Inc.

**Meeting Date:** 04/28/2020      **Country:** USA      **Primary Security ID:** 693475105  
**Record Date:** 01/31/2020      **Meeting Type:** Annual      **Ticker:** PNC

**Shares Voted:** 30,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Joseph Alvarado	Mgmt	For	For
1.2	Elect Director Charles E. Bunch	Mgmt	For	For
1.3	Elect Director Debra A. Cafaro	Mgmt	For	For
1.4	Elect Director Marjorie Rodgers Cheshire	Mgmt	For	For
1.5	Elect Director William S. Demchak	Mgmt	For	For
1.6	Elect Director Andrew T. Feldstein	Mgmt	For	For
1.7	Elect Director Richard J. Harshman	Mgmt	For	For
1.8	Elect Director Daniel R. Hesse	Mgmt	For	For
1.9	Elect Director Linda R. Medler	Mgmt	For	For
1.10	Elect Director Martin Pfinsgraff	Mgmt	For	For
1.11	Elect Director Toni Townes-Whitley	Mgmt	For	For
1.12	Elect Director Michael J. Ward	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

### Thule Group AB

**Meeting Date:** 04/28/2020      **Country:** Sweden      **Primary Security ID:** W9T18N112  
**Record Date:** 04/22/2020      **Meeting Type:** Annual      **Ticker:** THULE

**Shares Voted:** 125,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For



## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Thule Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Board Report	Mgmt		
9.a	Receive Financial Statements and Statutory Reports	Mgmt		
9.b	Receive Consolidated Accounts and Group Auditor's Report	Mgmt		
9.c	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
10.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
10.c	Approve Discharge of Board and President	Mgmt	For	For
11	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of SEK 1.075 Million for Chairman and SEK 385,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
13	Reelect Bengt Baron (Chairman), Mattias Ankarberg, Hans Eckerstrom, Helene Mellquist and Helene Willberg as Directors; Elect Therese Reutersward as New Director	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
17	Amend Articles of Association Re: Participation at General Meeting; Company Name; Share Registrar	Mgmt	For	For
18	Approve Warrants Program 2020/2023 for Key Employees	Mgmt	For	For
19	Close Meeting	Mgmt		

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

## WALLENIUS WILHELMSSEN ASA

**Meeting Date:** 04/28/2020

**Country:** Norway

**Primary Security ID:** R9820L103

**Record Date:**

**Meeting Type:** Annual

**Ticker:** WALWIL

**Shares Voted:** 806,773

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Notice of Meeting and Agenda	Mgmt	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
4a	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Advisory)	Mgmt	For	For
4b	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Binding)	Mgmt	For	Against
5	Discuss Company's Corporate Governance Statement	Mgmt		
6	Approve Remuneration of Auditors	Mgmt	For	For
7	Elect Rune Bjerke (Vice Chairman) and Anna Fellander as New Directors	Mgmt	For	For
8	Approve Remuneration of Directors in the Amount of NOK 1.5 Million for Chairman and NOK 500,000 for Other Directors	Mgmt	For	Against
9	Approve Remuneration of Nominating Committee Members	Mgmt	For	For
10	Approve Remuneration of Audit Committee Members	Mgmt	For	For
11	Authorize Share Repurchase Program	Mgmt	For	For
12	Approve Creation of NOK 22 Million Pool of Capital without Preemptive Rights	Mgmt	For	For

## AstraZeneca Plc

**Meeting Date:** 04/29/2020

**Country:** United Kingdom

**Primary Security ID:** G0593M107

**Record Date:** 04/27/2020

**Meeting Type:** Annual

**Ticker:** AZN

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

## AstraZeneca Plc

Shares Voted: 38,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividends	Mgmt	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5a	Re-elect Leif Johansson as Director	Mgmt	For	For
5b	Re-elect Pascal Soriot as Director	Mgmt	For	For
5c	Re-elect Marc Dunoyer as Director	Mgmt	For	For
5d	Re-elect Genevieve Berger as Director	Mgmt	For	For
5e	Re-elect Philip Broadley as Director	Mgmt	For	For
5f	Re-elect Graham Chipchase as Director	Mgmt	For	For
5g	Elect Michel Demare as Director	Mgmt	For	For
5h	Re-elect Deborah DiSanzo as Director	Mgmt	For	For
5i	Re-elect Sheri McCoy as Director	Mgmt	For	For
5j	Re-elect Tony Mok as Director	Mgmt	For	For
5k	Re-elect Nazneen Rahman as Director	Mgmt	For	For
5l	Re-elect Marcus Wallenberg as Director	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	For
8	Authorise EU Political Donations and Expenditure	Mgmt	For	For
9	Authorise Issue of Equity	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
14	Approve Performance Share Plan	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Europris ASA

**Meeting Date:** 04/29/2020      **Country:** Norway      **Primary Security ID:** R2R97J126  
**Record Date:** 04/22/2020      **Meeting Type:** Annual      **Ticker:** EPR

**Shares Voted:** 350,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Registration of Attending Shareholders and Proxies	Mgmt		
3	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Approve Notice of Meeting and Agenda	Mgmt	For	For
5	Presentation of Business Activities	Mgmt		
6	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7	Approve Dividends of NOK 1.95 Per Share	Mgmt	For	For
8a	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Advisory)	Mgmt	For	For
8b	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Binding)	Mgmt	For	Against
9	Approve Remuneration of Directors	Mgmt	For	For
10	Approve Remuneration of Auditors	Mgmt	For	For
11	Elect Pal Wibe as Director	Mgmt	For	Against
12a	Elect Mai-Lill Ibsen, Inger Johanne Solhaug and Alf Inge Gjerde as Members of Nominating Committee	Mgmt	For	For
12b	Approve Remuneration of Members of Nominating Committee	Mgmt	For	For
13	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
14	Approve Creation of NOK 16.7 Million Pool of Capital without Preemptive Rights	Mgmt	For	For

### Pool Corporation

**Meeting Date:** 04/29/2020      **Country:** USA      **Primary Security ID:** 73278L105  
**Record Date:** 03/12/2020      **Meeting Type:** Annual      **Ticker:** POOL

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Pool Corporation

Shares Voted: 19,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter D. Arvan	Mgmt	For	For
1b	Elect Director Andrew W. Code	Mgmt	For	For
1c	Elect Director Timothy M. Graven	Mgmt	For	For
1d	Elect Director Debra S. Oler	Mgmt	For	For
1e	Elect Director Manuel J. Perez de la Mesa	Mgmt	For	For
1f	Elect Director Harlan F. Seymour	Mgmt	For	For
1g	Elect Director Robert C. Sledd	Mgmt	For	For
1h	Elect Director John E. Stokely	Mgmt	For	For
1i	Elect Director David G. Whalen	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Recordati SpA

Meeting Date: 04/29/2020

Country: Italy

Primary Security ID: T78458139

Record Date: 04/20/2020

Meeting Type: Annual

Ticker: REC

Shares Voted: 41,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1b	Approve Allocation of Income	Mgmt	For	For
2a	Fix Number of Directors	Mgmt	For	For
2b	Elect Directors (Bundled)	Mgmt	For	Against
2c	Approve Remuneration of Directors	Mgmt	For	Against

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Recordati SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2d	Deliberations Pursuant to Article 2390 of Civil Code Re: Decisions Inherent to Authorization of Board Members to Assume Positions in Competing Companies	Mgmt	For	Against
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
3a.1	Slate 1 Submitted by FIMEI SpA	SH	None	Against
3a.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
	Shareholder Proposal Submitted by FIMEI SpA	Mgmt		
3b	Approve Internal Auditors' Remuneration	SH	None	For
	Management Proposals	Mgmt		
4	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5a	Approve Remuneration Policy	Mgmt	For	For
5b	Approve Second Section of the Remuneration Report	Mgmt	For	Against
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

## EOG Resources, Inc.

Meeting Date: 04/30/2020

Country: USA

Primary Security ID: 26875P101

Record Date: 03/06/2020

Meeting Type: Annual

Ticker: EOG

Shares Voted: 47,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Janet F. Clark	Mgmt	For	For
1b	Elect Director Charles R. Crisp	Mgmt	For	For
1c	Elect Director Robert P. Daniels	Mgmt	For	For
1d	Elect Director James C. Day	Mgmt	For	For
1e	Elect Director C. Christopher Gaut	Mgmt	For	For
1f	Elect Director Julie J. Robertson	Mgmt	For	For
1g	Elect Director Donald F. Textor	Mgmt	For	For
1h	Elect Director William R. Thomas	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

## EOG Resources, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Kerry Group Plc

Meeting Date: 04/30/2020

Country: Ireland

Primary Security ID: G52416107

Record Date: 04/28/2020

Meeting Type: Annual

Ticker: KRZ

Shares Voted: 82,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Re-elect Gerry Behan as Director	Mgmt	For	For
3b	Re-elect Dr Hugh Brady as Director	Mgmt	For	For
3c	Re-elect Gerard Culligan as Director	Mgmt	For	For
3d	Re-elect Dr Karin Dorrepaal as Director	Mgmt	For	For
3e	Re-elect Joan Garahy as Director	Mgmt	For	For
3f	Re-elect Marguerite Larkin as Director	Mgmt	For	For
3g	Re-elect Tom Moran as Director	Mgmt	For	For
3h	Re-elect Con Murphy as Director	Mgmt	For	For
3i	Re-elect Christopher Rogers as Director	Mgmt	For	For
3j	Re-elect Edmond Scanlon as Director	Mgmt	For	For
3k	Re-elect Philip Toomey as Director	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Authorise Issue of Equity	Mgmt	For	For
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
8	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

### Kerry Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Authorise Market Purchase of A Ordinary Shares	Mgmt	For	For

### Koninklijke Philips NV

**Meeting Date:** 04/30/2020      **Country:** Netherlands      **Primary Security ID:** N7637U112  
**Record Date:** 04/02/2020      **Meeting Type:** Annual      **Ticker:** PHIA

**Shares Voted:** 110,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	President's Speech	Mgmt		
2.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
2.b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
2.c	Approve Dividends of EUR 0.85 Per Share	Mgmt	For	For
2.d	Approve Remuneration Report	Mgmt	For	For
2.e	Approve Discharge of Management Board	Mgmt	For	For
2.f	Approve Discharge of Supervisory Board	Mgmt	For	For
3.a	Approve Remuneration Policy for Management Board	Mgmt	For	For
3.b	Approve Long Term Incentive Plan for Management Board Members	Mgmt	For	For
3.c	Approve Remuneration Policy for Supervisory Board	Mgmt	For	For
4.a	Reelect N. Dhawan to Supervisory Board	Mgmt	For	For
4.b	Elect F. Sijbesma to Supervisory Board	Mgmt	For	For
4.c	Elect P. Loscher to Supervisory Board	Mgmt	For	For
5.a	Grant Board Authority to Issue Shares	Mgmt	For	For
5.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
7	Approve Cancellation of Repurchased Shares	Mgmt	For	For



## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

## Koninklijke Philips NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Other Business (Non-Voting)	Mgmt		

## Unilever NV

**Meeting Date:** 04/30/2020      **Country:** Netherlands      **Primary Security ID:** N8981F289  
**Record Date:** 04/02/2020      **Meeting Type:** Annual      **Ticker:** UNA

**Shares Voted:** 155,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Discussion of the Annual Report and Accounts for the 2019 Financial Year	Mgmt		
2	Approve Financial Statements and Allocation of Income	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Discharge of Executive Directors	Mgmt	For	For
5	Approve Discharge of Non-Executive Directors	Mgmt	For	For
6	Reelect N Andersen as Non-Executive Director	Mgmt	For	For
7	Reelect L Cha as Non-Executive Director	Mgmt	For	For
8	Reelect V Colao as Non-Executive Director	Mgmt	For	For
9	Reelect J Hartmann as Non-Executive Director	Mgmt	For	For
10	Reelect A Jope as Executive Director	Mgmt	For	For
11	Reelect A Jung as Non-Executive Director	Mgmt	For	For
12	Reelect S Kilsby as Non-Executive Director	Mgmt	For	For
13	Reelect S Masiyiwa as Non-Executive Director	Mgmt	For	For
14	Reelect Y Moon as Non-Executive Director	Mgmt	For	For
15	Reelect G Pitkethly as Executive Director	Mgmt	For	For
16	Reelect J Rishton as Director	Mgmt	For	For
17	Reelect F Sijbesma as Director	Mgmt	For	For
18	Ratify KPMG as Auditors	Mgmt	For	For
19	Grant Board Authority to Issue Shares	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Unilever NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Authorize Board to Exclude Preemptive Rights from Share Issuances for General Corporate Purposes	Mgmt	For	For
21	Authorize Board to Exclude Preemptive Rights from Share Issuances for Acquisition or Specified Capital Investment Purposes	Mgmt	For	For
22	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
23	Approve Reduction in Share Capital through Cancellation of Ordinary Shares	Mgmt	For	For

## Valero Energy Corporation

Meeting Date: 04/30/2020

Country: USA

Primary Security ID: 91913Y100

Record Date: 03/04/2020

Meeting Type: Annual

Ticker: VLO

Shares Voted: 45,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director H. Paulett Eberhart	Mgmt	For	For
1B	Elect Director Joseph W. Gorder	Mgmt	For	For
1C	Elect Director Kimberly S. Greene	Mgmt	For	For
1D	Elect Director Deborah P. Majoras	Mgmt	For	For
1E	Elect Director Eric D. Mullins	Mgmt	For	For
1F	Elect Director Donald L. Nickles	Mgmt	For	For
1G	Elect Director Philip J. Pfeiffer	Mgmt	For	For
1H	Elect Director Robert A. Profusek	Mgmt	For	For
1I	Elect Director Stephen M. Waters	Mgmt	For	For
1J	Elect Director Randall J. Weisenburger	Mgmt	For	For
1K	Elect Director Rayford Wilkins, Jr.	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Eli Lilly and Company

**Meeting Date:** 05/04/2020      **Country:** USA      **Primary Security ID:** 532457108  
**Record Date:** 03/09/2020      **Meeting Type:** Annual      **Ticker:** LLY

**Shares Voted:** 46,762

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael L. Eskew	Mgmt	For	Against
1b	Elect Director William G. Kaelin, Jr.	Mgmt	For	For
1c	Elect Director David A. Ricks	Mgmt	For	For
1d	Elect Director Marschall S. Runge	Mgmt	For	For
1e	Elect Director Karen Walker	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Declassify the Board of Directors	Mgmt	For	For
5	Eliminate Supermajority Voting Provisions	Mgmt	For	For
6	Report on Lobbying Payments and Policy	SH	Against	For
7	Report on Forced Swim Test	SH	Against	Against
8	Require Independent Board Chairman	SH	Against	For
9	Disclose Board Matrix Including Ideological Perspectives	SH	Against	Against
10	Report on Integrating Drug Pricing Risks into Senior Executive Compensation Arrangements	SH	Against	For
11	Adopt Policy on Bonus Banking	SH	Against	For
12	Clawback Disclosure of Recoupment Activity from Senior Officers	SH	Against	For

### Tomra Systems ASA

**Meeting Date:** 05/04/2020      **Country:** Norway      **Primary Security ID:** R91733114  
**Record Date:** 04/29/2020      **Meeting Type:** Annual      **Ticker:** TOM

**Shares Voted:** 250,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Tomra Systems ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Chairman of Meeting	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Approve Notice of Meeting and Agenda	Mgmt	For	For
5	Receive Management Report on the Status of the Company and Group	Mgmt	For	For
6	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Advisory)	Mgmt	For	For
8	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Binding)	Mgmt	For	For
9	Discuss Company's Corporate Governance Statement (Not Voting)	Mgmt		
10	Approve Remuneration of Directors	Mgmt	For	For
11	Approve Remuneration of Nominating Committee	Mgmt	For	For
12	Reelect Jan Svensson (Chairman), Bodil Sonesson, Pierre Couderc, Bjorn Matre and Hege Skryseth as Directors	Mgmt	For	Against
13	Reelect Rune Selmar (Chairman), Eric Douglas and Hild Kinder as Members of Nominating Committee	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares for Incentive Plan Funding	Mgmt	For	For
16	Approve Creation of NOK 14.8 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
17	Authorize Board to Decide on the Distribution of Dividends of up to NOK 2.75 Per Share	Mgmt	For	For
18	Ratify Auditor	Mgmt	For	For

## Trinity Industries, Inc.

**Meeting Date:** 05/04/2020

**Country:** USA

**Primary Security ID:** 896522109

**Record Date:** 03/13/2020

**Meeting Type:** Annual

**Ticker:** TRN

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

### Trinity Industries, Inc.

Shares Voted: 115,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John L. Adams	Mgmt	For	For
1.2	Elect Director Brandon B. Boze	Mgmt	For	For
1.3	Elect Director John J. Diez	Mgmt	For	For
1.4	Elect Director Leldon E. Echols	Mgmt	For	For
1.5	Elect Director Charles W. Matthews	Mgmt	For	For
1.6	Elect Director E. Jean Savage	Mgmt	For	For
1.7	Elect Director Dunia A. Shive	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

### Air Liquide SA

Meeting Date: 05/05/2020

Country: France

Primary Security ID: F01764103

Record Date: 04/30/2020

Meeting Type: Annual/Special

Ticker: AI

Shares Voted: 28,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.70 per Share and an Extra of EUR 0.27 per Share to Long Term Registered Shares	Mgmt	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
5	Reelect Brian Gilvary as Director	Mgmt	For	For
6	Elect Anette Bronder as Director	Mgmt	For	For
7	Elect Kim Ann Mink as Director	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Air Liquide SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
9	Approve Compensation of Benoit Potier	Mgmt	For	For
10	Approve Compensation Report for Corporate Officers	Mgmt	For	For
11	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.3 Million	Mgmt	For	For
	Extraordinary Business	Mgmt		
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
14	Authorize Capitalization of Reserves of Up to EUR 300 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
17	Amend Article 11 of Bylaws Re: Employee Representative	Mgmt	For	For
18	Amend Article 15 of Bylaws Re: Board Powers	Mgmt	For	For
19	Amend Article 16 of Bylaws Re: Board Members Remuneration	Mgmt	For	For
20	Amend Article 9 of Bylaws Re: Shareholding Disclosure Thresholds	Mgmt	For	For
21	Amend Articles 15 and 19 of Bylaws Re: Delegate Power to Board Members	Mgmt	For	For
22	Amend Article 4 of Bylaws Re: Company Duration	Mgmt	For	For
	Ordinary Business	Mgmt		
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

## Bygghemma Group First AB

**Meeting Date:** 05/05/2020

**Country:** Sweden

**Primary Security ID:** W2R38X105

**Record Date:** 04/28/2020

**Meeting Type:** Annual

**Ticker:** BHG

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Bygghemma Group First AB

Shares Voted: 400,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Agenda of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
8.c	Approve Discharge of Board and President	Mgmt	For	For
9	Determine Number of Members (7) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
10	Approve Remuneration of Directors in the Aggregate Amount of SEK 1.75 Million; Approve Remuneration of Auditors	Mgmt	For	For
11	Reelect Bert Larsson, Ingrid Jonasson Blank, Johan Gileus and Niklas Ringby as Directors; Elect Christian Bubenheim, Gustaf Ohrn (Chair) and Niclas Thiel as New Directors; Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
12	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
13	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
14	Amend Articles of Association Re: Company Name; Participation at General Meeting	Mgmt	For	For
15	Approve Issuance of up to 20 Percent of Issued Shares without Preemptive Rights	Mgmt	For	Against
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
17	Approve Stock Option Plan LTIP 2020/2023 for Key Employees	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Bygghemma Group First AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Close Meeting	Mgmt		

## Genovis AB

Meeting Date: 05/05/2020

Country: Sweden

Primary Security ID: W3928F229

Record Date: 04/28/2020

Meeting Type: Annual

Ticker: GENO

Shares Voted: 2,212,986

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Questions Related to the Submitted Report.	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income	Mgmt	For	For
9.c	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Members (4) and Deputy Members (0) of Board	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 300,000 for Chairman and SEK 150,000 for Other Directors;	Mgmt	For	For
12	Reelect Mikael Lonn, Kenth Petersson and Lotta Ljungqvist as Directors; Elect Torben Jorgensen as New Director	Mgmt	For	For
13	Amend Articles Re: Auditors	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For
16	Authorize Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For



## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

### Genovis AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
18	Approve Creation of SEK 1.6 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
19	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Swedish Authorities	Mgmt	For	For
20	Close Meeting	Mgmt		

### Nobia AB

Meeting Date: 05/05/2020

Country: Sweden

Primary Security ID: W5750H108

Record Date: 04/28/2020

Meeting Type: Annual

Ticker: NOBI

Shares Voted: 300,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive President's Report; Receive Chairman's Report	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
11	Approve Discharge of Board and President	Mgmt	For	For
12	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

### Nobia AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Approve Remuneration of Directors in the Amount of SEK 1.2 Million to Chairman and SEK 410,000 to Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
14.a	Reelect Nora Forisdal Larssen as Director	Mgmt	For	For
14.b	Reelect Marlene Forsell as Director	Mgmt	For	For
14.c	Reelect George Adams as Director	Mgmt	For	For
14.d	Elect Jan Svensson as New Director	Mgmt	For	For
14.e	Elect Arja Taaveniku as New Director	Mgmt	For	For
14.f	Elect Carsten Rasmussen as New Director	Mgmt	For	For
15	Elect Nora Forisdal Larssen as Board Chairman	Mgmt	For	For
16	Ratify Deloitte as Auditors	Mgmt	For	For
17	Reelect Peter Hofvenstam, Ricard Wennerklint, Mats Gustafsson and Arne Loow as Members of Nominating Committee	Mgmt	For	For
18	Approve Nomination Committee Procedures	Mgmt	For	For
19	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
20	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
21	Close Meeting	Mgmt		

### Allianz SE

**Meeting Date:** 05/06/2020

**Country:** Germany

**Primary Security ID:** D03080112

**Record Date:**

**Meeting Type:** Annual

**Ticker:** ALV

**Shares Voted:** 25,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 9.60 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Allianz SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	For
5	Approve Affiliation Agreement with Allianz Africa Holding GmbH	Mgmt	For	For

## Edgware AB

**Meeting Date:** 05/06/2020      **Country:** Sweden      **Primary Security ID:** W2430Y197  
**Record Date:** 04/29/2020      **Meeting Type:** Annual      **Ticker:** EDGE

**Shares Voted:** 983,577

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7.2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
7.3	Approve Discharge of Board and President	Mgmt	For	For
8	Determine Number of Members (6) and Deputy Members of Board (0); Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
9	Approve Remuneration of Directors in the Amount of SEK 500,000 for Chairman and SEK 190,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
10.1	Reelect Michael Ruffalo as Director	Mgmt	For	For
10.2	Reelect Arnd Benninghoff as Director	Mgmt	For	For
10.3	Reelect Tuija Soanjarvi as Director	Mgmt	For	For
10.4	Reelect Jonas Hasselberg as Director	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Edgeware AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.5	Elect Rickard Blomqvist as New Director	Mgmt	For	For
10.6	Elect Erik Hallberg as New Director	Mgmt	For	For
11	Elect Michael Ruffolo as Board Chairman	Mgmt	For	For
12	Ratify Deloitte as Auditors	Mgmt	For	For
13	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
15	Close Meeting	Mgmt		

## Gilead Sciences, Inc.

**Meeting Date:** 05/06/2020

**Country:** USA

**Primary Security ID:** 375558103

**Record Date:** 03/13/2020

**Meeting Type:** Annual

**Ticker:** GILD

**Shares Voted:** 61,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jacqueline K. Barton	Mgmt	For	For
1b	Elect Director Sandra J. Horning	Mgmt	For	For
1c	Elect Director Kelly A. Kramer	Mgmt	For	For
1d	Elect Director Kevin E. Lofton	Mgmt	For	For
1e	Elect Director Harish Manwani	Mgmt	For	For
1f	Elect Director Daniel P. O'Day	Mgmt	For	For
1g	Elect Director Richard J. Whitley	Mgmt	For	For
1h	Elect Director Per Wold-Olsen	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	For
5	Eliminate the Ownership Threshold for Stockholders to Request a Record Date to Take Action by Written Consent	SH	Against	Against

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Intrum AB

**Meeting Date:** 05/06/2020

**Country:** Sweden

**Primary Security ID:** W4662R106

**Record Date:** 04/29/2020

**Meeting Type:** Annual

**Ticker:** INTRUM

**Shares Voted:** 51,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 11.00 Per Share	Mgmt	For	For
11	Approve Discharge of Board and President	Mgmt	For	For
12	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For
13	Approve Remuneration of Directors in the Aggregate Amount of SEK 7.13 Million; Approve Remuneration of Auditors	Mgmt	For	For
14	Reelect Liv Fiksdahl, Per Larsson (Chairman), Hans Larsson, Kristoffer Melinder, Andreas Nasvik, Magdalena Persoon, Andres Rubio, Ragnhild Wiborg and Magnus Yngen (Vice-Chairman) as Directors	Mgmt	For	For
15	Ratify Ernst & Young as Auditors	Mgmt	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
17.a	Approve Performance Share Plan LTI 2020	Mgmt	For	Against
17.b	Approve Equity Plan Financing Through Repurchase of Shares	Mgmt	For	Against
17.c	Approve Equity Plan Financing Through Transfer of Shares	Mgmt	For	Against
17.d	Approve Equity Plan Financing Through Reissuance of Repurchased Shares	Mgmt	For	Against

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Intrum AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
19	Amend Articles of Association Re: Participation at General Meeting	Mgmt	For	For
20.1	Approve up to SEK 276,754 Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves	Mgmt	For	For
20.2	Approve SEK 139,073 Reduction in Share Capital via Share Cancellation	Mgmt	For	For
21	Close Meeting	Mgmt		

## Storytel AB

**Meeting Date:** 05/06/2020

**Country:** Sweden

**Primary Security ID:** W91104112

**Record Date:** 04/29/2020

**Meeting Type:** Annual

**Ticker:** STORY.B

**Shares Voted:** 216,522

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
8.c	Approve Discharge of Board and President	Mgmt	For	For
9	Approve Remuneration of Directors in the Aggregate Amount of SEK 1.86 Million; Approve Remuneration of Auditors	Mgmt	For	For
10	Determine Number of Members (7) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

### Storytel AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Reelect Helen Fasth Gillstedt, Rustan Panday, Jonas Tellander, Jonas Sjoren and Nils Janse as Directors; Elect Stefan Blom and Malin Holmberg as New Directors; Ratify Ernst & Young as Auditors	Mgmt	For	Against
12	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
13	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
14	Approve Stock Option Plan for Employees	Mgmt	For	Against
15	Approve Warrant Plan for Key Employees	Mgmt	For	For
16	Approve Non-Employee Director Warrant Plan	Mgmt	For	Against
17	Close Meeting	Mgmt		

### Veoneer, Inc.

**Meeting Date:** 05/06/2020

**Country:** USA

**Primary Security ID:** 92336X109

**Record Date:** 03/09/2020

**Meeting Type:** Annual

**Ticker:** VNE

**Shares Voted:** 24,442

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mary Louise Cummings	Mgmt	For	For
1.2	Elect Director Kazuhiko Sakamoto	Mgmt	For	For
1.3	Elect Director Wolfgang Ziebart	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Eliminate Supermajority Vote Requirement	Mgmt	For	For
4	Declassify the Board of Directors	Mgmt	For	For
5	Ratify Ernst & Young AB as Auditors	Mgmt	For	For

### BioGaia AB

**Meeting Date:** 05/07/2020

**Country:** Sweden

**Primary Security ID:** W16746153

**Record Date:** 04/30/2020

**Meeting Type:** Annual

**Ticker:** BIOG.B

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

## BioGaia AB

Shares Voted: 64,356

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Dividends of SEK 3.75 Per Share	Mgmt	For	For
8.c	Approve Discharge of Board and President	Mgmt	For	For
9	Determine Number of Members (7) and Deputy Members of Board (0)	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of SEK 650,000 for Chairman, SEK 450,000 for Vice Chairman and SEK 250,000 for Other Directors; Approve Committee Fees; Approve Extra Remuneration of Peter Rothschild; Approve Remuneration of Auditors	Mgmt	For	For
11.a	Reelect Ewa Bjorling as Director	Mgmt	For	For
11.b	Reelect David Dangoor as Director	Mgmt	For	For
11.c	Reelect Peter Elving as Director	Mgmt	For	For
11.d	Reelect Anthon Jahreskog as Director	Mgmt	For	For
11.e	Reelect Peter Rothschild as Director	Mgmt	For	Against
11.f	Elect Maryam Ghahremani as New Director	Mgmt	For	For
11.g	Elect Vanessa Rothschild as New Director	Mgmt	For	For
12	Reelect Peter Rothschild as Board Chairman and David Dangoor as Vice Chairman	Mgmt	For	Against
13	Ratify Deloitte as Auditors	Mgmt	For	For
14	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For



## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### BioGaia AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For
17	Amend Articles of Association Re: Company Name; Participation at General Meetings; Share Registrar	Mgmt	For	For
18	Close Meeting	Mgmt		

### Ecolab Inc.

**Meeting Date:** 05/07/2020      **Country:** USA      **Primary Security ID:** 278865100  
**Record Date:** 03/09/2020      **Meeting Type:** Annual      **Ticker:** ECL

**Shares Voted:** 26,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Douglas M. Baker, Jr.	Mgmt	For	For
1b	Elect Director Shari L. Ballard	Mgmt	For	For
1c	Elect Director Barbara J. Beck	Mgmt	For	For
1d	Elect Director Jeffrey M. Ettinger	Mgmt	For	For
1e	Elect Director Arthur J. Higgins	Mgmt	For	For
1f	Elect Director Michael Larson	Mgmt	For	For
1g	Elect Director David W. MacLennan	Mgmt	For	For
1h	Elect Director Tracy B. McKibben	Mgmt	For	For
1i	Elect Director Lionel L. Nowell, III	Mgmt	For	For
1j	Elect Director Victoria J. Reich	Mgmt	For	For
1k	Elect Director Suzanne M. Vautrinot	Mgmt	For	For
1l	Elect Director John J. Zillmer	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Proxy Access Right	SH	Against	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Fenix Outdoor International AG

**Meeting Date:** 05/07/2020      **Country:** Switzerland      **Primary Security ID:** H2467A101  
**Record Date:**      **Meeting Type:** Annual      **Ticker:** FOI.B

**Shares Voted:** 63,687

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.1	Approve Allocation of Income and Dividends of SEK 12.00 per Share B and SEK 1.20 per Share A	Mgmt	For	For
2.2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3.1.1	Reelect Ulf Gustafsson as Director	Mgmt	For	Against
3.1.2	Reelect Mats Olsson as Director	Mgmt	For	Against
3.1.3	Reelect Hans Sebastian Von Wallwitz as Director	Mgmt	For	Against
3.1.4	Reelect Gitte Nordin as Director	Mgmt	For	Against
3.1.5	Reelect Rolf Schmid as Director	Mgmt	For	Against
3.2	Reelect Erik Nordin as Director and Board Chairman	Mgmt	For	Against
3.3.1	Reappoint Ulf Gustafsson as Member of the Compensation Committee	Mgmt	For	Against
3.3.2	Reappoint Gitte Nordin as Member of the Compensation Committee	Mgmt	For	Against
3.4	Designate Philippe Meyer and Lars Sandberg as Independent Proxies	Mgmt	For	For
3.5	Ratify Ernst & Young Ltd as Auditors	Mgmt	For	For
4.1	Approve Remuneration of Directors in the Amount of EUR 1.4 Million	Mgmt	For	For
4.2	Approve Fixed Remuneration of Executive Committee in the Amount of EUR 2.5 Million	Mgmt	For	For
4.3	Approve Variable Remuneration of Executive Committee in the Amount of EUR 478,000	Mgmt	For	For
5	Transact Other Business (Voting)	Mgmt	For	Against

### KBC Group SA/NV

**Meeting Date:** 05/07/2020      **Country:** Belgium      **Primary Security ID:** B5337G162  
**Record Date:** 04/23/2020      **Meeting Type:** Annual      **Ticker:** KBC

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

## KBC Group SA/NV

Shares Voted: 75,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	Mgmt		
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
4	Adopt Financial Statements	Mgmt	For	For
5a	Approve Allocation of Income	Mgmt	For	For
5b	Approve Dividends of EUR 1.00 Per Share	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Discharge of Directors	Mgmt	For	For
8	Approve Discharge of Auditors	Mgmt	For	For
9	Approve Auditors' Remuneration	Mgmt	For	For
10a	Indicate Koenraad Debackere as Independent Director	Mgmt	For	For
10b	Elect Erik Clinck as Director	Mgmt	For	Against
10c	Elect Liesbet Okkerse as Director	Mgmt	For	Against
10d	Reelect Theodoros Roussis as Director	Mgmt	For	Against
10e	Reelect Sonja De Becker as Director	Mgmt	For	Against
10f	Reelect Johan Thijs as Director	Mgmt	For	For
10g	Reelect Vladimira Papirnik as Independent Director	Mgmt	For	For
11	Transact Other Business	Mgmt		

## OrganoClick AB

Meeting Date: 05/07/2020

Country: Sweden

Primary Security ID: W6S27K106

Record Date: 04/30/2020

Meeting Type: Annual

Ticker: ORGC

Shares Voted: 1,800,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

## OrganoClick AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Chairman and Secretary of Meeting	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
11	Approve Discharge of Board and President	Mgmt	For	For
12	Determine Number of Members and Deputy Members of Board; Determine Number of Auditors and Deputy Auditors	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 400,000 for Chairman, and SEK 100,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For
14	Reelect Jan Johansson (Chair), Hakan Gustavson and Claes-Goran Beckeman as Directors; Elect Charlotte Karlberg and Malin Bugge as New Director	Mgmt	For	Against
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
16	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
17	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	Against
18	Other Business	Mgmt		
19	Close Meeting	Mgmt		

## Securitas AB

**Meeting Date:** 05/07/2020

**Country:** Sweden

**Primary Security ID:** W7912C118

**Record Date:** 04/30/2020

**Meeting Type:** Annual

**Ticker:** SECU.B

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Securitas AB

Shares Voted: 195,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8.a	Receive Financial Statements and Statutory Reports	Mgmt		
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
8.c	Receive Board's Dividend Proposal	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of SEK 4.80 Per Share	Mgmt	For	For
9.c	Approve May 11, 2020, as Record Date for Dividend Payment	Mgmt	For	For
9.d	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Directors (8) and Deputy Directors (0) of Board	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 2.3 Million for Chairman, SEK 870,000 for Vice Chairman, and SEK 700,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
12	Reelect Ingrid Bonde, John Brandon, Anders Boos, Fredrik Cappelen, Carl Douglas, Marie Ehrling (Chairman), Sofia Schorling Hogberg and Dick Seger as Directors	Mgmt	For	Against
13	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Securitas AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Approve 2020 Incentive Scheme and Related Hedging Measures	Mgmt	For	For
17	Approve Performance Share Program LTI 2020/2022 for Key Employees and Related Financing	Mgmt	For	Against
18	Close Meeting	Mgmt		

### TKH Group NV

**Meeting Date:** 05/07/2020      **Country:** Netherlands      **Primary Security ID:** N8661A121  
**Record Date:** 04/09/2020      **Meeting Type:** Annual      **Ticker:** TWEKA

**Shares Voted:** 30,914

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Report of Management Board (Non-Voting)	Mgmt		
2.b	Approve Remuneration Report	Mgmt	For	For
2.c	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
2.d	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
2.e	Approve Dividends of EUR 1.50 Per Share	Mgmt	For	For
2.f	Approve Discharge of Management Board	Mgmt	For	For
2.g	Approve Discharge of Supervisory Board	Mgmt	For	For
3.a	Approve Remuneration Policy for Management Board	Mgmt	For	For
3.b	Approve Remuneration Policy for Supervisory Board	Mgmt	For	For
4.a	Announce Vacancies on the Board	Mgmt		
4.b	Opportunity to Make Recommendations	Mgmt		
4.c	Announce Intention to Reappoint R.L. van Iperen to the Supervisory Board	Mgmt		
4.d	Reelect R.L. van Iperen to Supervisory Board	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

### TKH Group NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.e	Announce Intention to Appoint M. Schoningh to the Supervisory Board	Mgmt		
4.f	Elect M. Schoningh to Supervisory Board	Mgmt	For	For
5	Ratify Ernst & Young as Auditors	Mgmt	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
7.a1	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
7.a2	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
8	Close Meeting	Mgmt		

### United Rentals, Inc.

**Meeting Date:** 05/07/2020

**Country:** USA

**Primary Security ID:** 911363109

**Record Date:** 03/10/2020

**Meeting Type:** Annual

**Ticker:** URI

**Shares Voted:** 36,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jose B. Alvarez	Mgmt	For	For
1.2	Elect Director Marc A. Bruno	Mgmt	For	For
1.3	Elect Director Matthew J. Flannery	Mgmt	For	For
1.4	Elect Director Bobby J. Griffin	Mgmt	For	For
1.5	Elect Director Kim Harris Jones	Mgmt	For	For
1.6	Elect Director Terri L. Kelly	Mgmt	For	For
1.7	Elect Director Michael J. Kneeland	Mgmt	For	For
1.8	Elect Director Gracia C. Martore	Mgmt	For	For
1.9	Elect Director Filippo Passerini	Mgmt	For	For
1.10	Elect Director Donald C. Roof	Mgmt	For	For
1.11	Elect Director Shiv Singh	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Provide Right to Act by Written Consent	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

## United Rentals, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	SH	Against	Against

## Koninklijke DSM NV

**Meeting Date:** 05/08/2020

**Country:** Netherlands

**Primary Security ID:** N5017D122

**Record Date:** 04/10/2020

**Meeting Type:** Annual

**Ticker:** DSM

**Shares Voted:** 56,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3	Approve Remuneration Report	Mgmt	For	For
4	Adopt Financial Statements	Mgmt	For	For
5.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
5.b	Approve Dividends of EUR 2.40 Per Share	Mgmt	For	For
6.a	Approve Discharge of Management Board	Mgmt	For	For
6.b	Approve Discharge of Supervisory Board	Mgmt	For	For
7.a	Reelect Rob Routs to Supervisory Board	Mgmt	For	For
7.b	Reelect Eileen Kennedy to Supervisory Board	Mgmt	For	For
7.c	Reelect Pradeep Pant to Supervisory Board	Mgmt	For	For
7.d	Elect Thomas Leysen to Supervisory Board	Mgmt	For	For
8	Ratify KPMG as Auditors	Mgmt	For	For
9.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	For
9.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital in Connection with a Rights Issue	Mgmt	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For



## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Koninklijke DSM NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For
12	Other Business (Non-Voting)	Mgmt		
13	Close Meeting	Mgmt		

## Smart Eye AB

**Meeting Date:** 05/08/2020

**Country:** Sweden

**Primary Security ID:** W8T99D100

**Record Date:** 04/30/2020

**Meeting Type:** Annual

**Ticker:** SEYE

**Shares Voted:** 475,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports; Receive President's Report	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
8.c	Approve Discharge of Board and President	Mgmt	For	For
9	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of SEK 350,000 for Chairman, SEK 225,000 for Vice Chair and SEK 150,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For
11	Reelect Anders Jofelt (Chair), Mats Krantz, Magnus Jonsson, Lars Olofsson (Vice Chair), Eva Elmstedt and Cecilia Wachtmeister as Directors; Ratify Deloitte as Auditors	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

### Smart Eye AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
13	Amend Articles Re: Article 1; Share Capital; Number of Shares; Board	Mgmt	For	Against
14	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
15	Approve Stock Option Plan 2020 for Key Employees	Mgmt	For	For
16	Approve Non-Employee Director Stock Option Plan LTIP 2020	Mgmt	For	For
17	Close Meeting	Mgmt		

### ConocoPhillips

Meeting Date: 05/12/2020

Country: USA

Primary Security ID: 20825C104

Record Date: 03/16/2020

Meeting Type: Annual

Ticker: COP

Shares Voted: 40,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Charles E. Bunch	Mgmt	For	For
1b	Elect Director Caroline Maury Devine	Mgmt	For	For
1c	Elect Director John V. Faraci	Mgmt	For	For
1d	Elect Director Jody Freeman	Mgmt	For	For
1e	Elect Director Gay Huey Evans	Mgmt	For	For
1f	Elect Director Jeffrey A. Joerres	Mgmt	For	For
1g	Elect Director Ryan M. Lance	Mgmt	For	For
1h	Elect Director William H. McRaven	Mgmt	For	For
1i	Elect Director Sharmila Mulligan	Mgmt	For	For
1j	Elect Director Arjun N. Murti	Mgmt	For	For
1k	Elect Director Robert A. Niblock	Mgmt	For	For
1l	Elect Director David T. Seaton	Mgmt	For	For
1m	Elect Director R. A. Walker	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### ConocoPhillips

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### Cummins Inc.

**Meeting Date:** 05/12/2020      **Country:** USA      **Primary Security ID:** 231021106  
**Record Date:** 03/10/2020      **Meeting Type:** Annual      **Ticker:** CMI  
**Shares Voted:** 20,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director N. Thomas Linebarger	Mgmt	For	For
2	Elect Director Robert J. Bernhard	Mgmt	For	For
3	Elect Director Franklin R. Chang Diaz	Mgmt	For	For
4	Elect Director Bruno V. Di Leo Allen	Mgmt	For	For
5	Elect Director Stephen B. Dobbs	Mgmt	For	For
6	Elect Director Robert K. Herdman	Mgmt	For	For
7	Elect Director Alexis M. Herman	Mgmt	For	For
8	Elect Director Thomas J. Lynch	Mgmt	For	For
9	Elect Director William I. Miller	Mgmt	For	For
10	Elect Director Georgia R. Nelson	Mgmt	For	For
11	Elect Director Karen H. Quintos	Mgmt	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
13	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For
14	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	SH	Against	Against

### Masco Corporation

**Meeting Date:** 05/12/2020      **Country:** USA      **Primary Security ID:** 574599106  
**Record Date:** 03/16/2020      **Meeting Type:** Annual      **Ticker:** MAS

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Masco Corporation

Shares Voted: 44,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Keith J. Allman	Mgmt	For	For
1b	Elect Director J. Michael Losh	Mgmt	For	For
1c	Elect Director Christopher A. O'Herlihy	Mgmt	For	For
1d	Elect Director Charles K. Stevens, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Reckitt Benckiser Group Plc

Meeting Date: 05/12/2020

Country: United Kingdom

Primary Security ID: G74079107

Record Date: 05/07/2020

Meeting Type: Annual

Ticker: RB

Shares Voted: 76,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Andrew Bonfield as Director	Mgmt	For	For
5	Re-elect Nicandro Durante as Director	Mgmt	For	For
6	Re-elect Mary Harris as Director	Mgmt	For	For
7	Re-elect Mehmood Khan as Director	Mgmt	For	For
8	Re-elect Pam Kirby as Director	Mgmt	For	For
9	Re-elect Chris Sinclair as Director	Mgmt	For	For
10	Re-elect Elane Stock as Director	Mgmt	For	For
11	Elect Jeff Carr as Director	Mgmt	For	For
12	Elect Sara Mathew as Director	Mgmt	For	For
13	Elect Laxman Narasimhan as Director	Mgmt	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Reckitt Benckiser Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise EU Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

## AAK AB

**Meeting Date:** 05/13/2020

**Country:** Sweden

**Primary Security ID:** W9609S117

**Record Date:** 05/07/2020

**Meeting Type:** Annual

**Ticker:** AAK

**Shares Voted:** 390,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
9.c	Approve Discharge of Board and President	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

### AAK AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
11	Approve Remuneration of Directors in the Aggregate Amount of SEK 3.48 Million; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
12	Reelect Marta Schorling Andreen, Marianne Kirkegaard, Bengt Baron, Gun Nilsson, Georg Brunstam (Chair) and Patrik Andersson as Directors; Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
13	Reelect Marta Schorling Andreen, Leif Tornvall as Members of Nominating Committee; Elect Joachim Spetz and Elisabet Jamal as New Members of Nominating Committee	Mgmt	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
15	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
17	Amend Articles of Association Re: Editorial Changes to Articles 1, 8 and 12; Participation at General Meeting in Article 10	Mgmt	For	For
18	Close Meeting	Mgmt		

### Alexion Pharmaceuticals, Inc.

Meeting Date: 05/13/2020

Country: USA

Primary Security ID: 015351109

Record Date: 03/16/2020

Meeting Type: Annual

Ticker: ALXN

Shares Voted: 19,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Felix J. Baker	Mgmt	For	For
1.2	Elect Director David R. Brennan	Mgmt	For	For
1.3	Elect Director Christopher J. Coughlin	Mgmt	For	For
1.4	Elect Director Deborah Dunsire	Mgmt	For	For
1.5	Elect Director Paul A. Friedman	Mgmt	For	For
1.6	Elect Director Ludwig N. Hantson	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

### Alexion Pharmaceuticals, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director John T. Mollen	Mgmt	For	For
1.8	Elect Director Francois Nader	Mgmt	For	For
1.9	Elect Director Judith A. Reinsdorf	Mgmt	For	For
1.10	Elect Director Andreas Rummelt	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

### American Water Works Company, Inc.

Meeting Date: 05/13/2020

Country: USA

Primary Security ID: 030420103

Record Date: 03/17/2020

Meeting Type: Annual

Ticker: AWK

Shares Voted: 46,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeffrey N. Edwards	Mgmt	For	For
1b	Elect Director Martha Clark Goss	Mgmt	For	For
1c	Elect Director Veronica M. Hagen	Mgmt	For	For
1d	Elect Director Kimberly J. Harris	Mgmt	For	For
1e	Elect Director Julia L. Johnson	Mgmt	For	For
1f	Elect Director Patricia L. Kampling	Mgmt	For	For
1g	Elect Director Karl F. Kurz	Mgmt	For	For
1h	Elect Director Walter J. Lynch	Mgmt	For	For
1i	Elect Director George MacKenzie	Mgmt	For	For
1j	Elect Director James G. Stavridis	Mgmt	For	For
1k	Elect Director Lloyd M. Yates	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Micro Systemation AB

**Meeting Date:** 05/13/2020

**Country:** Sweden

**Primary Security ID:** W56339109

**Record Date:** 05/07/2020

**Meeting Type:** Annual

**Ticker:** MSAB.B

**Shares Voted:** 750,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting; Elect Secretary of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of SEK 500,000 for Chairman and SEK 185,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For
11	Reelect Jan-Olof Backman, Ann Hellenius, Linda Nyberg and Henrik Tjernberg (Chair) as Directors; Elect Peter Gille as New Director; Ratify KPMG as Auditors	Mgmt	For	For
12	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
13	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
14	Authorize Reissuance of Repurchased Class B Shares	Mgmt	For	For
15	Elect Members of Nominating Committee	Mgmt	For	Against
16	Close Meeting	Mgmt		

## Mondelez International, Inc.

**Meeting Date:** 05/13/2020

**Country:** USA

**Primary Security ID:** 609207105

**Record Date:** 03/12/2020

**Meeting Type:** Annual

**Ticker:** MDLZ



## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Mondelez International, Inc.

Shares Voted: 147,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lewis W.K. Booth	Mgmt	For	For
1.2	Elect Director Charles E. Bunch	Mgmt	For	For
1.3	Elect Director Debra A. Crew	Mgmt	For	For
1.4	Elect Director Lois D. Juliber	Mgmt	For	For
1.5	Elect Director Peter W. May	Mgmt	For	For
1.6	Elect Director Jorge S. Mesquita	Mgmt	For	For
1.7	Elect Director Fredric G. Reynolds	Mgmt	For	For
1.8	Elect Director Christiana S. Shi	Mgmt	For	For
1.9	Elect Director Patrick T. Siewert	Mgmt	For	For
1.10	Elect Director Michael A. Todman	Mgmt	For	For
1.11	Elect Director Jean-Francois M. L. van Boxmeer	Mgmt	For	For
1.12	Elect Director Dirk Van de Put	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Consider Pay Disparity Between Executives and Other Employees	SH	Against	Against

## Swedish Orphan Biovitrum AB

Meeting Date: 05/13/2020

Country: Sweden

Primary Security ID: W95637117

Record Date: 05/07/2020

Meeting Type: Annual

Ticker: SOBI

Shares Voted: 100,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Swedish Orphan Biovitrum AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive President's Report	Mgmt		
9	Receive Board and Committee Report	Mgmt		
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For
11	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
12	Approve Discharge of Board and President	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 1.5 Million for the Chairman and SEK 490,000 for Other Directors; Approve Remuneration for Committee Work and Meeting Fees; Approve Remuneration of Auditors	Mgmt	For	For
14	Determine Number of Members (7) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
15.a	Reelect Hakan Bjorklund as Director	Mgmt	For	For
15.b	Reelect Annette Clancy as Director	Mgmt	For	For
15.c	Reelect Matthew Gantz as Director	Mgmt	For	For
15.d	Reelect Lennart Johansson as Director	Mgmt	For	For
15.e	Reelect Helena Saxon as Director	Mgmt	For	For
15.f	Reelect Elisabeth Svanberg as Director	Mgmt	For	For
15.g	Elect Staffan Schuberg as New Director	Mgmt	For	For
15.h	Reelect Hakan Bjorklund as Board Chairman	Mgmt	For	For
15.i	Ratify Ernst & Young as Auditors	Mgmt	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
17	Amend Articles of Association Re: Company Name; Participation at General Meeting; Share Registrar	Mgmt	For	For
18.a1	Approve Long Term Incentive Program (Management Program)	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Swedish Orphan Biovitrum AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18.a2	Approve Long Term Incentive Program (All Employee Program)	Mgmt	For	Against
18.b	Approve Equity Plan Financing	Mgmt	For	Against
18.c	Approve Alternative Equity Plan Financing	Mgmt	For	Against
19	Approve Issuance of Maximum 33 Million Shares without Preemptive Rights	Mgmt	For	Against
20	Approve Transfer of Shares in Connection with Previous Share Programs	Mgmt	For	Against
21	Close Meeting	Mgmt		

## Enel SpA

**Meeting Date:** 05/14/2020

**Country:** Italy

**Primary Security ID:** T3679P115

**Record Date:** 05/05/2020

**Meeting Type:** Annual

**Ticker:** ENEL

**Shares Voted:** 700,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
4	Fix Number of Directors	Mgmt	For	For
5	Fix Board Terms for Directors	Mgmt	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
6.1	Slate 1 Submitted by Ministry of Economy and Finance	SH	None	Against
6.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
	Shareholder Proposal Submitted by Ministry of Economy and Finance	Mgmt		
7	Elect Michele Alberto Fabiano Crisostomo as Board Chair	SH	None	For
	Management Proposals	Mgmt		

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Enel SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Remuneration of Directors	Mgmt	For	For
9	Approve Long Term Incentive Plan	Mgmt	For	For
10.1	Approve Remuneration Policy	Mgmt	For	Against
10.2	Approve Second Section of the Remuneration Report	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

### Prudential Plc

**Meeting Date:** 05/14/2020      **Country:** United Kingdom      **Primary Security ID:** G72899100  
**Record Date:** 05/12/2020      **Meeting Type:** Annual      **Ticker:** PRU

**Shares Voted:** 310,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Elect Jeremy Anderson as Director	Mgmt	For	For
5	Elect Shriti Vadera as Director	Mgmt	For	For
6	Re-elect Mark Fitzpatrick as Director	Mgmt	For	For
7	Re-elect David Law as Director	Mgmt	For	For
8	Re-elect Paul Manduca as Director	Mgmt	For	For
9	Re-elect Kaikhushru Nargolwala as Director	Mgmt	For	For
10	Re-elect Anthony Nightingale as Director	Mgmt	For	For
11	Re-elect Philip Remnant as Director	Mgmt	For	For
12	Re-elect Alice Schroeder as Director	Mgmt	For	For
13	Re-elect James Turner as Director	Mgmt	For	For
14	Re-elect Thomas Watjen as Director	Mgmt	For	For
15	Re-elect Michael Wells as Director	Mgmt	For	For
16	Re-elect Fields Wicker-Miurin as Director	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Prudential Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Re-elect Amy Yip as Director	Mgmt	For	For
18	Reappoint KPMG LLP as Auditors	Mgmt	For	For
19	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
20	Authorise EU Political Donations and Expenditure	Mgmt	For	For
21	Authorise Issue of Equity	Mgmt	For	For
22	Authorise Issue of Equity to Include Repurchased Shares	Mgmt	For	For
23	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
25	Authorise Issue of Equity in Connection with the Issue of Mandatory Convertible Securities	Mgmt	For	For
26	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Mandatory Convertible Securities	Mgmt	For	For
27	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
28	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

## Stillfront Group AB

**Meeting Date:** 05/14/2020

**Country:** Sweden

**Primary Security ID:** W87819103

**Record Date:** 05/08/2020

**Meeting Type:** Annual

**Ticker:** SF

**Shares Voted:** 115,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Live Broadcast of Meeting via Company Website	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Stillfront Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Acknowledge Proper Convening of Meeting	Mgmt	For	For
8	Receive Financial Statements and Statutory Reports	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
9.c	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 550,000 for Chairman and SEK 220,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	Against
12	Reelect Jan Samuelson, Katarina G. Bonde, Erik Forsberg, Birgitta Henriksson, Ulrika Viklund and Kai Wawrzinek as Directors	Mgmt	For	For
13	Reelect Jan Samuelson as Board Chairman	Mgmt	For	For
14	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
15	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
17.a	Approve Stock Option Plan for Key Employees (ESO Program)	Mgmt	For	For
17.b	Approve Warrant Plan for Key Employees, if Item 17.a is Not Approved	Mgmt	For	For
18	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
19	Approve Issuance of Shares for a Private Placement for the Sellers of Babil Games FZ LLC	Mgmt	For	For
20	Approve Issuance of Shares for a Private Placement for the Sellers of Imperia Online JSC	Mgmt	For	For
21	Approve Issuance of Shares for a Private Placement for the Sellers of Playa GamesGmbH	Mgmt	For	For
22	Amend Articles of Association Re: Participation at General Meeting	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Stillfront Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
23	Close Meeting	Mgmt		

### Union Pacific Corporation

**Meeting Date:** 05/14/2020      **Country:** USA      **Primary Security ID:** 907818108  
**Record Date:** 03/20/2020      **Meeting Type:** Annual      **Ticker:** UNP  
**Shares Voted:** 18,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Andrew H. Card, Jr.	Mgmt	For	For
1b	Elect Director William J. DeLaney	Mgmt	For	For
1c	Elect Director David B. Dillon	Mgmt	For	For
1d	Elect Director Lance M. Fritz	Mgmt	For	For
1e	Elect Director Deborah C. Hopkins	Mgmt	For	For
1f	Elect Director Jane H. Lute	Mgmt	For	For
1g	Elect Director Michael R. McCarthy	Mgmt	For	For
1h	Elect Director Thomas F. McLarty, III	Mgmt	For	For
1i	Elect Director Bhavesh V. Patel	Mgmt	For	For
1j	Elect Director Jose H. Villarreal	Mgmt	For	For
1k	Elect Director Christopher J. Williams	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Require Independent Board Chairman	SH	Against	For
5	Report on Climate Change	SH	Against	For

### Vifor Pharma AG

**Meeting Date:** 05/14/2020      **Country:** Switzerland      **Primary Security ID:** H9150Q103  
**Record Date:**      **Meeting Type:** Annual      **Ticker:** VIFN

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Vifor Pharma AG

Shares Voted: 12,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 2.00 per Share	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 4 Million	Mgmt	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 18.5 Million	Mgmt	For	For
6	Approve Creation of CHF 65,000 Pool of Capital without Preemptive Rights	Mgmt	For	For
7.1.1	Reelect Jacques Theurillat as Director and Board Chairman	Mgmt	For	For
7.1.2	Reelect Romeo Cerutti as Director	Mgmt	For	For
7.1.3	Reelect Michel Burnier as Director	Mgmt	For	For
7.1.4	Reelect Sue Mahony as Director	Mgmt	For	For
7.1.5	Reelect Kim Stratton as Director	Mgmt	For	For
7.1.6	Reelect Gianni Zampieri as Director	Mgmt	For	For
7.1.7	Elect Gilbert Achermann as Director	Mgmt	For	For
7.2.1	Reappoint Sue Mahony as Member of the Compensation Committee	Mgmt	For	For
7.2.2	Reappoint Michel Burnier as Member of the Compensation Committee	Mgmt	For	For
7.2.3	Reappoint Romeo Cerutti as Member of the Compensation Committee	Mgmt	For	For
7.3	Designate Walder Wyss AG as Independent Proxy	Mgmt	For	For
7.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

## Polygiene AB

Meeting Date: 05/15/2020

Country: Sweden

Primary Security ID: W7S69D109

Record Date: 05/08/2020

Meeting Type: Annual

Ticker: POLYG



## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Polygiene AB

Shares Voted: 846,008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports; Receive Auditor's Report	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Treatment of Net Loss	Mgmt	For	For
8.c	Approve Discharge of Board and President	Mgmt	For	For
9	Determine Number of Members (5) and Deputy Members (0) of Board; Determine Number of Auditors (1)	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of SEK 225,000 to Chair and SEK 125,000 to Other Directors; Approve Remuneration of Auditors	Mgmt	For	For
11	Reelect Jonas Wollin (Chair), Hakan Lagerberg, Martin Kossler and Ebba Fahraeus as Directors; Elect Johan Thiel as New Director; Ratify Grant Thornton as Auditors	Mgmt	For	For
12	Approve Issuance of up to 2.3 Million Shares without Preemptive Rights	Mgmt	For	For
13	Amend Articles of Association Re: Company Name; Notice of General Meeting; Share Registrar	Mgmt	For	For
14	Approve Warrant Plan for Key Employees	Mgmt	For	For
15	Close Meeting	Mgmt		

## Sdiptech AB

Meeting Date: 05/18/2020

Country: Sweden

Primary Security ID: W8T88U113

Record Date: 05/12/2020

Meeting Type: Annual

Ticker: SDIP.B

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Sdiptech AB

Shares Voted: 551,096

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Agenda of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive President's Report	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of SEK 8 Per Preference Share; Approve Omission of Dividends for Ordinary Shares	Mgmt	For	For
9.c	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
11	Approve Remuneration of Directors in the Aggregate Amount of SEK 1.32 Million; Approve Remuneration of Auditors	Mgmt	For	For
12	Reelect Ashkan Pouya, Johnny Alvarsson, Jan Samuelson, Birgitta Henriksson and Urban Doverholt as Directors; Elect Eola Anggard Runsten as New Director	Mgmt	For	For
13	Reelect Jan Samuelson as Board Chairman	Mgmt	For	For
14	Ratify PwC as Auditors	Mgmt	For	For
15	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
17	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
18	Close Meeting	Mgmt		

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Zalaris ASA

**Meeting Date:** 05/18/2020      **Country:** Norway      **Primary Security ID:** R9899Z108  
**Record Date:**                      **Meeting Type:** Annual                      **Ticker:** ZAL

**Shares Voted:** 572,230

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
5	Approve Remuneration of Directors	Mgmt	For	For
6	Approve Remuneration of Members of Nomination Committee	Mgmt	For	For
7	Approve Remuneration of Auditors	Mgmt	For	For
8.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
8.2	Approve Statement Regarding the Continuation of the Proposed Share Purchase Plan	Mgmt	For	Against
9	Receive Company's Corporate Governance Statement	Mgmt		
10	Elect Directors	Mgmt	For	Against
11	Elect Members of Nomination Committee	Mgmt	For	For
12	Approve Creation of NOK 201,230 Pool of Capital without Preemptive Rights	Mgmt	For	Against
13	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

### BNP Paribas SA

**Meeting Date:** 05/19/2020      **Country:** France      **Primary Security ID:** F1058Q238  
**Record Date:** 05/15/2020                      **Meeting Type:** Annual/Special                      **Ticker:** BNP

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

## BNP Paribas SA

Shares Voted: 95,806

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
6	Reelect Jean Lemierre as Director	Mgmt	For	For
7	Reelect Jacques Aschenbroich as Director	Mgmt	For	For
8	Reelect Monique Cohen as Director	Mgmt	For	For
9	Reelect Daniela Schwarzer as Director	Mgmt	For	For
10	Reelect Fields Wicker-Miurin as Director	Mgmt	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
13	Approve Remuneration Policy of CEO and Vice-CEO	Mgmt	For	For
14	Approve Compensation of Corporate Officers	Mgmt	For	For
15	Approve Compensation of Jean Lemierre, Chairman of the Board	Mgmt	For	For
16	Approve Compensation of Jean-Laurent Bonnafe, CEO	Mgmt	For	For
17	Approve Compensation of Philippe Bordenave, Vice-CEO	Mgmt	For	For
18	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	Mgmt	For	For
	Extraordinary Business	Mgmt		
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion	Mgmt	For	For
20	Authorize Capital Increase of Up to EUR 240 Million for Future Exchange Offers	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

### BNP Paribas SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
21	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For
22	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 20-21 at EUR 240 Million	Mgmt	For	For
23	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For
24	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 19-21 at EUR 1 Billion	Mgmt	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
27	Amend Article 7 of Bylaws Re: Employee Shareholder Representative	Mgmt	For	For
28	Amend Article 15 of Bylaws Re: Board Members Deliberation via Written Consultation	Mgmt	For	For
29	Amend Articles 7, 10, 11, 19 of Bylaws to Comply with Legal Changes	Mgmt	For	For
30	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

### JPMorgan Chase & Co.

Meeting Date: 05/19/2020

Country: USA

Primary Security ID: 46625H100

Record Date: 03/20/2020

Meeting Type: Annual

Ticker: JPM

Shares Voted: 47,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Linda B. Bammann	Mgmt	For	For
1b	Elect Director Stephen B. Burke	Mgmt	For	For
1c	Elect Director Todd A. Combs	Mgmt	For	For
1d	Elect Director James S. Crown	Mgmt	For	For
1e	Elect Director James Dimon	Mgmt	For	For
1f	Elect Director Timothy P. Flynn	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

## JPMorgan Chase & Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Melody Hobson	Mgmt	For	For
1h	Elect Director Michael A. Neal	Mgmt	For	For
1i	Elect Director Lee R. Raymond	Mgmt	For	Against
1j	Elect Director Virginia M. Rometty	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	For
5	Report on Reputational Risk Related to Canadian Oil Sands, Oil Sands Pipeline Companies and Arctic Oil and Gas Exploration and Production.	SH	Against	For
6	Report on Climate Change	SH	Against	For
7	Amend Shareholder Written Consent Provisions	SH	Against	Against
8	Report on Charitable Contributions	SH	Against	Against
9	Report on Gender/Racial Pay Gap	SH	Against	Against

## Nordic Entertainment Group AB

Meeting Date: 05/19/2020

Country: Sweden

Primary Security ID: W5806J108

Record Date: 05/13/2020

Meeting Type: Annual

Ticker: NENT.B

Shares Voted: 112,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Nordic Entertainment Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
10	Approve Discharge of Board and President	Mgmt	For	For
11	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
12	Approve Remuneration of Directors in the Aggregate Amount of SEK 4.8 Million; Approve Remuneration of Auditors	Mgmt	For	For
13.a	Reelect David Chance as Director	Mgmt	For	For
13.b	Reelect Anders Borg as Director	Mgmt	For	For
13.c	Reelect Simon Duffy as Director	Mgmt	For	For
13.d	Reelect Kristina Schauman as Director	Mgmt	For	For
13.e	Reelect Natalie Tydeman as Director	Mgmt	For	For
13.f	Elect Pernille Erenbjerg as New Director	Mgmt	For	For
14	Reelect David Chance as Board Chairman	Mgmt	For	For
15	Determine Number of Auditors (1) and Deputy Auditors (0); Ratify KPMG as Auditors	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
18	Amend Articles Re: Company Name; Notification of Participation in the General Meeting; Powers of Attorney	Mgmt	For	For
19	Close Meeting	Mgmt		

## Royal Dutch Shell Plc

**Meeting Date:** 05/19/2020

**Country:** United Kingdom

**Primary Security ID:** G7690A118

**Record Date:** 05/15/2020

**Meeting Type:** Annual

**Ticker:** RDSB

**Shares Voted:** 136,540

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Royal Dutch Shell Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Elect Dick Boer as Director	Mgmt	For	For
5	Elect Andrew Mackenzie as Director	Mgmt	For	For
6	Elect Martina Hund-Mejean as Director	Mgmt	For	For
7	Re-elect Ben van Beurden as Director	Mgmt	For	For
8	Re-elect Neil Carson as Director	Mgmt	For	For
9	Re-elect Ann Godbehere as Director	Mgmt	For	For
10	Re-elect Euleen Goh as Director	Mgmt	For	For
11	Re-elect Charles Holliday as Director	Mgmt	For	Against
12	Re-elect Catherine Hughes as Director	Mgmt	For	For
13	Re-elect Sir Nigel Sheinwald as Director	Mgmt	For	For
14	Re-elect Jessica Uhl as Director	Mgmt	For	For
15	Re-elect Gerrit Zalm as Director	Mgmt	For	For
16	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
	Shareholder Proposal	Mgmt		
21	Request Shell to Set and Publish Targets for Greenhouse Gas (GHG) Emissions	SH	Against	For

### Embracer Group AB

**Meeting Date:** 05/20/2020

**Country:** Sweden

**Primary Security ID:** W2504N101

**Record Date:** 05/14/2020

**Meeting Type:** Special

**Ticker:** EMBRAC.B



## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Embracer Group AB

Shares Voted: 1,148,132

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Agenda of Meeting	Mgmt	For	For
7	Elect Matthew Karch as New Director; Approve Remuneration of New Director	Mgmt	For	Against
8	Close Meeting	Mgmt		

### SAF-HOLLAND SA

Meeting Date: 05/20/2020      Country: Luxembourg      Primary Security ID: L7999A102  
Record Date: 05/06/2020      Meeting Type: Annual      Ticker: SFQ

Shares Voted: 105,764

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive and Approve Board's Reports	Mgmt	For	For
2	Receive and Approve Auditor's Reports	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Consolidated Financial Statements	Mgmt	For	For
5	Approve Allocation of Income	Mgmt	For	For
6	Approve Discharge of Directors	Mgmt	For	For
7	Approve Discharge of Auditors	Mgmt	For	For
8	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
9	Approve Resignation of Jack Gisinger as Director	Mgmt	For	For
10	Elect Ingrid Jagering as Director	Mgmt	For	For
11	Approve Remuneration Policy	Mgmt	For	Against

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### SAF-HOLLAND SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Approve Remuneration Report	Mgmt	For	For

### SAF-HOLLAND SA

**Meeting Date:** 05/20/2020      **Country:** Luxembourg      **Primary Security ID:** L7999A102  
**Record Date:** 05/06/2020      **Meeting Type:** Special      **Ticker:** SFQ

**Shares Voted:** 105,764

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Increase Authorized Share Capital	Mgmt	For	For
2	Amend Article Re: Reflect Changes Resulting from the Capital Increase	Mgmt	For	For
3	Acknowledge Board Report Re: Reasons for the Creation of a New Authorised Capital	Mgmt	For	For
4	Approve Cancellation of the Existing Authorised Capital on the Creation of a NewAuthorised Capital and to Exclude the Shareholders' Subscription Rights	Mgmt	For	Against
5	Amend Article Re: Reflect Changes Resulting from the Cancellation of Existing Authorize Capital and Creation of New Authorize Capital	Mgmt	For	Against

### SAF-HOLLAND SA

**Meeting Date:** 05/20/2020      **Country:** Luxembourg      **Primary Security ID:** L7999A102  
**Record Date:** 05/06/2020      **Meeting Type:** Special      **Ticker:** SFQ

**Shares Voted:** 105,764

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Acknowledge Board Report Re: Justifying the Legal and Economic Aspects of Proposed Transfer and Explaining the Implications of the Transfer for Shareholders	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

## SAF-HOLLAND SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Amend Article Re: Transfer of Company's Registered Office from Grand Duchy of Luxembourg to Germany, Conversion from Par Value Shares to No-Par-Value Shares, and Change of Management System	Mgmt	For	For
3	Change Location of Registered Office from the Grand Duchy of Luxembourg to Germany	Mgmt	For	For
4.a	Elect Matthias Arleth to Supervisory Board	Mgmt	For	For
4.b	Elect Ingrid Jagering to Supervisory Board	Mgmt	For	For
4.c	Elect Martin Kleinschmitt to Supervisory Board	Mgmt	For	For
4.d	Elect Martina Merz to Supervisory Board	Mgmt	For	For
4.e	Elect Carsten Reinhardt to Supervisory Board	Mgmt	For	For
5	Acknowledge Board Report Re: Reasons for Granting an Authorization to Issue Convertible Bonds, Option Bonds, and Income Bonds or Profit Participation Rights	Mgmt	For	For
6	Authorize Issuance of Convertible Bonds, Option Bonds, Income Bonds or Profit Participation	Mgmt	For	Against
7	Amend Article Re: Reflect Changes Resulting from the Creation of New Conditional Capital	Mgmt	For	Against
8	Renew Appointment of Auditor	Mgmt	For	For

## Temenos AG

**Meeting Date:** 05/20/2020

**Country:** Switzerland

**Primary Security ID:** H8547Q107

**Record Date:**

**Meeting Type:** Annual

**Ticker:** TEMN

**Shares Voted:** 64,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 0.85 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Approve Remuneration of Directors in the Amount of USD 7.8 Million	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Temenos AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2	Approve Remuneration of Executive Committee in the Amount of USD 28.4 Million	Mgmt	For	For
5.1.1	Elect Homaira Akbari as Director	Mgmt	For	For
5.1.2	Elect Maurizio Carli as Director	Mgmt	For	For
5.2.1	Reelect Andreas Andreades as Director and Board Chairman	Mgmt	For	For
5.2.2	Reelect Thibault de Tersant as Director	Mgmt	For	For
5.2.3	Reelect Ian Cookson as Director	Mgmt	For	For
5.2.4	Reelect Erik Hansen as Director	Mgmt	For	For
5.2.5	Reelect Peter Spenser as Director	Mgmt	For	For
6.1	Appoint Homaira Akbari as Member of the Compensation Committee	Mgmt	For	For
6.2	Reappoint Ian Cookson as Member of the Compensation Committee	Mgmt	For	For
6.3	Appoint Peter Spenser as Member of the Compensation Committee	Mgmt	For	For
6.4	Appoint Maurizio Carli as Member of the Compensation Committee	Mgmt	For	For
7	Designate Perreard de Boccard SA as Independent Proxy	Mgmt	For	For
8	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

## Intertek Group Plc

**Meeting Date:** 05/21/2020

**Country:** United Kingdom

**Primary Security ID:** G4911B108

**Record Date:** 05/19/2020

**Meeting Type:** Annual

**Ticker:** ITRK

**Shares Voted:** 100,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	Against
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Intertek Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Re-elect Sir David Reid as Director	Mgmt	For	For
6	Re-elect Andre Lacroix as Director	Mgmt	For	For
7	Re-elect Ross McCluskey as Director	Mgmt	For	For
8	Re-elect Graham Allan as Director	Mgmt	For	For
9	Re-elect Gurnek Bains as Director	Mgmt	For	For
10	Re-elect Dame Louise Makin as Director	Mgmt	For	For
11	Re-elect Andrew Martin as Director	Mgmt	For	For
12	Re-elect Gill Rider as Director	Mgmt	For	For
13	Re-elect Jean-Michel Valette as Director	Mgmt	For	For
14	Re-elect Lena Wilson as Director	Mgmt	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise EU Political Donations and Expenditure	Mgmt	For	For
19	Approve Long Term Incentive Plan	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

### Jupiter Fund Management plc

**Meeting Date:** 05/21/2020

**Country:** United Kingdom

**Primary Security ID:** G5207P107

**Record Date:** 05/19/2020

**Meeting Type:** Annual

**Ticker:** JUP

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Jupiter Fund Management plc

Shares Voted: 200,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Wayne Mepham as a Director	Mgmt	For	For
4	Elect Nichola Pease as a Director	Mgmt	For	For
5	Re-elect Jonathon Bond as Director	Mgmt	For	For
6	Re-elect Edward Bonham Carter as Director	Mgmt	For	For
7	Re-elect Andrew Formica as Director	Mgmt	For	For
8	Re-elect Karl Sternberg as Director	Mgmt	For	For
9	Re-elect Polly Williams as Director	Mgmt	For	For
10	Re-elect Roger Yates as Director	Mgmt	For	For
11	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
12	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Issue of Equity	Mgmt	For	For
14	Authorise EU Political Donations and Expenditure	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

## Jupiter Fund Management plc

Meeting Date: 05/21/2020

Country: United Kingdom

Primary Security ID: G5207P107

Record Date: 05/19/2020

Meeting Type: Special

Ticker: JUP

Shares Voted: 200,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Acquisition of Merian Global Investors Limited	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### PayPal Holdings, Inc.

**Meeting Date:** 05/21/2020      **Country:** USA      **Primary Security ID:** 70450Y103  
**Record Date:** 03/27/2020      **Meeting Type:** Annual      **Ticker:** PYPL

**Shares Voted:** 37,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rodney C. Adkins	Mgmt	For	For
1b	Elect Director Jonathan Christodoro	Mgmt	For	For
1c	Elect Director John J. Donahoe	Mgmt	For	For
1d	Elect Director David W. Dorman	Mgmt	For	For
1e	Elect Director Belinda J. Johnson	Mgmt	For	For
1f	Elect Director Gail J. McGovern	Mgmt	For	For
1g	Elect Director Deborah M. Messemer	Mgmt	For	For
1h	Elect Director David M. Moffett	Mgmt	For	For
1i	Elect Director Ann M. Sarnoff	Mgmt	For	For
1j	Elect Director Daniel H. Schulman	Mgmt	For	For
1k	Elect Director Frank D. Yeary	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	For
5	Adopt Human and Indigenous People's Rights Policy	SH	Against	For

### The Home Depot, Inc.

**Meeting Date:** 05/21/2020      **Country:** USA      **Primary Security ID:** 437076102  
**Record Date:** 03/23/2020      **Meeting Type:** Annual      **Ticker:** HD

**Shares Voted:** 15,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gerard J. Arpey	Mgmt	For	For
1b	Elect Director Ari Bousbib	Mgmt	For	For
1c	Elect Director Jeffery H. Boyd	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### The Home Depot, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Gregory D. Brenneman	Mgmt	For	For
1e	Elect Director J. Frank Brown	Mgmt	For	For
1f	Elect Director Albert P. Carey	Mgmt	For	For
1g	Elect Director Helena B. Foulkes	Mgmt	For	For
1h	Elect Director Linda R. Gooden	Mgmt	For	For
1i	Elect Director Wayne M. Hewett	Mgmt	For	For
1j	Elect Director Manuel Kadre	Mgmt	For	For
1k	Elect Director Stephanie C. Linnartz	Mgmt	For	For
1l	Elect Director Craig A. Menear	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Shareholder Written Consent Provisions	SH	Against	Against
5	Prepare Employment Diversity Report and Report on Diversity Policies	SH	Against	For
6	Adopt Share Retention Policy For Senior Executives	SH	Against	For
7	Report on Congruency Political Analysis and Electioneering Expenditures	SH	Against	For

### Spectris Plc

**Meeting Date:** 05/22/2020      **Country:** United Kingdom      **Primary Security ID:** G8338K104  
**Record Date:** 05/20/2020      **Meeting Type:** Annual      **Ticker:** SXS

**Shares Voted:** 170,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Cathy Turner as Director	Mgmt	For	For
4	Re-elect Andrew Heath as Director	Mgmt	For	For
5	Re-elect Derek Harding as Director	Mgmt	For	For



## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Spectris Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Re-elect Mark Williamson as Director	Mgmt	For	For
7	Re-elect Karim Bitar as Director	Mgmt	For	For
8	Re-elect Ulf Quellmann as Director	Mgmt	For	For
9	Re-elect William (Bill) Seeger as Director	Mgmt	For	For
10	Re-elect Kjersti Wiklund as Director	Mgmt	For	For
11	Re-elect Martha Wyrsh as Director	Mgmt	For	For
12	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
13	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

## Merck & Co., Inc.

**Meeting Date:** 05/26/2020

**Country:** USA

**Primary Security ID:** 58933Y105

**Record Date:** 03/27/2020

**Meeting Type:** Annual

**Ticker:** MRK

**Shares Voted:** 42,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Leslie A. Brun	Mgmt	For	For
1b	Elect Director Thomas R. Cech	Mgmt	For	For
1c	Elect Director Mary Ellen Coe	Mgmt	For	For
1d	Elect Director Pamela J. Craig	Mgmt	For	For
1e	Elect Director Kenneth C. Frazier	Mgmt	For	For
1f	Elect Director Thomas H. Glocer	Mgmt	For	For
1g	Elect Director Risa J. Lavizzo-Mourey	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Merck & Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Paul B. Rothman	Mgmt	For	For
1i	Elect Director Patricia F. Russo	Mgmt	For	For
1j	Elect Director Christine E. Seidman	Mgmt	For	For
1k	Elect Director Inge G. Thulin	Mgmt	For	For
1l	Elect Director Kathy J. Warden	Mgmt	For	For
1m	Elect Director Peter C. Wendell	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	For
5	Report on Corporate Tax Savings Allocation	SH	Against	Against

### Verra Mobility Corporation

**Meeting Date:** 05/26/2020      **Country:** USA      **Primary Security ID:** 92511U102  
**Record Date:** 04/01/2020      **Meeting Type:** Annual      **Ticker:** VRRM

**Shares Voted:** 250,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jay Goldmacher	Mgmt	For	Withhold
1.2	Elect Director John Rexford	Mgmt	For	Withhold
1.3	Elect Director David Roberts	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

### Boozt AB

**Meeting Date:** 05/27/2020      **Country:** Sweden      **Primary Security ID:** W2198L106  
**Record Date:** 05/20/2020      **Meeting Type:** Annual      **Ticker:** BOOZT

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Boozt AB

Shares Voted: 1,293,234

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
9.c	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 600,000 for Chairman and SEK 300,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
12	Reelect Henrik Theilbjorn (Chairman), Jon Bjornsson, Kent Stevens Larsen, Bjorn Folmer, Luca Martines and Cecilia Lannebo as Directors	Mgmt	For	For
13	Ratify Deloitte as Auditors	Mgmt	For	For
14	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

### Boozt AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Amend Articles Re: Set Minimum (SEK 4.58 Million) and Maximum (SEK 18.32 Million) Share Capital; Set Minimum (55 Million) and Maximum (220 Million) Number of Shares; Company Name; Participation at General Meeting	Mgmt	For	For
17	Approve Issuance of up to 20 Percent of Issued Shares without Preemptive Rights	Mgmt	For	Against
18	Approve Performance Share Program LTI 2020 for Executive Management and Key Employees	Mgmt	For	For
19	Close Meeting	Mgmt		

### Dollar General Corporation

Meeting Date: 05/27/2020

Country: USA

Primary Security ID: 256677105

Record Date: 03/19/2020

Meeting Type: Annual

Ticker: DG

Shares Voted: 38,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Warren F. Bryant	Mgmt	For	For
1b	Elect Director Michael M. Calbert	Mgmt	For	For
1c	Elect Director Sandra B. Cochran *Withdrawn Resolution*	Mgmt		
1d	Elect Director Patricia D. Fili-Krushel	Mgmt	For	For
1e	Elect Director Timothy I. McGuire	Mgmt	For	For
1f	Elect Director William C. Rhodes, III	Mgmt	For	For
1g	Elect Director Debra A. Sandler	Mgmt	For	For
1h	Elect Director Ralph E. Santana	Mgmt	For	For
1i	Elect Director Todd J. Vasos	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Approve Charter Amendment to Replace Supermajority Vote Requirements with a Majority Vote Requirement	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Dollar General Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Bylaw Amendment to Replace Supermajority Vote Requirements with a Majority Vote Requirement	Mgmt	For	For

## NXP Semiconductors N.V.

Meeting Date: 05/27/2020

Country: Netherlands

Primary Security ID: N6596X109

Record Date: 04/29/2020

Meeting Type: Annual

Ticker: NXPI

Shares Voted: 49,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board Members	Mgmt	For	For
3a	Elect Kurt Sievers as Executive Director	Mgmt	For	For
3b	Reelect Peter Bonfield as Non-Executive Director	Mgmt	For	For
3c	Reelect Kenneth A. Goldman as Non-Executive Director	Mgmt	For	For
3d	Reelect Josef Kaeser as Non-Executive Director	Mgmt	For	For
3e	Reelect Lena Olving as Non-Executive Director	Mgmt	For	For
3f	Reelect Peter Smitham as Non-Executive Director	Mgmt	For	For
3g	Reelect Julie Southern as Non-Executive Director	Mgmt	For	For
3h	Reelect Jasmin Staiblin as Non-Executive Director	Mgmt	For	For
3i	Reelect Gregory Summe as Non-Executive Director	Mgmt	For	For
3j	Reelect Karl-Henrik Sundstrom as Non-Executive Director	Mgmt	For	For
4	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For
5	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
7	Approve Cancellation of Ordinary Shares	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

## NXP Semiconductors N.V.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For
9	Approve Remuneration of the Members and Chairs of the Audit Committee, Compensation Committee, and the Nominating and Governance Committee of the Board	Mgmt	For	For
10	Amend Articles to Establish Quorum Requirement	Mgmt	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
12	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## Stille AB

Meeting Date: 05/27/2020

Country: Sweden

Primary Security ID: W87818105

Record Date: 05/21/2020

Meeting Type: Annual

Ticker: STIL

Shares Voted: 220,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Elect Secretary of Meeting	Mgmt	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
7	Acknowledge Proper Convening of Meeting	Mgmt	For	For
8	Receive CEO's Review; Receive Financial Statements and Statutory Reports	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
9.c1	Approve Discharge of Board Chairman Goran Brorsson	Mgmt	For	For
9.c2	Approve Discharge of Board Member Bengt Julander	Mgmt	For	
9.c3	Approve Discharge of Board Member Thomas Anderzon	Mgmt	For	

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Stille AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.c4	Approve Discharge of Board Member Stefan Tell	Mgmt	For	
9.c5	Approve Discharge of Board Member Hanna Ernestam Wilkman	Mgmt	For	
9.c6	Approve Discharge of CEO Hanna Ernestam Wilkman	Mgmt	For	
10	Determine Number of Members and Deputy Members of Board; Determine Number of Auditors and Deputy Auditors	Mgmt	For	For
11	Approve Remuneration of Directors; Approve Remuneration of Auditors	Mgmt	For	For
12	Receive Report on Directors' Duties in Other Companies	Mgmt		
13a	Reelect Goran Brorsson (Chairman) as Director	Mgmt	For	For
13b	Reelect Thomas Anderzon as Director	Mgmt	For	
13c	Reelect Stefan Tell as Director	Mgmt	For	
13d	Elect Karin Fischer as New Director	Mgmt	For	
13e	Elect Lars Kvarnhem as New Director	Mgmt	For	
13f	Ratify Radek as Auditors	Mgmt	For	
14	Authorize Chairman of Board and Representatives of Two of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	Against
17	Close Meeting	Mgmt		

## The Gym Group Plc

**Meeting Date:** 05/27/2020

**Country:** United Kingdom

**Primary Security ID:** G42114101

**Record Date:** 05/25/2020

**Meeting Type:** Annual

**Ticker:** GYM

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

## The Gym Group Plc

Shares Voted: 310,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Penny Hughes as Director	Mgmt	For	For
4	Re-elect Paul Gilbert as Director	Mgmt	For	For
5	Re-elect John Treharne as Director	Mgmt	For	For
6	Re-elect Richard Darwin as Director	Mgmt	For	For
7	Re-elect David Kelly as Director	Mgmt	For	For
8	Re-elect Emma Woods as Director	Mgmt	For	For
9	Re-elect Mark George as Director	Mgmt	For	For
10	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
11	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
12	Authorise EU Political Donations and Expenditure	Mgmt	For	For
13	Authorise Issue of Equity	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

## Merck KGaA

Meeting Date: 05/28/2020

Country: Germany

Primary Security ID: D5357W103

Record Date: 05/15/2020

Meeting Type: Annual

Ticker: MRK



## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Merck KGaA

Shares Voted: 41,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Accept Financial Statements and Statutory Reports for Fiscal 2019	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.30 per Share	Mgmt	For	For
4	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
5	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	For
6	Ratify KPMG AG as Auditors for Fiscal 2020	Mgmt	For	For
7	Approve Affiliation Agreement with BSSN UG	Mgmt	For	For

## Lowe's Companies, Inc.

Meeting Date: 05/29/2020

Country: USA

Primary Security ID: 548661107

Record Date: 03/23/2020

Meeting Type: Annual

Ticker: LOW

Shares Voted: 19,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Raul Alvarez	Mgmt	For	For
1.2	Elect Director David H. Batchelder	Mgmt	For	For
1.3	Elect Director Angela F. Braly	Mgmt	For	For
1.4	Elect Director Sandra B. Cochran	Mgmt	For	For
1.5	Elect Director Laurie Z. Douglas	Mgmt	For	For
1.6	Elect Director Richard W. Dreiling	Mgmt	For	For
1.7	Elect Director Marvin R. Ellison	Mgmt	For	For
1.8	Elect Director Brian C. Rogers	Mgmt	For	For
1.9	Elect Director Bertram L. Scott	Mgmt	For	For
1.10	Elect Director Lisa W. Wardell	Mgmt	For	For
1.11	Elect Director Eric C. Wiseman	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Lowe's Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Mgmt	For	For
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

### Total SA

**Meeting Date:** 05/29/2020      **Country:** France      **Primary Security ID:** F92124100  
**Record Date:** 05/27/2020      **Meeting Type:** Annual/Special      **Ticker:** FP  
**Shares Voted:** 104,077

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.68 per Share and Option for Stock Dividend Program	Mgmt	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
6	Reelect Patricia Barbizet as Director	Mgmt	For	For
7	Reelect Marie-Christine Coisne-Roquette as Director	Mgmt	For	For
8	Reelect Mark Cutifani as Director	Mgmt	For	For
9	Elect Jerome Contamine as Director	Mgmt	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Total SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Approve Compensation of Patrick Pouyanne, Chairman and CEO	Mgmt	For	For
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
	Extraordinary Business	Mgmt		
14	Approve Change of Corporate Form to Societe Europeenne (SE) and Amend Bylaws Accordingly	Mgmt	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value, up to Aggregate Nominal Amount of EUR 2.5 Billion	Mgmt	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 650 Million	Mgmt	For	For
17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 650 Million	Mgmt	For	For
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 16 and 17	Mgmt	For	For
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
21	Authorize up to 0.75 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For
	Shareholders Proposal	Mgmt		
A	Instruct Company to Set and Publish Targets for Greenhouse Gas (GHG) Emissions Aligned with the Goal of the Paris Climate Agreement and Amend Article 19 of Bylaws Accordingly	SH	Against	For

## Tiffany & Co.

Meeting Date: 06/01/2020

Country: USA

Primary Security ID: 886547108

Record Date: 04/02/2020

Meeting Type: Annual

Ticker: TIF

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

### Tiffany & Co.

Shares Voted: 28,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Alessandro Bogliolo	Mgmt	For	For
1b	Elect Director Rose Marie Bravo	Mgmt	For	For
1c	Elect Director Hafize Gaye Erkan	Mgmt	For	For
1d	Elect Director Roger N. Farah	Mgmt	For	For
1e	Elect Director Jane Hertzmark Hudis	Mgmt	For	For
1f	Elect Director Abby F. Kohnstamm	Mgmt	For	For
1g	Elect Director James E. Lillie	Mgmt	For	For
1h	Elect Director William A. Shutzer	Mgmt	For	For
1i	Elect Director Robert S. Singer	Mgmt	For	For
1j	Elect Director Annie Young-Scrivner	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### IMAX Corporation

Meeting Date: 06/03/2020

Country: Canada

Primary Security ID: 45245E109

Record Date: 04/09/2020

Meeting Type: Annual/Special

Ticker: IMAX

Shares Voted: 175,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Neil S. Braun	Mgmt	For	For
1.2	Elect Director Eric A. Demirian	Mgmt	For	For
1.3	Elect Director Kevin Douglas	Mgmt	For	For
1.4	Elect Director Richard L. Gelfond	Mgmt	For	For
1.5	Elect Director David W. Leebron	Mgmt	For	For
1.6	Elect Director Michael MacMillan	Mgmt	For	For
1.7	Elect Director Dana Settle	Mgmt	For	For
1.8	Elect Director Darren Throop	Mgmt	For	Withhold

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

### IMAX Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director Bradley J. Wechsler	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Amend Omnibus Stock Plan	Mgmt	For	For

### Ulta Beauty, Inc.

Meeting Date: 06/03/2020

Country: USA

Primary Security ID: 903845303

Record Date: 04/06/2020

Meeting Type: Annual

Ticker: ULTA

Shares Voted: 9,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michelle L. Collins	Mgmt	For	For
1.2	Elect Director Patricia A. Little	Mgmt	For	For
1.3	Elect Director Michael C. Smith	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### Fevertree Drinks Plc

Meeting Date: 06/04/2020

Country: United Kingdom

Primary Security ID: G33929103

Record Date: 06/02/2020

Meeting Type: Annual

Ticker: FEVR

Shares Voted: 180,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect William Ronald as Director	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Fevertree Drinks Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Re-elect Timothy Warrillow as Director	Mgmt	For	For
6	Re-elect Andrew Branchflower as Director	Mgmt	For	For
7	Re-elect Coline McConville as Director	Mgmt	For	For
8	Re-elect Kevin Havelock as Director	Mgmt	For	For
9	Re-elect Jeff Popkin as Director	Mgmt	For	For
10	Re-elect Domenic De Lorenzo as Director	Mgmt	For	For
11	Reappoint BDO LLP as Auditors	Mgmt	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Issue of Equity	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Approve Increase in Limit on Aggregate Fees Payable to Directors	Mgmt	For	For

## G5 Entertainment AB

**Meeting Date:** 06/08/2020

**Country:** Sweden

**Primary Security ID:** W3966D102

**Record Date:** 06/01/2020

**Meeting Type:** Annual

**Ticker:** G5EN

**Shares Voted:** 407,912

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Elect Chairman of Meeting	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

## G5 Entertainment AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.b	Approve Allocation of Income and Dividends of SEK 2.50 Per Share	Mgmt	For	For
9.c	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
11	Approve Remuneration of Directors in the Aggregate Amount of SEK 1.45 Million; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
12	Reelect Petter Nylander (Chairman), Jeffrey Rose, Vladislav Suglov, Stefan Lundborg and Johanna Fagrell Kohler as Directors; Elect Marcus Segal as New Director	Mgmt	For	For
13	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
14	Authorize Representatives of Five of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16	Approve Performance Based Share Plan LTIP 2020 for Key Employees	Mgmt	For	For
17	Approve Performance Based Share Plan LTIP 2020 for CEO	Mgmt	For	For
18	Approve Equity Plan Financing Through Issuance of Class C Shares	Mgmt	For	For
19	Approve Equity Plan Financing Through Repurchase of Class C Shares	Mgmt	For	For
20	Approve Equity Plan Financing Through Transfer of Shares	Mgmt	For	For
21	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
22	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
23	Authorize Board to Repurchase Warrants from Participants in Incentive Plan 2017/2020	Mgmt	For	For
24	Amend Articles of Association Re: Participation at General Meeting	Mgmt	For	For
25	Approve SEK 17,800 Reduction in Share Capital via Share Cancellation; Increase Share Capital Through Bonus Issue of SEK 17,800	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

## G5 Entertainment AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
26	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Swedish Authorities	Mgmt	For	For
27	Close Meeting	Mgmt		

## NVIDIA Corporation

Meeting Date: 06/09/2020

Country: USA

Primary Security ID: 67066G104

Record Date: 04/13/2020

Meeting Type: Annual

Ticker: NVDA

Shares Voted: 6,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert K. Burgess	Mgmt	For	For
1b	Elect Director Tench Coxé	Mgmt	For	For
1c	Elect Director Persis S. Drell	Mgmt	For	For
1d	Elect Director Jen-Hsun Huang	Mgmt	For	For
1e	Elect Director Dawn Hudson	Mgmt	For	For
1f	Elect Director Harvey C. Jones	Mgmt	For	For
1g	Elect Director Michael G. McCaffery	Mgmt	For	For
1h	Elect Director Stephen C. Neal	Mgmt	For	For
1i	Elect Director Mark L. Perry	Mgmt	For	For
1j	Elect Director A. Brooke Seawell	Mgmt	For	For
1k	Elect Director Mark A. Stevens	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For



## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### The TJX Companies, Inc.

**Meeting Date:** 06/09/2020      **Country:** USA      **Primary Security ID:** 872540109  
**Record Date:** 04/13/2020      **Meeting Type:** Annual      **Ticker:** TJX

**Shares Voted:** 105,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Zein Abdalla	Mgmt	For	For
1b	Elect Director Alan M. Bennett	Mgmt	For	For
1c	Elect Director Rosemary T. Berkery	Mgmt	For	For
1d	Elect Director David T. Ching	Mgmt	For	For
1e	Elect Director Ernie Herrman	Mgmt	For	For
1f	Elect Director Michael F. Hines	Mgmt	For	For
1g	Elect Director Amy B. Lane	Mgmt	For	For
1h	Elect Director Carol Meyrowitz	Mgmt	For	For
1i	Elect Director Jackwyn L. Nemerov	Mgmt	For	For
1j	Elect Director John F. O'Brien	Mgmt	For	For
1k	Elect Director Willow B. Shire	Mgmt	For	For
2	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Reduction of Chemical Footprint	SH	Against	For
5	Report on Animal Welfare	SH	Against	Against
6	Report on Pay Disparity	SH	Against	Against
7	Stock Retention/Holding Period	SH	Against	For

### DiaSorin SpA

**Meeting Date:** 06/10/2020      **Country:** Italy      **Primary Security ID:** T3475Y104  
**Record Date:** 06/01/2020      **Meeting Type:** Annual      **Ticker:** DIA

**Shares Voted:** 13,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

### DiaSorin SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
2.1	Approve Remuneration Policy	Mgmt	For	Against
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	For
3	Approve Stock Option Plan	Mgmt	For	For
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

### Activision Blizzard, Inc.

Meeting Date: 06/11/2020

Country: USA

Primary Security ID: 00507V109

Record Date: 04/15/2020

Meeting Type: Annual

Ticker: ATVI

Shares Voted: 69,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Reveta Bowers	Mgmt	For	For
1b	Elect Director Robert Corti	Mgmt	For	For
1c	Elect Director Hendrik Hartong, III	Mgmt	For	For
1d	Elect Director Brian Kelly	Mgmt	For	For
1e	Elect Director Robert Kotick	Mgmt	For	For
1f	Elect Director Barry Meyer	Mgmt	For	For
1g	Elect Director Robert Morgado	Mgmt	For	For
1h	Elect Director Peter Nolan	Mgmt	For	For
1i	Elect Director Dawn Ostroff	Mgmt	For	For
1j	Elect Director Casey Wasserman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Report on Political Contributions Disclosure	SH	Against	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

## Moncler SpA

**Meeting Date:** 06/11/2020      **Country:** Italy      **Primary Security ID:** T6730E110  
**Record Date:** 06/02/2020      **Meeting Type:** Annual/Special      **Ticker:** MONC

**Shares Voted:** 110,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Allocation of Income	Mgmt	For	For
2.1	Approve Remuneration Policy	Mgmt	For	For
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
3.1.1	Slate Submitted by Ruffini Partecipazioni Srl	SH	None	For
3.1.2	Slate Submitted by Institutional Investors (Assogestioni)	SH	None	Against
3.2	Appoint Chairman of Internal Statutory Auditors	SH	None	For
	Shareholder Proposal Submitted by Ruffini Partecipazioni Srl	Mgmt		
3.3	Approve Internal Auditors' Remuneration	SH	None	For
	Management Proposals	Mgmt		
4	Approve 2020 Performance Shares Plan	Mgmt	For	For
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Authorize Board to Increase Capital to Service 2020 Performance Shares Plan	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

## salesforce.com, inc.

**Meeting Date:** 06/11/2020      **Country:** USA      **Primary Security ID:** 79466L302  
**Record Date:** 04/16/2020      **Meeting Type:** Annual      **Ticker:** CRM

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

### salesforce.com, inc.

Shares Voted: 34,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Marc Benioff	Mgmt	For	For
1b	Elect Director Craig Conway	Mgmt	For	For
1c	Elect Director Parker Harris	Mgmt	For	For
1d	Elect Director Alan Hassenfeld	Mgmt	For	For
1e	Elect Director Neelie Kroes	Mgmt	For	For
1f	Elect Director Colin Powell	Mgmt	For	For
1g	Elect Director Sanford Robertson	Mgmt	For	For
1h	Elect Director John V. Roos	Mgmt	For	For
1i	Elect Director Robin Washington	Mgmt	For	For
1j	Elect Director Maynard Webb	Mgmt	For	For
1k	Elect Director Susan Wojcicki	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
6	Provide Right to Act by Written Consent	SH	Against	For

### Toyota Motor Corp.

Meeting Date: 06/11/2020

Country: Japan

Primary Security ID: J92676113

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 7203

Shares Voted: 15,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Uchiyamada, Takeshi	Mgmt	For	For
1.2	Elect Director Hayakawa, Shigeru	Mgmt	For	For
1.3	Elect Director Toyoda, Akio	Mgmt	For	For
1.4	Elect Director Kobayashi, Koji	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Toyota Motor Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Terashi, Shigeki	Mgmt	For	For
1.6	Elect Director James Kuffner	Mgmt	For	For
1.7	Elect Director Sugawara, Ikuro	Mgmt	For	For
1.8	Elect Director Sir Philip Craven	Mgmt	For	For
1.9	Elect Director Kudo, Teiko	Mgmt	For	For
2	Appoint Alternate Statutory Auditor Sakai, Ryuji	Mgmt	For	For
3	Amend Articles to Amend Business Lines	Mgmt	For	For

### Construcciones y Auxiliar de Ferrocarriles SA

**Meeting Date:** 06/13/2020      **Country:** Spain      **Primary Security ID:** E31774156  
**Record Date:** 06/08/2020      **Meeting Type:** Annual      **Ticker:** CAF

**Shares Voted:** 22,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements and Discharge of Board	Mgmt	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Appoint Ernst & Young as Auditor	Mgmt	For	For
5.1	Elect Idoia Zenarrutzabeitia Beldarrain as Director	Mgmt	For	Against
5.2	Reelect Carmen Allo Perez as Director	Mgmt	For	For
5.3	Reelect Marta Baztarrica Lizarbe as Director	Mgmt	For	Against
5.4	Elect Manuel Dominguez de la Maza as Director	Mgmt	For	Against
5.5	Fix Number of Directors at 11	Mgmt	For	Against
6	Authorize Share Repurchase Program	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	Against
8	Advisory Vote on Remuneration Report	Mgmt	For	Against
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
10	Approve Minutes of Meeting	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

## Footway Group AB

**Meeting Date:** 06/15/2020      **Country:** Sweden      **Primary Security ID:** W375GJ102  
**Record Date:** 06/09/2020      **Meeting Type:** Annual      **Ticker:** FOOT.PREF

**Shares Voted:** 313,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Dividends of SEK 8 Per Preference Share, and Omission of Dividends for Common Shares	Mgmt	For	For
8.c	Approve Discharge of Board and President	Mgmt	For	For
9	Determine Number of Members (5) and Deputy Members of Board	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of SEK 200,000 for Chair and SEK 150,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
11	Reelect Daniel Muhlbach, Helene Willberg, Jakob Morndal, Patrik Hedelin and Tore Tolke as Directors; Ratify Mazars as Auditors	Mgmt	For	Against
12	Approve Issuance of up to 20 Percent of Share Capital without Preemptive Rights	Mgmt	For	Against
13	Approve Stock Option Plan for Key Employees	Mgmt	For	Against
14	Close Meeting	Mgmt		

## CellaVision AB

**Meeting Date:** 06/16/2020      **Country:** Sweden      **Primary Security ID:** W2128U119  
**Record Date:** 06/10/2020      **Meeting Type:** Annual      **Ticker:** CEVI

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

## CellaVision AB

Shares Voted: 150,389

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
11.1	Approve Discharge of Board Member Soren Mellstig	Mgmt	For	For
11.2	Approve Discharge of Board Member Christer Fahraeus	Mgmt	For	For
11.3	Approve Discharge of Board Member Asa Hedin	Mgmt	For	For
11.4	Approve Discharge of Board Member Anna Malm Bernsten	Mgmt	For	For
11.5	Approve Discharge of Board Member Niklas Prager	Mgmt	For	For
11.6	Approve Discharge of Board Member Jurgen Riedl	Mgmt	For	For
11.7	Approve Discharge of Board Member Stefan Wolf	Mgmt	For	For
11.8	Approve Discharge of Previous Board Member Torbjorn Kronander	Mgmt	For	For
11.9	Approve Discharge of CEO Zlatko Rihter	Mgmt	For	For
12	Determine Number of Members (8) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

### CellaVision AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Approve Remuneration of Directors in the Amount of SEK 500,000 for Chairman and SEK 225,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
14.1	Reelect Soren Mellstig as Director	Mgmt	For	For
14.2	Reelect Christer Fahraeus as Director	Mgmt	For	For
14.3	Reelect Asa Hedin as Director	Mgmt	For	For
14.4	Reelect Anna Malm Bernsten as Director	Mgmt	For	For
14.5	Reelect Niklas Prager as Director	Mgmt	For	For
14.6	Reelect Jurgen Riedl as Director	Mgmt	For	For
14.7	Reelect Stefan Wolf as Director	Mgmt	For	For
14.8	Elect Mikael Worning as New Director	Mgmt	For	For
15	Reelect Soren Mellstig as Board Chairman	Mgmt	For	For
16	Ratify Deloitte as Auditors	Mgmt	For	For
17	Authorize Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
19	Close Meeting	Mgmt		

### Kering SA

**Meeting Date:** 06/16/2020

**Country:** France

**Primary Security ID:** F5433L103

**Record Date:** 06/12/2020

**Meeting Type:** Annual/Special

**Ticker:** KER

**Shares Voted:** 3,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 8 per Share	Mgmt	For	For



## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Kering SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Reelect Jean-Pierre Denis as Director	Mgmt	For	Against
5	Reelect Ginevra Elkann as Director	Mgmt	For	For
6	Reelect Sophie L Helias as Director	Mgmt	For	For
7	Elect Jean Liu as Director	Mgmt	For	For
8	Elect Tidjane Thiam as Director	Mgmt	For	For
9	Elect Emma Watson as Director	Mgmt	For	For
10	Approve Compensation of Corporate Officers	Mgmt	For	For
11	Approve Compensation of Francois-Henri Pinault, Chairman and CEO	Mgmt	For	Against
12	Approve Compensation of Jean-Francois Palus, Vice-CEO	Mgmt	For	Against
13	Approve Remuneration Policy of Executive Corporate Officers	Mgmt	For	For
14	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For
15	Renew Appointments of Deloitte and Associates as Auditor and BEAS as Alternate Auditor	Mgmt	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
17	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against
18	Amend Article 10 of Bylaws Re: Shares Hold by Directors and Employee Representative	Mgmt	For	Against
19	Amend Article 11 of Bylaws Re: Board Power	Mgmt	For	For
20	Amend Article 13 of Bylaws Re: Board Members Deliberation via Written Consultation	Mgmt	For	For
21	Remove Article 18 of Bylaws Re: Censors	Mgmt	For	For
22	Amend Article 17 of Bylaws Re: Board Remuneration	Mgmt	For	For
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

## Mastercard Incorporated

**Meeting Date:** 06/16/2020

**Country:** USA

**Primary Security ID:** 57636Q104

**Record Date:** 04/20/2020

**Meeting Type:** Annual

**Ticker:** MA

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Mastercard Incorporated

Shares Voted: 22,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard Haythornthwaite	Mgmt	For	For
1b	Elect Director Ajay Banga	Mgmt	For	For
1c	Elect Director Richard K. Davis	Mgmt	For	For
1d	Elect Director Steven J. Freiberg	Mgmt	For	For
1e	Elect Director Julius Genachowski	Mgmt	For	For
1f	Elect Director Choon Phong Goh	Mgmt	For	For
1g	Elect Director Merit E. Janow	Mgmt	For	For
1h	Elect Director Oki Matsumoto	Mgmt	For	For
1i	Elect Director Youngme Moon	Mgmt	For	For
1j	Elect Director Rima Qureshi	Mgmt	For	For
1k	Elect Director Jose Octavio Reyes Lagunes	Mgmt	For	For
1l	Elect Director Gabrielle Sulzberger	Mgmt	For	For
1m	Elect Director Jackson Tai	Mgmt	For	For
1n	Elect Director Lance Uggla	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## SLM Solutions Group AG

Meeting Date: 06/16/2020

Country: Germany

Primary Security ID: D6T690109

Record Date: 05/25/2020

Meeting Type: Annual

Ticker: AM3D

Shares Voted: 30,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

## SLM Solutions Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Ratify KPMG AG as Auditors for Fiscal 2020	Mgmt	For	For
5	Elect Nicole Englisch to the Supervisory Board	Mgmt	For	Against
6	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 250 Million; Amend Authorization 2018; Change Conditional Capital 2014/2018	Mgmt	For	For

## Carasent ASA

Meeting Date: 06/17/2020

Country: Norway

Primary Security ID: R0234N108

Record Date:

Meeting Type: Annual

Ticker: CARA

Shares Voted: 1,550,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt		
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income	Mgmt	For	For
5	Approve Remuneration of Auditors	Mgmt	For	For
6	Approve Remuneration of Directors in the Amount of NOK 400,000 for Chairman and NOK 200,000 for Other Members	Mgmt	For	For
7	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
8	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Advisory Vote)	Mgmt	For	For
9	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
10	Approve Creation of NOK 27.1 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Dermapharm Holding SE

**Meeting Date:** 06/17/2020

**Country:** Germany

**Primary Security ID:** D1TOZJ103

**Record Date:** 05/26/2020

**Meeting Type:** Annual

**Ticker:** DMP

**Shares Voted:** 45,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.80 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	For
5	Ratify Warth & Klein Grant Thornton AG as Auditors for Fiscal 2020	Mgmt	For	For
6	Amend Articles Re: Annulment of the Notifications and Information Clause	Mgmt	For	For
7	Amend Articles Re: Proof of Entitlement	Mgmt	For	For

## Nilfisk Holding A/S

**Meeting Date:** 06/17/2020

**Country:** Denmark

**Primary Security ID:** K7S14U100

**Record Date:** 06/10/2020

**Meeting Type:** Annual

**Ticker:** NLFSK

**Shares Voted:** 75,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Receive Financial Statements and Statutory Reports	Mgmt		
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
5	Approve Discharge of Management and Board	Mgmt	For	For
6	Approve Remuneration of Directors in the Amount of DKK 900,000 for Chairman, DKK 600,000 for Deputy Chairman and 300,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Nilfisk Holding A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7a	Reelect Jens Due Olsen as Director	Mgmt	For	For
7b	Reelect Jutta af Rosenborg as Director	Mgmt	For	For
7c	Reelect Anders Runevad as Director	Mgmt	For	For
7d	Reelect Rene Svendsen-Tune as Director	Mgmt	For	For
7e	Reelect Richard P. Bisson as Director	Mgmt	For	For
7f	Reelect Thomas Lau Schleicher as Director	Mgmt	For	For
7g	Elect Are Dragesund as New Director	Mgmt	For	For
7h	Elect Franck Falezan as New Director	Mgmt	For	For
8	Ratify Deloitte as Auditors	Mgmt	For	For
9a	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For
9b	Amend Articles Re: Introduce the Possibility of Holding General Meetings by Electronic Means Only	Mgmt	For	Against
10	Other Business	Mgmt		

## Storebrand ASA

**Meeting Date:** 06/17/2020

**Country:** Norway

**Primary Security ID:** R85746106

**Record Date:**

**Meeting Type:** Annual

**Ticker:** STB

**Shares Voted:** 200,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt		
5	Receive Report on Company's Activities	Mgmt		
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
7	Approve Company's Corporate Governance Statement	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Storebrand ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Binding guidelines)	Mgmt	For	For
8.2	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Indicative guidelines)	Mgmt	For	For
9.1	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
9.2	Approve Creation of NOK 233.9 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
10.1	Reelect Didrik Munch as Director	Mgmt	For	For
10.2	Reelect Laila Dahlen as Director	Mgmt	For	For
10.3	Reelect Karin Bing as Director	Mgmt	For	For
10.4	Elect Marianne Bergmann Roren as New Director	Mgmt	For	For
10.5	Reelect Karl Sandlund as Director	Mgmt	For	For
10.6	Elect Fredrik Atting as New Director	Mgmt	For	For
10.7	Reelect Martin Skancke as Director	Mgmt	For	For
10.8	Appoint Didrik Munch as Board Chairman	Mgmt	For	For
11.1	Reelect Per Otto Dyb as Member of Nominating Committee	Mgmt	For	For
11.2	Reelect Leiv Askvig as Member of Nominating Committee	Mgmt	For	For
11.3	Reelect Nils Halvard Bastiansen as Member of Nominating Committee	Mgmt	For	For
11.4	Elect Anders Gaarud as New Member of Nominating Committee	Mgmt	For	For
11.5	Reelect Margareth Ovrum as Member of Nominating Committee	Mgmt	For	For
11.6	Reelect Per Otto Dyb as Chairman of Nominating Committee	Mgmt	For	For
12.1	Approve Remuneration of Directors in the Amount of NOK 775,000 for Chairman, NOK 396,000 for Other Shareholder-Elected Directors, and NOK 355,000 for Employee Representatives	Mgmt	For	For
12.2	Approve Remuneration for Committee Work	Mgmt	For	For
12.3	Approve Remuneration for Nominating Committee	Mgmt	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Storebrand ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Close Meeting	Mgmt		

### Astellas Pharma, Inc.

**Meeting Date:** 06/18/2020      **Country:** Japan      **Primary Security ID:** J03393105  
**Record Date:** 03/31/2020      **Meeting Type:** Annual      **Ticker:** 4503

**Shares Voted:** 100,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Hatanaka, Yoshihiko	Mgmt	For	For
1.2	Elect Director Yasukawa, Kenji	Mgmt	For	For
1.3	Elect Director Okamura, Naoki	Mgmt	For	For
1.4	Elect Director Sekiyama, Mamoru	Mgmt	For	For
1.5	Elect Director Yamagami, Keiko	Mgmt	For	For
1.6	Elect Director Kawabe, Hiroshi	Mgmt	For	For
1.7	Elect Director Ishizuka, Tatsuro	Mgmt	For	For
2.1	Elect Director and Audit Committee Member Yoshimitsu, Toru	Mgmt	For	For
2.2	Elect Director and Audit Committee Member Sasaki, Hiro	Mgmt	For	For
2.3	Elect Director and Audit Committee Member Takahashi, Raita	Mgmt	For	For

### BASF SE

**Meeting Date:** 06/18/2020      **Country:** Germany      **Primary Security ID:** D06216317  
**Record Date:**      **Meeting Type:** Annual      **Ticker:** BAS

**Shares Voted:** 26,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 3.30 per Share	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

## BASF SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal 2020	Mgmt	For	For
6	Elect Kurt Bock to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration Policy for the Management Board	Mgmt	For	For
8	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	For
9	Amend Articles Re: Remuneration of Supervisory Board Members	Mgmt	For	For
10	Approve Remuneration of Supervisory Board	Mgmt	For	For

## VINCI SA

**Meeting Date:** 06/18/2020

**Country:** France

**Primary Security ID:** F5879X108

**Record Date:** 06/15/2020

**Meeting Type:** Annual/Special

**Ticker:** DG

**Shares Voted:** 35,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.04 per Share	Mgmt	For	For
4	Approve Stock Dividend Program	Mgmt	For	For
5	Elect Benoit Bazin as Director	Mgmt	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
7	Approve Remuneration Policy of Board Members	Mgmt	For	For
8	Approve Remuneration Policy of Xavier Huillard, Chairman and CEO	Mgmt	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For



## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### VINCI SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Compensation of Xavier Huillard, Chairman and CEO	Mgmt	For	For
	Extraordinary Business	Mgmt		
11	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
12	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
13	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
14	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees With Performance Conditions Attached	Mgmt	For	For
15	Amend Article 13 of Bylaws Re: Board Members Deliberation via Written Consultation	Mgmt	For	For
16	Amend Article 14 of Bylaws Re: Board Members Remuneration	Mgmt	For	For
17	Amend Article 15 of Bylaws Re: Board Powers	Mgmt	For	For
18	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

### Zalando SE

**Meeting Date:** 06/23/2020      **Country:** Germany      **Primary Security ID:** D98423102  
**Record Date:** 06/01/2020      **Meeting Type:** Annual      **Ticker:** ZAL

**Shares Voted:** 142,194

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	For
5.1	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Zalando SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.2	Ratify Ernst & Young GmbH as Auditors Until the 2021 AGM	Mgmt	For	For
6.1	Elect Jennifer Hyman to the Supervisory Board as Shareholder Representative	Mgmt	For	For
6.2a1	Elect Matti Ahtiainen to the Supervisory Board as Employee Representative	Mgmt	For	For
6.2a2	Elect Jade Buddenberg to the Supervisory Board as Employee Representative	Mgmt	For	For
6.2a3	Elect Anika Mangelmann to the Supervisory Board as Employee Representative	Mgmt	For	For
6.2b1	Elect Anthony Brew to the Supervisory Board as Substitute to Employee Representative	Mgmt	For	For
6.2b2	Elect Margot Comon to the Supervisory Board as Substitute to Employee Representative	Mgmt	For	For
6.2b3	Elect Christine Loof to the Supervisory Board as Substitute to Employee Representative	Mgmt	For	For
7	Amend Articles Re: Proof of Entitlement	Mgmt	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
9	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For
10	Approve Creation of EUR 100.3 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	Against
11	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 2.4 Billion; Approve Creation of EUR 75.2 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Against
12	Approve Reduction of Conditional Capital Authorization from EUR 5.1 Million to EUR 3.6 Million	Mgmt	For	For
13	Amend Stock Option Plan 2013 and 2014	Mgmt	For	For

## Beijer Ref AB

Meeting Date: 06/25/2020

Country: Sweden

Primary Security ID: W14029107

Record Date: 06/18/2020

Meeting Type: Annual

Ticker: BEIJ.B

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Beijer Ref AB

Shares Voted: 180,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt		
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt		
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive President's Report	Mgmt		
7.a	Receive Financial Statements and Statutory Reports	Mgmt		
7.b	Receive Board's Report	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Dividends of SEK 1.75 Per Share	Mgmt	For	For
8.c1	Approve Discharge of Board Chairman Bernt Ingman	Mgmt	For	For
8.c2	Approve Discharge of Board Member Joen Magnusson	Mgmt	For	For
8.c3	Approve Discharge of Board Member Peter Jessen Jurgensen	Mgmt	For	For
8.c4	Approve Discharge of Board Member Monica Gimre	Mgmt	For	For
8.c5	Approve Discharge of Board Member Frida Norrbom Sams	Mgmt	For	For
8.c6	Approve Discharge of Board Member William Striebe	Mgmt	For	For
8.c7	Approve Discharge of Board Member Chris Nelson	Mgmt	For	For
8.c8	Approve Discharge of Board Member, resigned at AGM 2019, Ross Shuster	Mgmt	For	For
8.c9	Approve Discharge of CEO Per Bertland	Mgmt	For	For
9	Determine Number of Members (7) and Deputy Members of Board (0)	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of SEK 720,000 for Chairman and SEK 350,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
11	Approve Remuneration of Auditors	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

### Beijer Ref AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12.a	Reelect Peter Jessen Jurgensen, Bernt Ingman, Joen Magnusson, William Striebe, Frida Norrbom Sams and Monica Gimre as Directors; Elect Gregory Alcorn as New Director	Mgmt	For	Against
12.b	Ratify Deloitte as Auditors	Mgmt	For	For
13	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
14	Amend Articles Re: Company Name; Share Registrar; Participation at General Meeting	Mgmt	For	For
15	Close Meeting	Mgmt		

### SECOM Co., Ltd.

Meeting Date: 06/25/2020

Country: Japan

Primary Security ID: J69972107

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 9735

Shares Voted: 10,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 85	Mgmt	For	For
2.1	Elect Director Iida, Makoto	Mgmt	For	For
2.2	Elect Director Nakayama, Yasuo	Mgmt	For	For
2.3	Elect Director Ozeki, Ichiro	Mgmt	For	For
2.4	Elect Director Yoshida, Yasuyuki	Mgmt	For	For
2.5	Elect Director Fuse, Tatsuro	Mgmt	For	For
2.6	Elect Director Izumida, Tatsuya	Mgmt	For	For
2.7	Elect Director Kurihara, Tatsushi	Mgmt	For	For
2.8	Elect Director Hirose, Takaharu	Mgmt	For	For
2.9	Elect Director Kawano, Hirobumi	Mgmt	For	For
2.10	Elect Director Watanabe, Hajime	Mgmt	For	For
2.11	Elect Director Hara, Miri	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Valeo SA

**Meeting Date:** 06/25/2020

**Country:** France

**Primary Security ID:** F96221340

**Record Date:** 06/23/2020

**Meeting Type:** Annual/Special

**Ticker:** FR

**Shares Voted:** 101,772

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.20 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Ratify Appointment of Bpifrance Participations as Director	Mgmt	For	For
6	Ratify Appointment of Fonds Strategique de Participation as Director	Mgmt	For	For
7	Reelect Thierry Moulounguet as Director	Mgmt	For	For
8	Reelect Ulrike Steinhorst as Director	Mgmt	For	For
9	Reelect Fonds Strategique de Participation as Director	Mgmt	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For
11	Approve Compensation of Jacques Aschenbroich, Chairman and CEO	Mgmt	For	For
12	Approve Remuneration Policy of Directors	Mgmt	For	For
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
15	Delegate Powers to the Board to Amend Bylaws to Comply with Legal Changes	Mgmt	For	Against
16	Amend Articles 14, 16, 18 and 23 of Bylaws to Comply with Legal Changes	Mgmt	For	For
17	Approve Change of Corporate Form to Societe Europeenne (SE)	Mgmt	For	For
18	Pursuant to Item 17 Above, Adopt New Bylaws	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Valeo SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

### FANUC Corp.

**Meeting Date:** 06/26/2020      **Country:** Japan      **Primary Security ID:** J13440102  
**Record Date:** 03/31/2020      **Meeting Type:** Annual      **Ticker:** 6954

**Shares Voted:** 12,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 174.65	Mgmt	For	For
2.1	Elect Director Inaba, Yoshiharu	Mgmt	For	For
2.2	Elect Director Yamaguchi, Kenji	Mgmt	For	For
2.3	Elect Director Uchida, Hiroyuki	Mgmt	For	For
2.4	Elect Director Gonda, Yoshihiro	Mgmt	For	For
2.5	Elect Director Saito, Yutaka	Mgmt	For	For
2.6	Elect Director Inaba, Kiyonori	Mgmt	For	For
2.7	Elect Director Noda, Hiroshi	Mgmt	For	For
2.8	Elect Director Michael J. Cicco	Mgmt	For	For
2.9	Elect Director Tsukuda, Kazuo	Mgmt	For	For
2.10	Elect Director Imai, Yasuo	Mgmt	For	For
2.11	Elect Director Ono, Masato	Mgmt	For	For
2.12	Elect Director Yamazaki, Naoko	Mgmt	For	For
3	Appoint Statutory Auditor Tomita, Mieko	Mgmt	For	For

### Faurecia SA

**Meeting Date:** 06/26/2020      **Country:** France      **Primary Security ID:** F3445A108  
**Record Date:** 06/24/2020      **Meeting Type:** Annual/Special      **Ticker:** EO

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Faurecia SA

Shares Voted: 50,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Approve Additional Pension Scheme Agreement with Patrick Koller, CEO	Mgmt	For	For
6	Reelect Michel de Rosen as Director	Mgmt	For	Against
7	Reelect Odile Desforges as Director	Mgmt	For	For
8	Reelect Linda Hasenfratz as Director	Mgmt	For	For
9	Reelect Olivia Larmaraud as Director	Mgmt	For	For
10	Approve Remuneration of Directors in the Aggregate Amount of EUR 900,000	Mgmt	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For
12	Approve Compensation of Michel de Rosen, Chairman of the Board	Mgmt	For	For
13	Approve Compensation of Patrick Koller, CEO	Mgmt	For	For
14	Approve Remuneration Policy of Directors	Mgmt	For	For
15	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
16	Approve Remuneration Policy of CEO	Mgmt	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 290 Million	Mgmt	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 95 Million	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

### Faurecia SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 95 Million	Mgmt	For	For
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
23	Authorize up to 2 Million Shares for Use in Restricted Stock Plans	Mgmt	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
26	Amend Articles 12, 16 and 23 of Bylaws Re: Executives, Board Remuneration and Transactions	Mgmt	For	For
27	Amend Article 17 of Bylaws Re: Chairman of the Board Age Limit	Mgmt	For	For
28	Amend Article 14 of Bylaws Re: Written Consultation	Mgmt	For	For
29	Amend Article 31 of Bylaws Re: Shareholding Disclosure Thresholds	Mgmt	For	Against
30	Delete Article 30 of Bylaws Re: Shareholders Identification	Mgmt	For	For
31	Textual References Regarding Change of Codification	Mgmt	For	Against
	Ordinary Business	Mgmt		
32	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

### FLSmith & Co. A/S

**Meeting Date:** 06/26/2020

**Country:** Denmark

**Primary Security ID:** K90242130

**Record Date:** 06/19/2020

**Meeting Type:** Annual

**Ticker:** FLS

**Shares Voted:** 90,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		



## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

### FLSmith & Co. A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3a	Approve Actual Remuneration of Directors for 2019 in the Aggregate Amount of DKK 6.4 Million	Mgmt	For	For
3b	Approve Remuneration of Directors for 2020 in the Amount of DKK 1.35 Million for the Chairman, DKK 900,000 for the Vice Chairman and DKK 450,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
4	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
5.1	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
5.2.a	Reelect Vagn Ove Sorensen as Director	Mgmt	For	For
5.2.b	Reelect Tom Knutzen as Director	Mgmt	For	For
5.2.c	Reelect Richard Robinson Smith as Director	Mgmt	For	For
5.2.d	Reelect Anne Louise Eberhard as Director	Mgmt	For	For
5.2.e	Reelect Gillian Dawn Winckler as Director	Mgmt	For	For
5.2.f	Reelect Thrasyvoulos Moraitis as Director	Mgmt	For	For
	Shareholder Proposals Submitted by Richardt Ejnar Fangel	Mgmt		
5.2.g	Elect Richardt Ejnar Fangel as New Director	SH	Abstain	Abstain
	Management Proposals	Mgmt		
6	Ratify Ernst & Young as Auditors	Mgmt	For	For
7.1	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For
7.2	Approve Creation of DKK 100 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
7.3	Amend Articles Re: Editorial Changes due to Merger of VP Securities A/S and VP Services A/S	Mgmt	For	For
7.4	Amend Articles Re: Change of Standard Agenda For Annual General Meeting	Mgmt	For	For
7.5	Authorize Share Repurchase Program	Mgmt	For	For
8	Other Business	Mgmt		

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Koninklijke Philips NV

**Meeting Date:** 06/26/2020      **Country:** Netherlands      **Primary Security ID:** N7637U112  
**Record Date:** 05/29/2020      **Meeting Type:** Special      **Ticker:** PHIA

**Shares Voted:** 110,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Approve Dividends of EUR 0.85 Per Share	Mgmt	For	For

### Shin-Etsu Chemical Co., Ltd.

**Meeting Date:** 06/26/2020      **Country:** Japan      **Primary Security ID:** J72810120  
**Record Date:** 03/31/2020      **Meeting Type:** Annual      **Ticker:** 4063

**Shares Voted:** 15,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 110	Mgmt	For	For
2.1	Elect Director Kanagawa, Chihiro	Mgmt	For	Against
2.2	Elect Director Akiya, Fumio	Mgmt	For	Against
2.3	Elect Director Todoroki, Masahiko	Mgmt	For	For
2.4	Elect Director Akimoto, Toshiya	Mgmt	For	For
2.5	Elect Director Arai, Fumio	Mgmt	For	For
2.6	Elect Director Ikegami, Kenji	Mgmt	For	For
2.7	Elect Director Mori, Shunzo	Mgmt	For	For
2.8	Elect Director Komiyama, Hiroshi	Mgmt	For	For
2.9	Elect Director Shiobara, Toshio	Mgmt	For	For
2.10	Elect Director Takahashi, Yoshimitsu	Mgmt	For	For
2.11	Elect Director Yasuoka, Kai	Mgmt	For	For
2.12	Elect Director Nakamura, Kuniharu	Mgmt	For	For
3	Approve Stock Option Plan	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

### Solutions 30 SE

**Meeting Date:** 06/26/2020

**Country:** Luxembourg

**Primary Security ID:** F847A8125

**Record Date:**

**Meeting Type:** Annual

**Ticker:** ALS30

**Shares Voted:** 587,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Board's and Auditor's Reports	Mgmt		
2	Approve Financial Statements	Mgmt	For	For
3	Approve Consolidated Financial Statements	Mgmt	For	For
4	Approve Allocation of Income	Mgmt	For	For
5	Approve Discharge of Management and Supervisory Boards	Mgmt	For	For
6	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	For
9	Approve Remuneration of Supervisory Board	Mgmt	For	For
10	Approve Long Term Incentive Plan	Mgmt	For	For

### Solutions 30 SE

**Meeting Date:** 06/26/2020

**Country:** Luxembourg

**Primary Security ID:** F847A8125

**Record Date:**

**Meeting Type:** Special

**Ticker:** ALS30

**Shares Voted:** 587,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Amend and Restate Articles of Association	Mgmt	For	For

### Lime Technologies AB

**Meeting Date:** 06/29/2020

**Country:** Sweden

**Primary Security ID:** W5321Z116

**Record Date:** 06/23/2020

**Meeting Type:** Annual

**Ticker:** LIME

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Lime Technologies AB

Shares Voted: 122,395

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7.b	Approve Allocation of Income and Dividends of SEK 1.50 Per Share	Mgmt	For	For
7.c	Approve Discharge of Board and President	Mgmt	For	For
8	Determine Number of Members (5) and Deputy Members (0) of Board	Mgmt	For	For
9	Approve Remuneration of Directors in the Amount of SEK 300,000 for Chairman and SEK 175,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
10	Reelect Peter Larsson, Marlene Forsell, Anders Fransson, Malin Ruijsenaars and Martin Henriksson (Chair) as Directors	Mgmt	For	For
11	Approve Remuneration of Auditors	Mgmt	For	For
12	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
13	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
15	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For
16	Close Meeting	Mgmt		

## Skandinaviska Enskilda Banken AB

Meeting Date: 06/29/2020

Country: Sweden

Primary Security ID: W25381141

Record Date: 06/23/2020

Meeting Type: Annual

Ticker: SEB.A

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Skandinaviska Enskilda Banken AB

Shares Voted: 290,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
10.1	Approve Discharge of Johan H. Andresen	Mgmt	For	For
10.2	Approve Discharge of Signhild Arnegard Hansen	Mgmt	For	For
10.3	Approve Discharge of Anne-Catherine Berner	Mgmt	For	For
10.4	Approve Discharge of Samir Brikho	Mgmt	For	For
10.5	Approve Discharge of Winnie Fok	Mgmt	For	For
10.6	Approve Discharge of Anna-Karin Glimstrom	Mgmt	For	For
10.7	Approve Discharge of Annika Dahlberg	Mgmt	For	For
10.8	Approve Discharge of Charlotta Lindholm	Mgmt	For	For
10.9	Approve Discharge of Tomas Nicolin	Mgmt	For	For
10.10	Approve Discharge of Sven Nyman	Mgmt	For	For
10.11	Approve Discharge of Lars Ottersgard	Mgmt	For	For
10.12	Approve Discharge of Jesper Ovesen	Mgmt	For	For
10.13	Approve Discharge of Helena Saxon	Mgmt	For	For
10.14	Approve Discharge of Johan Torgeby (as Board Member)	Mgmt	For	For
10.15	Approve Discharge of Marcus Wallenberg	Mgmt	For	For
10.16	Approve Discharge of Hakan Westerberg	Mgmt	For	For
10.17	Approve Discharge of Johan Torgeby (as CEO)	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Skandinaviska Enskilda Banken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Determine Number of Members (9) and Deputy Members of Board	Mgmt	For	For
12	Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For	For
13.1	Approve Remuneration of Directors; Approve Remuneration for Committee Work	Mgmt	For	For
13.2	Approve Remuneration of Auditors	Mgmt	For	For
14.1	Reelect Signhild Arnegard Hansen as Director	Mgmt	For	For
14.2	Reelect Anne-Catherine Berner as New Director	Mgmt	For	For
14.3	Reelect Winnie Fok as Director	Mgmt	For	For
14.4	Reelect Sven Nyman as Director	Mgmt	For	For
14.5	Reelect Lars Ottersgard as Director	Mgmt	For	For
14.6	Reelect Jesper Ovesen as Director	Mgmt	For	Against
14.7	Reelect Helena Saxon as Director	Mgmt	For	Against
14.8	Reelect Johan Torgeby as Director	Mgmt	For	For
14.9	Reelect Marcus Wallenberg as Director	Mgmt	For	Against
14.10	Reelect Marcus Wallenberg as Chairman of the Board	Mgmt	For	Against
15	Ratify Ernst & Young as Auditors	Mgmt	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
17.1	Approve SEB All Employee Program 2020	Mgmt	For	For
17.2	Approve Share Programme 2020 for Senior Managers and Key Employees	Mgmt	For	For
17.3	Approve Conditional Share Programme 2020 for Senior Managers and Key Employees	Mgmt	For	For
18.1	Authorize Share Repurchase Program	Mgmt	For	For
18.2	Authorize Repurchase of Class A and/or Class C Shares and Reissuance of Repurchased Shares Inter Alia in for Capital Purposes and Long-Term Incentive Plans	Mgmt	For	For
18.3	Approve Transfer of Class A Shares to Participants in 2020 Long-Term Equity Programs	Mgmt	For	For
19	Approve Issuance of Convertible Bonds without Preemptive Rights	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Skandinaviska Enskilda Banken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	Mgmt	For	For
21	Amend Articles Re: Proxies and Postal Voting	Mgmt	For	For
	Shareholder Proposals Submitted by Thorwald Arvidsson	Mgmt		
22	Amend Articles Re: Introduce Equal Voting Rights of Class A and Class C Shares; Instruct Board to Prepare a Proposal for further Amendments of the Articles	SH	None	Against
23	Instruct Board to Work for the Swedish Companies Act to Abolish Weighted Voting; and to Prepare a Proposal for Representation of Small and Medium-Sized Shareholders in the Board and Nomination Committee	SH	None	Against
24	Close Meeting	Mgmt		

## CANCOM SE

**Meeting Date:** 06/30/2020

**Country:** Germany

**Primary Security ID:** D8238N102

**Record Date:** 06/08/2020

**Meeting Type:** Annual

**Ticker:** COK

**Shares Voted:** 108,364

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal 2020	Mgmt	For	For
6	Elect Uwe Kemm to the Supervisory Board	Mgmt	For	For
7	Amend Articles Re: Participation and Voting Right	Mgmt	For	For
8	Amend Articles of Association	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

## IMCD NV

**Meeting Date:** 06/30/2020

**Country:** Netherlands

**Primary Security ID:** N4447S106

**Record Date:** 06/02/2020

**Meeting Type:** Annual

**Ticker:** IMCD

**Shares Voted:** 19,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Report of Management Board (Non-Voting)	Mgmt		
2.b	Approve Remuneration Report	Mgmt	For	For
2.c	Receive Auditors' Report (Non-Voting)	Mgmt		
2.d	Adopt Financial Statements	Mgmt	For	For
2.e	Approve Dividends of EUR 0.90 Per Share	Mgmt	For	For
3.a	Approve Discharge of Management Board	Mgmt	For	For
3.b	Approve Discharge of Supervisory Board	Mgmt	For	For
4.a	Approve Remuneration Policy for Management Board	Mgmt	For	For
4.b	Approve Remuneration Policy for Supervisory Board	Mgmt	For	For
5.a	Reelect Janus Smalbraak to Supervisory Board	Mgmt	For	For
5.b	Elect Valerie Diele-Braun to Supervisory Board	Mgmt	For	For
5.c	Elect Amy Hebert to Supervisory Board	Mgmt	For	For
6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
8	Other Business (Non-Voting)	Mgmt		
9	Close Meeting	Mgmt		

## Knorr-Bremse AG

**Meeting Date:** 06/30/2020

**Country:** Germany

**Primary Security ID:** D4S43E114

**Record Date:** 06/08/2020

**Meeting Type:** Annual

**Ticker:** KBX



## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Knorr-Bremse AG

Shares Voted: 51,756

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.80 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal 2020	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8.1	Elect Thomas Enders to the Supervisory Board	Mgmt	For	Against
8.2	Elect Heinz Thiele to the Supervisory Board	Mgmt	For	Against
8.3	Elect Theodor Weimer to the Supervisory Board	Mgmt	For	Against
9	Amend Articles Re: Proof of Entitlement	Mgmt	For	For

## L'Oreal SA

Meeting Date: 06/30/2020

Country: France

Primary Security ID: F58149133

Record Date: 06/26/2020

Meeting Type: Annual/Special

Ticker: OR

Shares Voted: 21,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.85 per Share and an Extra of EUR 0.38 per Share to Long Term Registered Shares	Mgmt	For	For
4	Elect Nicolas Meyers as Director	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

### L'Oreal SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Elect Ilham Kadri as Director	Mgmt	For	For
6	Reelect Beatrice Guillaume-Grabisch as Director	Mgmt	For	For
7	Reelect Jean-Victor Meyers as Director	Mgmt	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For
9	Approve Compensation of Jean-Paul Agon, Chairman and CEO	Mgmt	For	For
10	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
13	Authorize up to 0.6 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
16	Amend Article 8 of Bylaws Re: Employee Representatives	Mgmt	For	For
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

### LVMH Moet Hennessy Louis Vuitton SE

**Meeting Date:** 06/30/2020

**Country:** France

**Primary Security ID:** F58485115

**Record Date:** 06/26/2020

**Meeting Type:** Annual/Special

**Ticker:** MC

**Shares Voted:** 17,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

## LVMH Moët Hennessy Louis Vuitton SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of EUR 4.80 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
5	Reelect Delphine Arnault as Director	Mgmt	For	Against
6	Reelect Antonio Belloni as Director	Mgmt	For	Against
7	Reelect Diego Della Valle as Director	Mgmt	For	Against
8	Reelect Marie-Josée Kravis as Director	Mgmt	For	For
9	Reelect Marie-Laure Sauty de Chalon as Director	Mgmt	For	For
10	Elect Natacha Valla as Director	Mgmt	For	For
11	Appoint Lord Powell of Bayswater as Censor	Mgmt	For	Against
12	Approve Compensation Report of Corporate Officers	Mgmt	For	Against
13	Approve Compensation of Bernard Arnault, Chairman and CEO	Mgmt	For	Against
14	Approve Compensation of Antonio Belloni, Vice-CEO	Mgmt	For	Against
15	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For
16	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against
17	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
20	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against
21	Amend Article 11 of Bylaws Re: Employee Representative	Mgmt	For	For
22	Amend Article 13 of Bylaws Re: Board Members Deliberation via Written Consultation	Mgmt	For	For
23	Amend Article 14 of Bylaws Re: Board Powers	Mgmt	For	For
24	Amend Article 20, 21, 23 and 25 of Bylaws to Comply with Legal Changes	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

## NORMA Group SE

**Meeting Date:** 06/30/2020

**Country:** Germany

**Primary Security ID:** D5813Z104

**Record Date:**

**Meeting Type:** Annual

**Ticker:** NOEJ

**Shares Voted:** 26,550

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.04 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Friedrich Klein for Fiscal 2019	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Bernd Kleinhens for Fiscal 2019	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Michael Schneider for Fiscal 2019	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Lars Berg for Fiscal 2019	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Rita Forst for Fiscal 2019	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Guenter Hauptmann for Fiscal 2019	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Knut Michelberger for Fiscal 2019	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Erika Schulte for Fiscal 2019	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Mark Wilhelms for Fiscal 2019	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	For
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million; Approve Creation of EUR 3.2 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
8	Approve Creation of EUR 3.2 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
10	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

## NORMA Group SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Amend Articles Re: AGM Convocation	Mgmt	For	For
12	Amend Articles Re: Electronic Participation	Mgmt	For	For

## RaySearch Laboratories AB

**Meeting Date:** 06/30/2020

**Country:** Sweden

**Primary Security ID:** W72195105

**Record Date:** 06/24/2020

**Meeting Type:** Annual

**Ticker:** RAY.B

**Shares Voted:** 300,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Designate Inspector(s) of Minutes of Meeting	Mgmt		
5	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
9.c1	Approve Discharge of Board Member Carl Filip Bergendal	Mgmt	For	For
9.c2	Approve Discharge of Board Member and CEO Johan Lof	Mgmt	For	For
9.c3	Approve Discharge of Board Member Britta Wallgren	Mgmt	For	For
9.c4	Approve Discharge of Board Member Hans Wigzell	Mgmt	For	For
9.c5	Approve Discharge of Board Chairman Lars Wollung	Mgmt	For	For
9.c6	Approve Discharge of Board Member Johanna Oberg	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

## RaySearch Laboratories AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
11	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
12.1	Approve Remuneration of Directors in the Amount of SEK 700,000 for Chairman and SEK 250,000 for Other Directors	Mgmt	For	For
12.2	Approve Remuneration of Auditors	Mgmt	For	For
13.1	Reelect Carl Filip Bergendal as Director	Mgmt	For	For
13.2	Reelect Johan Lof as Director	Mgmt	For	Against
13.3	Reelect Britta Wallgren as Director	Mgmt	For	For
13.4	Reelect Hans Wigzell as Director	Mgmt	For	For
13.5	Reelect Lars Wollung (Chairman) as Director	Mgmt	For	For
13.6	Reelect Johanna Oberg as Director	Mgmt	For	For
14	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
15	Ratify Ernst & Young as Auditors	Mgmt	For	For
16	Amend Articles of Association Re: Company Name; Participation at General Meeting; Share Registrar	Mgmt	For	For
17	Close Meeting	Mgmt		

## Boozt AB

**Meeting Date:** 07/01/2020

**Country:** Sweden

**Primary Security ID:** W2198L106

**Record Date:** 06/25/2020

**Meeting Type:** Special

**Ticker:** BOOZT

**Shares Voted:** 1,293,234

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt		
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

### Boozt AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For
8	Approve Performance Based Share Plan LTI 2020	Mgmt	For	For
9	Close Meeting	Mgmt		

### Ubisoft Entertainment SA

Meeting Date: 07/02/2020

Country: France

Primary Security ID: F9396N106

Record Date: 06/30/2020

Meeting Type: Annual/Special

Ticker: UBI

Shares Voted: 95,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Treatment of Losses	Mgmt	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Approve Compensation of Corporate Officers	Mgmt	For	For
6	Approve Compensation of Yves Guillemot, Chairman and CEO	Mgmt	For	For
7	Approve Compensation of Claude Guillemot, Vice-CEO	Mgmt	For	For
8	Approve Compensation of Michel Guillemot, Vice-CEO	Mgmt	For	For
9	Approve Compensation of Gerard Guillemot, Vice-CEO	Mgmt	For	For
10	Approve Compensation of Christian Guillemot, Vice-CEO	Mgmt	For	For
11	Approve Remuneration Policy for Chairman and CEO	Mgmt	For	For
12	Approve Remuneration Policy for Vice-CEOs	Mgmt	For	For
13	Approve Remuneration Policy of Directors	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Ubisoft Entertainment SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Reelect Yves Guillemot as Director	Mgmt	For	Against
15	Reelect Gerard Guillemot as Director	Mgmt	For	Against
16	Reelect Florence Naviner as Director	Mgmt	For	For
17	Elect John Parkes as Representative of Employee Shareholders to the Board	Mgmt	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
20	Authorize Capitalization of Reserves of Up to EUR 10 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1.45 Million	Mgmt	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 0.85 Million	Mgmt	For	For
23	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 0.85 Million	Mgmt	For	For
24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans (International Subsidiaries)	Mgmt	For	For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans, Reserved for Employees and Corporate Officers of International Subsidiaries (Specific Countries)	Mgmt	For	For
28	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans to Employees, Excluding Corporate Executive Officers	Mgmt	For	Against
29	Authorize up to 0.2 Percent of Issued Capital for Use in Stock Option Plans to Corporate Executive Officers	Mgmt	For	For
30	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 21-27 at EUR 4 Million	Mgmt	For	For



## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Ubisoft Entertainment SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
31	Amend Article 8 of Bylaws Re: Employee Representatives	Mgmt	For	For
32	Amend Article 12 of Bylaws Re: CEO and Vice-CEO Age Limit	Mgmt	For	For
33	Amend Articles of Bylaws to Comply with Legal Changes	Mgmt	For	For
34	Delegate Powers to the Board to Amend Bylaws to Comply with Legal Changes	Mgmt	For	Against
35	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

## Alstom SA

Meeting Date: 07/08/2020

Country: France

Primary Security ID: F0259M475

Record Date: 07/06/2020

Meeting Type: Annual/Special

Ticker: ALO

Shares Voted: 50,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For
4	Approve Transaction with Bouygues Re: Acquisition of Bombardier Transport	Mgmt	For	For
5	Reelect Yann Delabriere as Director	Mgmt	For	For
6	Elect Frank Mastiaux as Director	Mgmt	For	For
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For
8	Approve Compensation of Chairman and CEO	Mgmt	For	For
9	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
10	Approve Remuneration Policy of Board Members	Mgmt	For	For
11	Ratify Change Location of Registered Office to Saint-Ouen-sur-Seine	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Alstom SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
13	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 510 Million	Mgmt	For	For
14	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 155 Million	Mgmt	For	For
15	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 155 Million	Mgmt	For	For
16	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 10 Percent of Issued Capital	Mgmt	For	For
19	Authorize Capital Increase of Up to EUR 155 Million for Future Exchange Offers	Mgmt	For	For
20	Approve Issuance of Equity or Equity-Linked Securities for Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 155 Million	Mgmt	For	For
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
24	Amend Article 9 of Bylaws Re: Employee Representative	Mgmt	For	For
25	Amend Article 10 of Bylaws Re: Board Members Deliberation via Written Consultation	Mgmt	For	For
26	Amend Bylaws to Comply with Legal Changes	Mgmt	For	For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Siemens AG

**Meeting Date:** 07/09/2020

**Country:** Germany

**Primary Security ID:** D69671218

**Record Date:**

**Meeting Type:** Special

**Ticker:** SIE

**Shares Voted:** 56,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Spin-Off and Takeover Agreement with Siemens Energy AG	Mgmt	For	For

## KION GROUP AG

**Meeting Date:** 07/16/2020

**Country:** Germany

**Primary Security ID:** D4S14D103

**Record Date:** 06/24/2020

**Meeting Type:** Annual

**Ticker:** KGX

**Shares Voted:** 25,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.04 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal 2020	Mgmt	For	For
6.1	Elect Jiang Kui to the Supervisory Board	Mgmt	For	Against
6.2	Elect Christina Reuter to the Supervisory Board	Mgmt	For	For
6.3	Elect Hans Ring to the Supervisory Board	Mgmt	For	For
6.4	Elect Xu Ping to the Supervisory Board	Mgmt	For	Against
7	Approve Creation of EUR 11.8 Million Pool of Capital with Preemptive Rights	Mgmt	For	For
8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion; Approve Creation of EUR 11.8 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
9	Amend Corporate Purpose	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### KION GROUP AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Amend Articles Re: Supervisory Board Remuneration	Mgmt	For	For
11	Approve Affiliation Agreement with Dematic Holdings GmbH	Mgmt	For	For

### TalkTalk Telecom Group Plc

**Meeting Date:** 07/21/2020      **Country:** United Kingdom      **Primary Security ID:** G8668X106  
**Record Date:** 07/17/2020      **Meeting Type:** Annual      **Ticker:** TALK

**Shares Voted:** 600,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against
3	Approve Remuneration Policy	Mgmt	For	Against
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Sir Charles Dunstone as Director	Mgmt	For	Against
6	Re-elect Kate Ferry as Director	Mgmt	For	For
7	Re-elect Tristia Harrison as Director	Mgmt	For	For
8	Re-elect Ian West as Director	Mgmt	For	For
9	Re-elect John Gildersleeve as Director	Mgmt	For	Against
10	Re-elect Roger Taylor as Director	Mgmt	For	Against
11	Re-elect Sir Howard Stringer as Director	Mgmt	For	For
12	Re-elect Nigel Langstaff as Director	Mgmt	For	Against
13	Re-elect Phil Jordan as Director	Mgmt	For	For
14	Elect Paul Reynolds as Director	Mgmt	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Approve Discretionary Share Option Plan	Mgmt	For	For
19	Approve Shareholder Value Plan	Mgmt	For	Against

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

## TalkTalk Telecom Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Approve Savings-Related Share Option Scheme	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
25	Adopt New Articles of Association	Mgmt	For	For

## Experian Plc

**Meeting Date:** 07/22/2020

**Country:** Jersey

**Primary Security ID:** G32655105

**Record Date:** 07/20/2020

**Meeting Type:** Annual

**Ticker:** EXPN

**Shares Voted:** 120,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Re-elect Dr Ruba Borno as Director	Mgmt	For	For
5	Re-elect Brian Cassin as Director	Mgmt	For	For
6	Re-elect Caroline Donahue as Director	Mgmt	For	For
7	Re-elect Luiz Fleury as Director	Mgmt	For	For
8	Re-elect Deirdre Mahlan as Director	Mgmt	For	For
9	Re-elect Lloyd Pitchford as Director	Mgmt	For	For
10	Re-elect Mike Rogers as Director	Mgmt	For	For
11	Re-elect George Rose as Director	Mgmt	For	For
12	Re-elect Kerry Williams as Director	Mgmt	For	For
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

### Experian Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

### Vodafone Group Plc

**Meeting Date:** 07/28/2020

**Country:** United Kingdom

**Primary Security ID:** G93882192

**Record Date:** 07/24/2020

**Meeting Type:** Annual

**Ticker:** VOD

**Shares Voted:** 3,750,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Elect Jean-Francois van Boxmeer as Director	Mgmt	For	For
3	Re-elect Gerard Kleisterlee as Director	Mgmt	For	For
4	Re-elect Nick Read as Director	Mgmt	For	For
5	Re-elect Margherita Della Valle as Director	Mgmt	For	For
6	Re-elect Sir Crispin Davis as Director	Mgmt	For	For
7	Re-elect Michel Demare as Director	Mgmt	For	For
8	Re-elect Dame Clara Furse as Director	Mgmt	For	For
9	Re-elect Valerie Gooding as Director	Mgmt	For	For
10	Re-elect Renee James as Director	Mgmt	For	For
11	Re-elect Maria Amparo Moraleda Martinez as Director	Mgmt	For	For
12	Re-elect Sanjiv Ahuja as Director	Mgmt	For	For
13	Re-elect David Thodey as Director	Mgmt	For	Against
14	Re-elect David Nish as Director	Mgmt	For	For
15	Approve Final Dividend	Mgmt	For	For
16	Approve Remuneration Policy	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Vodafone Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Approve Remuneration Report	Mgmt	For	For
18	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
19	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
20	Authorise Issue of Equity	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
24	Authorise EU Political Donations and Expenditure	Mgmt	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
26	Approve Share Incentive Plan	Mgmt	For	For

## Nacon SASU

**Meeting Date:** 07/30/2020

**Country:** France

**Primary Security ID:** FDS1553G0

**Record Date:** 07/28/2020

**Meeting Type:** Annual/Special

**Ticker:** NACON

**Shares Voted:** 550,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
6	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For
7	Approve Remuneration Policy of Directors	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Nacon SASU

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Compensation of Corporate Officers	Mgmt	For	For
9	Approve Compensation of Chairman and CEO	Mgmt	For	For
10	Approve Compensation of Vice-CEO	Mgmt	For	For
11	Elect Bpifrance Investissement as Director	Mgmt	For	Against
12	Elect Anne Janssen as Director	Mgmt	For	Against
13	Approve Remuneration of Directors in the Aggregate Amount of EUR 100,000	Mgmt	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
15	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
	Extraordinary Business	Mgmt		
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 13 Million	Mgmt	For	Against
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
19	Authorize Capitalization of Reserves of Up to EUR 10 Million for Bonus Issue or Increase in Par Value	Mgmt	For	Against
20	Authorize Capital Increase of Up to EUR 10 Million for Future Exchange Offers	Mgmt	For	Against
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
22	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 16-21 at EUR 20 Million	Mgmt	For	For
23	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For



## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

## ContextVision AB

**Meeting Date:** 08/05/2020      **Country:** Sweden      **Primary Security ID:** W22435114  
**Record Date:** 07/30/2020      **Meeting Type:** Special      **Ticker:** COV

**Shares Voted:** 173,035

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Amend Articles Re: Equity-Related; Set Minimum (25 Million) and Maximum (100 Million) Number of Shares	Mgmt	For	For
7	Approve 10:1 Stock Split	Mgmt	For	For
8	Close Meeting	Mgmt		

## Electronic Arts Inc.

**Meeting Date:** 08/06/2020      **Country:** USA      **Primary Security ID:** 285512109  
**Record Date:** 06/12/2020      **Meeting Type:** Annual      **Ticker:** EA

**Shares Voted:** 14,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Leonard S. Coleman	Mgmt	For	For
1b	Elect Director Jay C. Hoag	Mgmt	For	For
1c	Elect Director Jeffrey T. Huber	Mgmt	For	For
1d	Elect Director Lawrence F. Probst, III	Mgmt	For	For
1e	Elect Director Talbott Roche	Mgmt	For	For
1f	Elect Director Richard A. Simonson	Mgmt	For	For
1g	Elect Director Luis A. Ubinas	Mgmt	For	For
1h	Elect Director Heidi J. Ueberroth	Mgmt	For	For
1i	Elect Director Andrew Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Electronic Arts Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	For

## Elekta AB

**Meeting Date:** 08/26/2020

**Country:** Sweden

**Primary Security ID:** W2479G107

**Record Date:** 08/20/2020

**Meeting Type:** Annual

**Ticker:** EKTA.B

**Shares Voted:** 505,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4.1	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4.2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of SEK 0.90 Per Share	Mgmt	For	For
9.1	Approve Discharge of Board Member and Chair Laurent Leksell	Mgmt	For	For
9.2	Approve Discharge of Board Member Caroline Leksell Cooke	Mgmt	For	For
9.3	Approve Discharge of Board Member Johan Malmquist	Mgmt	For	For
9.4	Approve Discharge of Board Member Tomas Puusepp	Mgmt	For	For
9.5	Approve Discharge of Board Member Wolfgang Reim	Mgmt	For	For
9.6	Approve Discharge of Board Member Jan Secher	Mgmt	For	For
9.7	Approve Discharge of Board Member Birgitta Stymne Goransson	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Elekta AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.8	Approve Discharge of Board Member Cecilia Wikstrom	Mgmt	For	For
9.9	Approve Discharge of President and CEO Richard Hausmann	Mgmt	For	For
10.1	Determine Number of Members (7) of Board	Mgmt	For	For
10.2	Determine Number Deputy Members (0) of Board	Mgmt	For	For
11.1	Approve Remuneration of Directors in the Aggregate Amount of SEK 4.6 Million	Mgmt	For	For
11.2	Approve Remuneration of Auditors	Mgmt	For	For
12.1	Reelect Laurent Leksell as Director	Mgmt	For	For
12.2	Reelect Caroline Leksell Cooke as Director	Mgmt	For	For
12.3	Reelect Johan Malmquist as Director	Mgmt	For	For
12.4	Reelect Wolfgang Reim as Director	Mgmt	For	For
12.5	Reelect Jan Secher as Director	Mgmt	For	For
12.6	Reelect Birgitta Stymne Goransson as Director	Mgmt	For	For
12.7	Reelect Cecilia Wikstrom as Director	Mgmt	For	For
12.8	Elect Laurent Leksell as Board Chair	Mgmt	For	For
13	Ratify Ernst & Young as Auditors	Mgmt	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
15.a	Approve Performance Share Plan 2020	Mgmt	For	For
15.b	Approve Equity Plan Financing	Mgmt	For	For
16	Approve Equity Plan Financing of 2018, 2019 and 2020 Performance Share Plans	Mgmt	For	Against
17.a	Authorize Share Repurchase Program	Mgmt	For	For
17.b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
18	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
19	Amend Articles	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Fresenius Medical Care AG & Co. KGaA

**Meeting Date:** 08/27/2020

**Country:** Germany

**Primary Security ID:** D2734Z107

**Record Date:** 08/05/2020

**Meeting Type:** Annual

**Ticker:** FME

**Shares Voted:** 62,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal 2019	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 1.20 per Share	Mgmt	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	Mgmt	For	For
6	Approve Remuneration Policy for the Management Board	Mgmt	For	For
7	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For
8	Approve Creation of Two Pools of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For
9	Amend Articles Re: Proof of Entitlement	Mgmt	For	For

## Hamilton Lane Incorporated

**Meeting Date:** 09/03/2020

**Country:** USA

**Primary Security ID:** 407497106

**Record Date:** 07/08/2020

**Meeting Type:** Annual

**Ticker:** HLNE

**Shares Voted:** 76,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David J. Berkman	Mgmt	For	Withhold
1.2	Elect Director O. Griffith Sexton	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Swedencare AB

**Meeting Date:** 09/11/2020      **Country:** Sweden      **Primary Security ID:** W942AH109  
**Record Date:** 09/03/2020      **Meeting Type:** Special      **Ticker:** SECARE

**Shares Voted:** 528,873

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Creation of SEK 200,000 Pool of Capital without Preemptive Rights	Mgmt	For	Against
7	Close Meeting	Mgmt		

### Embracer Group AB

**Meeting Date:** 09/16/2020      **Country:** Sweden      **Primary Security ID:** W2504N101  
**Record Date:** 09/08/2020      **Meeting Type:** Annual      **Ticker:** EMBRAC.B

**Shares Voted:** 1,009,542

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Agenda of Meeting	Mgmt	For	For
7	Receive Presentation on Business Activities	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

### Embracer Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.c	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Members (7) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
11	Approve Remuneration of Directors in the Aggregate Amount of SEK 1.55 Million; Approve Remuneration of Auditors	Mgmt	For	Against
12	Reelect David Gardner, Ulf Hjalmarsson, Jacob Jonmyren, Matthew Karch, Erik Stenberg, Kicki Wallje-Lund (Chair) and Lars Wingefors as Directors; Ratify Ernst & Young as Auditors	Mgmt	For	Against
13	Amend Articles Re: Participation at General Meeting	Mgmt	For	For
14	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
15	Close Meeting	Mgmt		

### NIKE, Inc.

Meeting Date: 09/17/2020

Country: USA

Primary Security ID: 654106103

Record Date: 07/17/2020

Meeting Type: Annual

Ticker: NKE

Shares Voted: 69,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Alan B. Graf, Jr.	Mgmt	For	For
1b	Elect Director Peter B. Henry	Mgmt	For	For
1c	Elect Director Michelle A. Peluso	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Report on Political Contributions Disclosure	SH	Against	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

### Unilever NV

**Meeting Date:** 09/21/2020

**Country:** Netherlands

**Primary Security ID:** N8981F289

**Record Date:** 08/24/2020

**Meeting Type:** Special

**Ticker:** UNA

**Shares Voted:** 155,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Amend Articles Re: Unification	Mgmt	For	For
2	Approve Unification	Mgmt	For	For
3	Approve Discharge of Executive Directors	Mgmt	For	For
4	Approve Discharge of Non-Executive Directors	Mgmt	For	For

### ChemoMetec A/S

**Meeting Date:** 10/08/2020

**Country:** Denmark

**Primary Security ID:** K18309102

**Record Date:** 10/01/2020

**Meeting Type:** Annual

**Ticker:** CHEMM

**Shares Voted:** 25,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt		
2	Receive Report of Board	Mgmt		
3	Accept Financial Statements and Statutory Reports; Approve Discharge of Management Board and Supervisory Board	Mgmt	For	For
4	Approve Allocation of Income	Mgmt	For	For
5a	Reelect Preben Edvard Konig as Director	Mgmt	For	For
5b	Reelect Hans Martin Glensbjerg as Director	Mgmt	For	Abstain
5c	Reelect Peter Reich as Director	Mgmt	For	For
5d	Elect Kristine Faerch as Director	Mgmt	For	For
6	Ratify Deloitte as Auditors	Mgmt	For	For
7a	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	Against
7b	Approve Remuneration Report	Mgmt	For	Against
7c	Amend Articles Re: Allow Electronic General Meetings; Language on General Meetings	Mgmt	For	Against

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

### ChemoMetec A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7d	Authorize Share Repurchase Program	Mgmt	For	Against
8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For

### Banco Santander SA

**Meeting Date:** 10/26/2020      **Country:** Spain      **Primary Security ID:** E19790109  
**Record Date:** 10/21/2020      **Meeting Type:** Special      **Ticker:** SAN

**Shares Voted:** 735,448

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income and Dividends	Mgmt	For	For
2.A	Fix Number of Directors at 15	Mgmt	For	For
2.B	Elect Ramon Martin Chavez Marquez as Director	Mgmt	For	For
3.A	Approve Company's Balance Sheet as of June 30, 2020	Mgmt	For	For
3.B	Approve Bonus Share Issue	Mgmt	For	For
4	Approve Distribution of Share Issuance Premium	Mgmt	For	For
5	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

### Alstom SA

**Meeting Date:** 10/29/2020      **Country:** France      **Primary Security ID:** F0259M475  
**Record Date:** 10/27/2020      **Meeting Type:** Special      **Ticker:** ALO

**Shares Voted:** 49,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Holders of Shares with Double Voting Rights	Mgmt		
	Extraordinary Business	Mgmt		



## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

### Alstom SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Remove Double-Voting Rights for Long-Term Registered Shareholders and Amend Article 15 of Bylaws Accordingly	Mgmt	For	For
2	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

### Alstom SA

**Meeting Date:** 10/29/2020      **Country:** France      **Primary Security ID:** F0259M475  
**Record Date:** 10/27/2020      **Meeting Type:** Special      **Ticker:** ALO

**Shares Voted:** 49,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Elect Caisse de Depot et Placement du Quebec as Director	Mgmt	For	For
2	Elect Serge Godin as Director	Mgmt	For	For
3	Approve Amendment of Remuneration Policy of Chairman and CEO	Mgmt	For	For
	Extraordinary Business	Mgmt		
4	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 790 Million to be issued in Connection with Acquisition	Mgmt	For	For
5	Authorize New Class of Preferred Stock and Amend Bylaws Accordingly	Mgmt	For	For
6	Authorization of Capital Issuance of Class B Preferred Shares without Preemptive Rights Reserved for CDP Investissements Inc. to Aggregate Nominal Amount of EUR 570 Million to be issued in Connection with Acquisition	Mgmt	For	For
7	Authorization of Capital Issuance of Ordinary Shares without Preemptive Rights Reserved for CDP Investissements Inc. to Aggregate Nominal Amount of EUR 570 Million to be issued in Connection with Acquisition	Mgmt	For	For
8	Authorization of Capital Issuance of Ordinary Shares without Preemptive Rights Reserved for Bombardier UK Holding Limited to Aggregate Nominal Amount of 120 Million to be Issued in Connection with Acquisition	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

### Alstom SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
10	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
11	Remove Double-Voting Rights for Long-Term Registered Shareholders and Amend Article 15 of Bylaws Accordingly	Mgmt	For	For
12	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

### Asetek A/S

**Meeting Date:** 10/29/2020      **Country:** Denmark      **Primary Security ID:** K0R717107  
**Record Date:** 10/22/2020      **Meeting Type:** Special      **Ticker:** ASETEK

**Shares Voted:** 334,957

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Creation of DKK 264,321.90 Pool of Capital without Preemptive Rights	Mgmt	For	For
2	Amend Articles Re: Allow to Hold General Meetings Only by Electronic Means	Mgmt	For	Against
3	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For

### Oracle Corporation

**Meeting Date:** 11/04/2020      **Country:** USA      **Primary Security ID:** 68389X105  
**Record Date:** 09/08/2020      **Meeting Type:** Annual      **Ticker:** ORCL

**Shares Voted:** 74,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jeffrey S. Berg	Mgmt	For	Withhold
1.2	Elect Director Michael J. Boskin	Mgmt	For	For
1.3	Elect Director Safra A. Catz	Mgmt	For	For
1.4	Elect Director Bruce R. Chizen	Mgmt	For	Withhold

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Oracle Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director George H. Conrades	Mgmt	For	For
1.6	Elect Director Lawrence J. Ellison	Mgmt	For	For
1.7	Elect Director Rona A. Fairhead	Mgmt	For	For
1.8	Elect Director Jeffrey O. Henley	Mgmt	For	For
1.9	Elect Director Renee J. James	Mgmt	For	For
1.10	Elect Director Charles W. Moorman, IV	Mgmt	For	For
1.11	Elect Director Leon E. Panetta	Mgmt	For	Withhold
1.12	Elect Director William G. Parrett	Mgmt	For	Withhold
1.13	Elect Director Naomi O. Seligman	Mgmt	For	For
1.14	Elect Director Vishal Sikka	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Report on Gender Pay Gap	SH	Against	For
6	Require Independent Board Chair	SH	Against	For

### Stroer SE & Co. KGaA

**Meeting Date:** 11/04/2020      **Country:** Germany      **Primary Security ID:** D8169G100  
**Record Date:** 10/13/2020      **Meeting Type:** Annual      **Ticker:** SAX

**Shares Voted:** 58,862

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 2.00 per Share	Mgmt	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	For
5	Ratify KPMG AG Wirtschaftspruefungsgesellschaft as Auditors for Fiscal 2020	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Stroer SE & Co. KGaA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.1	Elect Barbara Liese-Bloch to the Supervisory Board	Mgmt	For	For
6.2	Elect Karl-Georg Altenburg to the Supervisory Board	Mgmt	For	For
7	Amend Articles Re: Proof of Entitlement	Mgmt	For	For
8	Amend Articles Re: Online Participation in the General Meeting	Mgmt	For	For
9	Approve Terms of Stock Option Plan 2015	Mgmt	For	Against
10	Approve Terms of Stock Option Plan 2019	Mgmt	For	Against
11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
12	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	Against
13	Approve Remuneration of Supervisory Board	Mgmt	For	For

## Proact IT Group AB

**Meeting Date:** 11/05/2020

**Country:** Sweden

**Primary Security ID:** W6732D108

**Record Date:** 10/28/2020

**Meeting Type:** Special

**Ticker:** PACT

**Shares Voted:** 109,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Approve Dividends of SEK 2.50 Per Share	Mgmt	For	For
8	Close Meeting	Mgmt		

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### The Estee Lauder Companies Inc.

**Meeting Date:** 11/10/2020      **Country:** USA      **Primary Security ID:** 518439104  
**Record Date:** 09/11/2020      **Meeting Type:** Annual      **Ticker:** EL

**Shares Voted:** 26,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Charlene Barshefsky	Mgmt	For	For
1b	Elect Director Wei Sun Christianson	Mgmt	For	For
1c	Elect Director Fabrizio Freda	Mgmt	For	For
1d	Elect Director Jane Lauder	Mgmt	For	For
1e	Elect Director Leonard A. Lauder	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### Hexagon Composites ASA

**Meeting Date:** 11/13/2020      **Country:** Norway      **Primary Security ID:** R32035116  
**Record Date:**      **Meeting Type:** Special      **Ticker:** HEX

**Shares Voted:** 60,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt		
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Approve Distribution of Shares in Hexagon Purus Holding AS	Mgmt	For	Against

### Embracer Group AB

**Meeting Date:** 11/16/2020      **Country:** Sweden      **Primary Security ID:** W2504N101  
**Record Date:** 11/06/2020      **Meeting Type:** Special      **Ticker:** EMBRAC.B

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Embracer Group AB

Shares Voted: 1,109,542

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Designate Inspector(s) of Minutes of Meeting	Mgmt		
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Agenda of Meeting	Mgmt	For	For
7	Approve Issuance of Class B Shares of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For
8	Close Meeting	Mgmt		

### HEXPOL AB

Meeting Date: 11/20/2020      Country: Sweden      Primary Security ID: W4580B159  
Record Date: 11/12/2020      Meeting Type: Special      Ticker: HPOL.B

Shares Voted: 555,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Approve Dividends of SEK 2.30 Per Share	Mgmt	For	For
8	Elect Alf Goransson as Board Chairman	Mgmt	For	Against
9	Close Meeting	Mgmt		

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

### BioGaia AB

**Meeting Date:** 11/25/2020

**Country:** Sweden

**Primary Security ID:** W16746153

**Record Date:** 11/17/2020

**Meeting Type:** Special

**Ticker:** BIOG.B

**Shares Voted:** 68,856

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6.1	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For
6.2	Elect Niklas Ringby as New Director	Mgmt	For	For
6.3	Approve Omission of Remuneration for Niklas Ringby	Mgmt	For	For
7	Approve Issuance of 1.1 Million Class B Shares for a Private Placement for Carnegie Investment Bank AB	Mgmt	For	For

### Chr. Hansen Holding A/S

**Meeting Date:** 11/25/2020

**Country:** Denmark

**Primary Security ID:** K1830B107

**Record Date:** 11/18/2020

**Meeting Type:** Annual

**Ticker:** CHR

**Shares Voted:** 38,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Board Report	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
5	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chair, DKK 800,000 for Vice-Chair and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Chr. Hansen Holding A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6a	Amend Articles Re: Voting on the Company's Remuneration Report at Annual General Meetings	Mgmt	For	For
6b	Amend Articles Re: Authorize Board to Resolve to Hold Partial or Full Electronic General Meetings	Mgmt	For	For
6c	Amend Articles Re: Shareholders' Notification of Attendance	Mgmt	For	For
7a	Reelect Dominique Reiniche (Chair) as Director	Mgmt	For	For
7b.a	Reelect Jesper Brandgaard as Director	Mgmt	For	For
7b.b	Reelect Luis Cantarell as Director	Mgmt	For	For
7b.c	Reelect Heidi Kleinbach-Sauter as Director	Mgmt	For	For
7b.d	Reelect Mark Wilson as Director	Mgmt	For	For
7b.e	Elect Lise Kaae as New Director	Mgmt	For	For
7b.f	Elect Kevin Lane as New Director	Mgmt	For	For
7b.g	Elect Lillie Li Valeur as New Director	Mgmt	For	For
8	Reelect PricewaterhouseCoopers as Auditor	Mgmt	For	For
	Shareholder Proposals Submitted by Akademiker Pension	Mgmt		
9a	Starting from Financial Year 2020/21, the Company must Apply the Recommendations of the Task Force on Climate-Related Financial Disclosures (TCFD) as the Framework for Climate-Related Disclosure in the Company's Annual Report	SH	Against	For
9b	Instruct Board to Complete an Assessment of the Ability of the Company to Publish Country-by-Country Tax Reporting in line with the Global Reporting Initiative's Standard (GRI 207: Tax 2019) starting from Financial Year 2021/22	SH	For	For
	Management Proposal	Mgmt		
10	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For

## AAK AB

Meeting Date: 11/26/2020

Country: Sweden

Primary Security ID: W9609S117

Record Date: 11/18/2020

Meeting Type: Special

Ticker: AAK



## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

### AAK AB

Shares Voted: 390,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5.1	Designate Leif Tornvall as Inspector of Minutes of Meeting	Mgmt	For	For
5.2	Designate Yvonne Sorberg as Inspector of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Approve Dividends of SEK 2.10 Per Share	Mgmt	For	For
8	Close Meeting	Mgmt		

### AcadeMedia AB

Meeting Date: 11/26/2020

Country: Sweden

Primary Security ID: W1202M266

Record Date: 11/18/2020

Meeting Type: Annual

Ticker: ACAD

Shares Voted: 642,871

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 1.50 Per Share	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

## AcadeMedia AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.a	Approve Discharge of Board Chairman Anders Bulow	Mgmt	For	For
11.b	Approve Discharge of Board Member Johan Andersson	Mgmt	For	
11.c	Approve Discharge of Board Member Anki Bystedt	Mgmt	For	
11.d	Approve Discharge of Board Member Pia Rudengren	Mgmt	For	
11.e	Approve Discharge of Board Member Silvija Seres	Mgmt	For	
11.f	Approve Discharge of Board Member Hakan Sorman	Mgmt	For	
11.g	Approve Discharge of CEO Marcus Stromberg	Mgmt	For	
12.a	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
12.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	
13.a	Approve Remuneration of Directors in the Aggregate Amount of SEK 2.57 Million	Mgmt	For	For
13.b	Approve Remuneration of Auditors	Mgmt	For	
14.a	Reelect Johan Andersson as Director	Mgmt	For	For
14.b	Reelect Anders Bulow as Director	Mgmt	For	For
14.c	Reelect Anki Bystedt as Director	Mgmt	For	For
14.d	Reelect Pia Rudengren as Director	Mgmt	For	For
14.e	Reelect Silvija Seres as Director	Mgmt	For	For
14.f	Reelect Hakan Sorman as Director	Mgmt	For	For
14.g	Elect Ann-Marie Begler as New Director	Mgmt	For	For
14.h	Elect Anders Bulow as Board Chairman	Mgmt	For	For
14.i	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
15	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
17	Amend Articles of Association Re: Company Name; Participation at General Meetings; Postal Voting and Proxies; Share Registrar	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

### AcadeMedia AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
19	Close Meeting	Mgmt		

### Atlas Copco AB

Meeting Date: 11/26/2020

Country: Sweden

Primary Security ID: W1R924161

Record Date: 11/18/2020

Meeting Type: Special

Ticker: ATCO.A

Shares Voted: 95,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Special Dividends of SEK 3.50 Per Share	Mgmt	For	For
7	Amend Articles Re: Editorial Changes; Collection of Proxies and Postal Voting	Mgmt	For	For
8	Close Meeting	Mgmt		

### Hexagon AB

Meeting Date: 12/01/2020

Country: Sweden

Primary Security ID: W40063104

Record Date: 11/23/2020

Meeting Type: Special

Ticker: HEXA.B

Shares Voted: 68,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Hexagon AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1	Designate Johannes Wingborg as Inspector of Minutes of Meeting	Mgmt	For	For
5.2	Designate Fredrik Skoglund as Inspector of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Approve Dividends of EUR 0.62 Per Share	Mgmt	For	For
8	Approve Performance Share Plan for Key Employees	Mgmt	For	Against
9	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
10	Close Meeting	Mgmt		

### Microsoft Corporation

**Meeting Date:** 12/02/2020      **Country:** USA      **Primary Security ID:** 594918104  
**Record Date:** 10/08/2020      **Meeting Type:** Annual      **Ticker:** MSFT

**Shares Voted:** 86,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Reid G. Hoffman	Mgmt	For	For
1.2	Elect Director Hugh F. Johnston	Mgmt	For	For
1.3	Elect Director Teri L. List-Stoll	Mgmt	For	For
1.4	Elect Director Satya Nadella	Mgmt	For	For
1.5	Elect Director Sandra E. Peterson	Mgmt	For	For
1.6	Elect Director Penny S. Pritzker	Mgmt	For	For
1.7	Elect Director Charles W. Scharf	Mgmt	For	For
1.8	Elect Director Arne M. Sorenson	Mgmt	For	For
1.9	Elect Director John W. Stanton	Mgmt	For	For
1.10	Elect Director John W. Thompson	Mgmt	For	For
1.11	Elect Director Emma N. Walmsley	Mgmt	For	For
1.12	Elect Director Padmasree Warrior	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

### Microsoft Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Report on Employee Representation on the Board of Directors	SH	Against	Against

### Telia Co. AB

<b>Meeting Date:</b> 12/02/2020	<b>Country:</b> Sweden	<b>Primary Security ID:</b> W95890104
<b>Record Date:</b> 11/24/2020	<b>Meeting Type:</b> Special	<b>Ticker:</b> TELIA
<b>Shares Voted:</b> 550,000		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Approve Agenda of Meeting	Mgmt	For	For
3.1	Designate Jan Andersson as Inspector of Minutes of Meeting	Mgmt	For	For
3.2	Designate Javiera Ragnartz as Inspector of Minutes of Meeting	Mgmt	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Special Dividends of SEK 0.65 Per Share	Mgmt	For	For

### Coloplast A/S

<b>Meeting Date:</b> 12/03/2020	<b>Country:</b> Denmark	<b>Primary Security ID:</b> K16018192
<b>Record Date:</b> 11/26/2020	<b>Meeting Type:</b> Annual	<b>Ticker:</b> COLO.B
<b>Shares Voted:</b> 20,000		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Coloplast A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chairman, DKK 787,500 for Deputy Chairman, and DKK 450,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
6.1	Approve Update of the Company's Overall Guidelines for Incentive Pay to the Executive Management	Mgmt	For	For
6.2.1	Amend Corporate Purpose	Mgmt	For	For
6.2.2	Amend Articles Re: Electronic General Meetings	Mgmt	For	Against
	Shareholder Proposal Submitted by AkademikerPension and LD Fonde	Mgmt		
6.3	Instruct Board to Complete an Assessment of the Ability of the Company to Publish Country-by-Country Tax Reporting in line with the Global Reporting Initiative's Standard (GRI 207: Tax 2019) starting from Financial Year 2021/22	SH	For	For
	Management Proposals	Mgmt		
7.1	Reelect Lars Soren Rasmussen as Director	Mgmt	For	For
7.2	Reelect Niels Peter Louis-Hansen as Director	Mgmt	For	For
7.3	Reelect Birgitte Nielsen as Director	Mgmt	For	For
7.4	Reelect Carsten Hellmann as Director	Mgmt	For	For
7.5	Reelect Jette Nygaard-Andersen as Director	Mgmt	For	For
7.6	Elect Marianne Wiinholt as New Director	Mgmt	For	For
8	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
9	Other Business	Mgmt		

## Securitas AB

**Meeting Date:** 12/09/2020

**Country:** Sweden

**Primary Security ID:** W7912C118

**Record Date:** 12/01/2020

**Meeting Type:** Special

**Ticker:** SECU.B

**Shares Voted:** 195,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Securitas AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4.1	Designate Charlotte Kyller as Inspector of Minutes of Meeting	Mgmt	For	For
4.2	Designate Axel Martensson as Inspector of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Dividends of SEK 4.80 Per Share	Mgmt	For	For
7	Amend Articles of Association Re: Company Name; Participation at General Meetings; Share Registrar	Mgmt	For	For

## Avensia AB

**Meeting Date:** 12/10/2020

**Country:** Sweden

**Primary Security ID:** W64565109

**Record Date:** 12/02/2020

**Meeting Type:** Special

**Ticker:** AVEN

**Shares Voted:** 720,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Approve Profit Sharing Plan	Mgmt	For	For
8	Approve Stock Option Plan for Key Employees	Mgmt	For	Against
9	Approve Dividends of SEK 0.28 Per Share	Mgmt	For	For
10	Elect Rogier Verheij as New Director	Mgmt	For	For
11	Close Meeting	Mgmt		

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Cisco Systems, Inc.

**Meeting Date:** 12/10/2020      **Country:** USA      **Primary Security ID:** 17275R102  
**Record Date:** 10/12/2020      **Meeting Type:** Annual      **Ticker:** CSCO

**Shares Voted:** 104,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director M. Michele Burns	Mgmt	For	For
1b	Elect Director Wesley G. Bush	Mgmt	For	For
1c	Elect Director Michael D. Capellas	Mgmt	For	For
1d	Elect Director Mark Garrett	Mgmt	For	For
1e	Elect Director Kristina M. Johnson	Mgmt	For	For
1f	Elect Director Roderick C. McGearry	Mgmt	For	For
1g	Elect Director Charles H. Robbins	Mgmt	For	For
1h	Elect Director Arun Sarin - Withdrawn	Mgmt		
1i	Elect Director Brenton L. Saunders	Mgmt	For	For
1j	Elect Director Lisa T. Su	Mgmt	For	For
2	Change State of Incorporation from California to Delaware	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
6	Require Independent Board Chair	SH	Against	For

### CSAM Health Group AS

**Meeting Date:** 12/11/2020      **Country:** Norway      **Primary Security ID:** R16066103  
**Record Date:**      **Meeting Type:** Special      **Ticker:** CSAM

**Shares Voted:** 175,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt	For	For
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For



## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

## CSAM Health Group AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
5	Approve Creation of NOK 209,051 Pool of Capital without Preemptive Rights	Mgmt	For	For

## Medtronic plc

**Meeting Date:** 12/11/2020

**Country:** Ireland

**Primary Security ID:** G5960L103

**Record Date:** 10/15/2020

**Meeting Type:** Annual

**Ticker:** MDT

**Shares Voted:** 38,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard H. Anderson	Mgmt	For	For
1b	Elect Director Craig Arnold	Mgmt	For	For
1c	Elect Director Scott C. Donnelly	Mgmt	For	For
1d	Elect Director Andrea J. Goldsmith	Mgmt	For	For
1e	Elect Director Randall J. Hogan, III	Mgmt	For	For
1f	Elect Director Michael O. Leavitt	Mgmt	For	For
1g	Elect Director James T. Lenehan	Mgmt	For	For
1h	Elect Director Kevin E. Lofton	Mgmt	For	For
1i	Elect Director Geoffrey S. Martha	Mgmt	For	For
1j	Elect Director Elizabeth G. Nabel	Mgmt	For	For
1k	Elect Director Denise M. O'Leary	Mgmt	For	For
1l	Elect Director Kendall J. Powell	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

### Medtronic plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Authorize Overseas Market Purchases of Ordinary Shares	Mgmt	For	For

### MedCap AB

<b>Meeting Date:</b> 12/14/2020	<b>Country:</b> Sweden	<b>Primary Security ID:</b> W5S972103
<b>Record Date:</b> 12/04/2020	<b>Meeting Type:</b> Special	<b>Ticker:</b> MCAP
<b>Shares Voted:</b> 108,824		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7.a1	Approve Stock Option Plan for CEO as per Nov. 11, 2020 notice	Mgmt	For	Against
7.a2	Approve Stock Option Plan for CEO as per Dec. 7, 2020 notice	Mgmt	For	For
7.b	Approve Equity Plan Financing	Mgmt	For	For
7.c	Approve Alternative Equity Plan Financing	Mgmt	For	Against
8	Close Meeting	Mgmt		

### Sbanken ASA

<b>Meeting Date:</b> 12/16/2020	<b>Country:</b> Norway	<b>Primary Security ID:</b> R7565B108
<b>Record Date:</b>	<b>Meeting Type:</b> Special	<b>Ticker:</b> SBANK
<b>Shares Voted:</b> 412,668		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Sbanken ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Authorize Board to Distribute Dividends of up to NOK 3.15 Per Share	Mgmt	For	For

### Recordati SpA

**Meeting Date:** 12/17/2020      **Country:** Italy      **Primary Security ID:** T78458139  
**Record Date:** 12/08/2020      **Meeting Type:** Special      **Ticker:** REC

**Shares Voted:** 36,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Approve the Reverse Merger by Absorption of Rossini Investimenti SpA and Fimei SpA into Recordati SpA	Mgmt	For	For

### Sdiptech AB

**Meeting Date:** 12/17/2020      **Country:** Sweden      **Primary Security ID:** W8T88U113  
**Record Date:** 12/09/2020      **Meeting Type:** Special      **Ticker:** SDIP.B

**Shares Voted:** 80,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Agenda of Meeting	Mgmt	For	For
7	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
8	Close Meeting	Mgmt		

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

### Stillfront Group AB

**Meeting Date:** 12/17/2020

**Country:** Sweden

**Primary Security ID:** W87819145

**Record Date:** 12/09/2020

**Meeting Type:** Special

**Ticker:** SF

**Shares Voted:** 15,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Approve Stock Option Plan LTIP 2020/2024 II for Key Employees	Mgmt	For	Against
8	Approve 10:1 Stock Split; Amend Articles Accordingly	Mgmt	For	For
9	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
10	Close Meeting	Mgmt		

### Redsense Medical AB

**Meeting Date:** 12/18/2020

**Country:** Sweden

**Primary Security ID:** W7518V101

**Record Date:** 12/10/2020

**Meeting Type:** Special

**Ticker:** REDS

**Shares Voted:** 310,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Transaction with a Related Party; Approve Agreement between Subsidiary Odinwell AB and Nester Holding AB	Mgmt	For	Against

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Redsense Medical AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Transaction with a Related Party; Approve Issuance of Warrants in Subsidiary Odinwell AB for Nester Holding AB	Mgmt	For	Against
8	Close Meeting	Mgmt		

### Tiffany & Co.

**Meeting Date:** 12/30/2020      **Country:** USA      **Primary Security ID:** 886547108  
**Record Date:** 11/30/2020      **Meeting Type:** Special      **Ticker:** TIF

**Shares Voted:** 28,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against
3	Adjourn Meeting	Mgmt	For	For